

Unified Salary Report as of 06/27/2022 with 3% COLA

EA SALARY REPORT

EA = EAPR

Effective Date: 06/27/2022

3.0% FLAT- Districtwide

Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Accountant I	VA1	2	EA	145	HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31
					BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80
					MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40
					YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80
Accountant II	VA5	4	EA	151	HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33
					BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40
					MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87
					YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40
Accounting Systems Analyst	VA8	5	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Accounting Technician	VC5	7	EA	141	HR	39.86	41.86	44.00	46.27	48.56	49.79	51.03
					BW	3,188.80	3,348.80	3,520.00	3,701.60	3,884.80	3,983.20	4,082.40
					MO	6,909.07	7,255.73	7,626.67	8,020.13	8,417.07	8,630.27	8,845.20
					YR	82,908.80	87,068.80	91,520.00	96,241.60	101,004.80	103,563.20	106,142.40
Administrative Assistant	TJ5	8	EA	139	HR	37.97	39.86	41.86	44.00	46.27	47.40	48.56
					BW	3,037.60	3,188.80	3,348.80	3,520.00	3,701.60	3,792.00	3,884.80
					MO	6,581.47	6,909.07	7,255.73	7,626.67	8,020.13	8,216.00	8,417.07
					YR	78,977.60	82,908.80	87,068.80	91,520.00	96,241.60	98,592.00	101,004.80
Assistant Biologist I	LJ1	19	EA	149	HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17
					BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60
					MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13
					YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60
Assistant Biologist II	LJ3	20	EA	152	HR	52.32	54.96	57.77	60.64	63.77	65.33	66.94
					BW	4,185.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5,355.20
					MO	9,068.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93
					YR	108,825.60	114,316.80	120,161.60	126,131.20	132,641.60	135,886.40	139,235.20
Assistant Deputy Clerk I	TG1	22	EA	139	HR	37.97	39.86	41.86	44.00	46.27	47.40	48.56
					BW	3,037.60	3,188.80	3,348.80	3,520.00	3,701.60	3,792.00	3,884.80
					MO	6,581.47	6,909.07	7,255.73	7,626.67	8,020.13	8,216.00	8,417.07
					YR	78,977.60	82,908.80	87,068.80	91,520.00	96,241.60	98,592.00	101,004.80
Assistant Deputy Clerk II	TG5	23	EA	143	HR	41.86	44.00	46.27	48.56	51.03	52.32	53.62
					BW	3,348.80	3,520.00	3,701.60	3,884.80	4,082.40	4,185.60	4,289.60
					MO	7,255.73	7,626.67	8,020.13	8,417.07	8,845.20	9,068.80	9,294.13
					YR	87,068.80	91,520.00	96,241.60	101,004.80	106,142.40	108,825.60	111,529.60
Assistant Environmental Planner I	PA1	36	EA	149	HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17
					BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60
					MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13
					YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60
Assistant Environmental Planner II	PA3	37	EA	152	HR	52.32	54.96	57.77	60.64	63.77	65.33	66.94
					BW	4,185.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5,355.20
					MO	9,068.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93
					YR	108,825.60	114,316.80	120,161.60	126,131.20	132,641.60	135,886.40	139,235.20

