



SIDE LETTER OF AGREEMENT
between
Valley Water
and
AFSCME Local 101, AFL-CIO, Employees Association
regarding
Water Distribution Certification Differential

Following meeting and conferring in good faith, this agreement between Valley Water and AFSCME Local 101, AFL-CIO, Employees Association (Union) represents agreement on the following and shall be effective immediately. The following language shall supersede and replace the Union’s 2022-2025 Memorandum of Understanding Article 3, Section 5, L and M.

- L. Incumbents in the Plant/Pipeline Mechanical Technician I/II classification shall receive a two and one-half percent (2.5%) differential when they possess a valid Water Distribution Operator Certificate issued by the State Water Resources Control Board, of one (1) or more grades higher than that required by their class. The two and one-half percent (2.5%) differential shall only be applied once and shall not be compounded if the eligible incumbent elects to obtain a certificate multiple grades higher than that required by their class. The applicable differential shall be effective the beginning of the first full pay period after all approvals are received and upon receipt of the valid certificate.

- M. Senior Plant/Pipeline Mechanical Technician shall be compensated at a range of two and one-half percent (2.5%) higher than that to which they are normally entitled for obtaining a D–3 certification. Supervising Plant/Pipeline Mechanical Technician shall be compensated at a range of five percent (5%) higher than that to which they are normally entitled for obtaining a D–4 certification.

Authorized Union Representatives:

DocuSigned by:
Derek Tanguay
D5726353A46A466...

11/3/2022

Date: _____

Derek Tanguay
President
Employees Association
AFSCME Local 101, AFL-CIO

DocuSigned by:
Carol McEwan
D28F43C4D657454...

11/3/2022

Date: _____

Carol McEwan
Business Agent
AFSCME Local 101, AFL-CIO



Side Letter of Agreement
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**Authorized Valley Water
Representatives:**

DocuSigned by:
Bryant Welch
EF64B7D7354D4BE... 11/4/2022
Date: _____
Bryant Welch
Labor Relations Manager

DocuSigned by:
Aaron Baker
D2DE768878814FE... 11/8/2022
Date: _____
Aaron Baker
Chief Operating Officer
Water Utility