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Procurement Specialist	VP2	38	EA	148	HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64
					BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20
					MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93
					YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20
Assistant Surveyor I	CA1	39	EA	138	HR	37.02	38.90	40.88	42.95	45.10	46.27	47.40
					BW	2,961.60	3,112.00	3,270.40	3,436.00	3,608.00	3,701.60	3,792.00
					MO	6,416.80	6,742.67	7,085.87	7,444.67	7,817.33	8,020.13	8,216.00
					YR	77,001.60	80,912.00	85,030.40	89,336.00	93,808.00	96,241.60	98,592.00
Assistant Surveyor II	CA2	40	EA	142	HR	40.88	42.95	45.10	47.40	49.79	51.03	52.32
					BW	3,270.40	3,436.00	3,608.00	3,792.00	3,983.20	4,082.40	4,185.60
					MO	7,085.87	7,444.67	7,817.33	8,216.00	8,630.27	8,845.20	9,068.80
					YR	85,030.40	89,336.00	93,808.00	98,592.00	103,563.20	106,142.40	108,825.60
Assistant Surveyor III	CA5	41	EA	146	HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77
					BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60
					MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47
					YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60
Assistant Water Plant Operator I	FA1	42	EA	140	HR	38.90	40.88	42.95	45.10	47.40	48.56	49.79
					BW	3,112.00	3,270.40	3,436.00	3,608.00	3,792.00	3,884.80	3,983.20
					MO	6,742.67	7,085.87	7,444.67	7,817.33	8,216.00	8,417.07	8,630.27
					YR	80,912.00	85,030.40	89,336.00	93,808.00	98,592.00	101,004.80	103,563.20
Assistant Water Plant Operator II	FA2	43	EA	146	HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77
					BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60
					MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47
					YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60
Associate Biologist	LJ5	47	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Associate Environmental Planner	PA5	53	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Associate Real Estate Agent	RA5	54	EA	154	HR	54.96	57.77	60.64	63.77	66.94	68.63	70.36
					BW	4,396.80	4,621.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80
					MO	9,526.40	10,013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73
					YR	114,316.80	120,161.60	126,131.20	132,641.60	139,235.20	142,750.40	146,348.80
Carpenter	FX5	70	EA	146	HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77
					BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60
					MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47
					YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60
Chemist I	LA1	72	EA	149	HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17
					BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60
					MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13
					YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60
Chemist II	LA3	74	EA	152	HR	52.32	54.96	57.77	60.64	63.77	65.33	66.94
					BW	4,185.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5,355.20

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	9,068.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93
					YR	108,825.60	114,316.80	120,161.60	126,131.20	132,641.60	135,886.40	139,235.20
Chemist III	LA5	75	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Chief Construction Inspector	CN9	79	EA	157	HR	59.16	62.17	65.33	68.63	72.08	73.89	75.78
					BW	4,732.80	4,973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40
					MO	10,254.40	10,776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20
					YR	123,052.80	129,313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40
Construction Inspector I	CN1	87	EA	145	HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31
					BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80
					MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40
					YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80
Construction Inspector II	CN2	88	EA	149	HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17
					BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60
					MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13
					YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60
Contracts Administrator I	CP1	89	EA	151	HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33
					BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40
					MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87
					YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40
Contracts Administrator II	CP5	90	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Corrosion Control Techniician I	CK1	94	EA	146	HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77
					BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60
					MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47
					YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60
Corrosion Control Technician II	CK5	95	EA	150	HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77
					BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60
					MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47
					YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60
Data Base Administrator	XK8	96	EA	160	HR	63.77	66.94	70.36	73.89	77.65	79.62	81.62
					BW	5,101.60	5,355.20	5,628.80	5,911.20	6,212.00	6,369.60	6,529.60
					MO	11,053.47	11,602.93	12,195.73	12,807.60	13,459.33	13,800.80	14,147.47
					YR	132,641.60	139,235.20	146,348.80	153,691.20	161,512.00	165,609.60	169,769.60
Deputy Clerk of the Board	TG9	101	EA	156	HR	57.77	60.64	63.77	66.94	70.36	72.08	73.89
					BW	4,621.60	4,851.20	5,101.60	5,355.20	5,628.80	5,766.40	5,911.20
					MO	10,013.47	10,510.93	11,053.47	11,602.93	12,195.73	12,493.87	12,807.60
					YR	120,161.60	126,131.20	132,641.60	139,235.20	146,348.80	149,926.40	153,691.20
Document Specialist I	TC1	105	EA	138	HR	37.02	38.90	40.88	42.95	45.10	46.27	47.40
					BW	2,961.60	3,112.00	3,270.40	3,436.00	3,608.00	3,701.60	3,792.00
					MO	6,416.80	6,742.67	7,085.87	7,444.67	7,817.33	8,020.13	8,216.00
					YR	77,001.60	80,912.00	85,030.40	89,336.00	93,808.00	96,241.60	98,592.00

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Document Specialist II	TC5	106	EA	142	HR	40.88	42.95	45.10	47.40	49.79	51.03	52.32
					BW	3,270.40	3,436.00	3,608.00	3,792.00	3,983.20	4,082.40	4,185.60
					MO	7,085.87	7,444.67	7,817.33	8,216.00	8,630.27	8,845.20	9,068.80
					YR	85,030.40	89,336.00	93,808.00	98,592.00	103,563.20	106,142.40	108,825.60
Engineering Technician I	CJ1	112	EA	137	HR	36.13	37.97	39.86	41.86	44.00	45.10	46.27
					BW	2,890.40	3,037.60	3,188.80	3,348.80	3,520.00	3,608.00	3,701.60
					MO	6,262.53	6,581.47	6,909.07	7,255.73	7,626.67	7,817.33	8,020.13
					YR	75,150.40	78,977.60	82,908.80	87,068.80	91,520.00	93,808.00	96,241.60
Engineering Technician II	CJ2	113	EA	141	HR	39.86	41.86	44.00	46.27	48.56	49.79	51.03
					BW	3,188.80	3,348.80	3,520.00	3,701.60	3,884.80	3,983.20	4,082.40
					MO	6,909.07	7,255.73	7,626.67	8,020.13	8,417.07	8,630.27	8,845.20
					YR	82,908.80	87,068.80	91,520.00	96,241.60	101,004.80	103,563.20	106,142.40
Engineering Technician III	CJ5	115	EA	145	HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31
					BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80
					MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40
					YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80
Environmental, Health & Safety Specialist I	XG1	120	EA	151	HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33
					BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40
					MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87
					YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40
Environmental, Health & Safety Specialist II	XG5	121	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Environmental, Health & Safety Technician	JD6	122	EA	148	HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64
					BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20
					MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93
					YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20
Equipment Mechanic I	JG1	127	EA	140	HR	38.90	40.88	42.95	45.10	47.40	48.56	49.79
					BW	3,112.00	3,270.40	3,436.00	3,608.00	3,792.00	3,884.80	3,983.20
					MO	6,742.67	7,085.87	7,444.67	7,817.33	8,216.00	8,417.07	8,630.27
					YR	80,912.00	85,030.40	89,336.00	93,808.00	98,592.00	101,004.80	103,563.20
Equipment Mechanic II	JG5	129	EA	146	HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77
					BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60
					MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47
					YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60
Executive Assistant	TJ6	131	EA	146	HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77
					BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60
					MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47
					YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60
Executive Assistant to the CEO	TJ8	133	EA	150	HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77
					BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60
					MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47
					YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60
Facility Maintenance Administrator	FT8	134	EA	160	HR	63.77	66.94	70.36	73.89	77.65	79.62	81.62
					BW	5,101.60	5,355.20	5,628.80	5,911.20	6,212.00	6,369.60	6,529.60

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	11,053.47	11,602.93	12,195.73	12,807.60	13,459.33	13,800.80	14,147.47
					YR	132,641.60	139,235.20	146,348.80	153,691.20	161,512.00	165,609.60	169,769.60
Facility Maintenance Technician I	FT1	135	EA	140	HR	38.90	40.88	42.95	45.10	47.40	48.56	49.79
					BW	3,112.00	3,270.40	3,436.00	3,608.00	3,792.00	3,884.80	3,983.20
					MO	6,742.67	7,085.87	7,444.67	7,817.33	8,216.00	8,417.07	8,630.27
					YR	80,912.00	85,030.40	89,336.00	93,808.00	98,592.00	101,004.80	103,563.20
Facility Maintenance Technician II	FT5	136	EA	144	HR	42.95	45.10	47.40	49.79	52.32	53.62	54.96
					BW	3,436.00	3,608.00	3,792.00	3,983.20	4,185.60	4,289.60	4,396.80
					MO	7,444.67	7,817.33	8,216.00	8,630.27	9,068.80	9,294.13	9,526.40
					YR	89,336.00	93,808.00	98,592.00	103,563.20	108,825.60	111,529.60	114,316.80
Facility Maintenance Technician III	FT6	138	EA	148	HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64
					BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20
					MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93
					YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20
Field Construction Supervisor	JM9	140	EA	159	HR	62.17	65.33	68.63	72.08	75.78	77.65	79.62
					BW	4,973.60	5,226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60
					MO	10,776.13	11,323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80
					YR	129,313.60	135,886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60
Field Operations Administrator	JN8	141	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Forms Technician I	TD1	145	EA	138	HR	37.02	38.90	40.88	42.95	45.10	46.27	47.40
					BW	2,961.60	3,112.00	3,270.40	3,436.00	3,608.00	3,701.60	3,792.00
					MO	6,416.80	6,742.67	7,085.87	7,444.67	7,817.33	8,020.13	8,216.00
					YR	77,001.60	80,912.00	85,030.40	89,336.00	93,808.00	96,241.60	98,592.00
Forms Technician II	TD5	147	EA	142	HR	40.88	42.95	45.10	47.40	49.79	51.03	52.32
					BW	3,270.40	3,436.00	3,608.00	3,792.00	3,983.20	4,082.40	4,185.60
					MO	7,085.87	7,444.67	7,817.33	8,216.00	8,630.27	8,845.20	9,068.80
					YR	85,030.40	89,336.00	93,808.00	98,592.00	103,563.20	106,142.40	108,825.60
Government Relations Advocate	XD8	152	EA	158	HR	60.64	63.77	66.94	70.36	73.89	75.78	77.65
					BW	4,851.20	5,101.60	5,355.20	5,628.80	5,911.20	6,062.40	6,212.00
					MO	10,510.93	11,053.47	11,602.93	12,195.73	12,807.60	13,135.20	13,459.33
					YR	126,131.20	132,641.60	139,235.20	146,348.80	153,691.20	157,622.40	161,512.00
Heavy Equipment Operator	JN5	156	EA	149	HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17
					BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60
					MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13
					YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60
Human Resources Technician I	XH2	157	EA	140	HR	38.90	40.88	42.95	45.10	47.40	48.56	49.79
					BW	3,112.00	3,270.40	3,436.00	3,608.00	3,792.00	3,884.80	3,983.20
					MO	6,742.67	7,085.87	7,444.67	7,817.33	8,216.00	8,417.07	8,630.27
					YR	80,912.00	85,030.40	89,336.00	93,808.00	98,592.00	101,004.80	103,563.20
Human Resources Technician II	XH5	158	EA	144	HR	42.95	45.10	47.40	49.79	52.32	53.62	54.96
					BW	3,436.00	3,608.00	3,792.00	3,983.20	4,185.60	4,289.60	4,396.80
					MO	7,444.67	7,817.33	8,216.00	8,630.27	9,068.80	9,294.13	9,526.40
					YR	89,336.00	93,808.00	98,592.00	103,563.20	108,825.60	111,529.60	114,316.80

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Human Resources Technician III	XH5	403	EA	148	HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64
					BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20
					MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93
					YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20
HVACR Mechanic	FP5	161	EA	151	HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33
					BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40
					MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87
					YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40
Hydrographer I	CE1	162	EA	146	HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77
					BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60
					MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47
					YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60
Hydrographer II	CE5	164	EA	150	HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77
					BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60
					MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47
					YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60
Industrial Coating Specialist I	FV1	168	EA	140	HR	38.90	40.88	42.95	45.10	47.40	48.56	49.79
					BW	3,112.00	3,270.40	3,436.00	3,608.00	3,792.00	3,884.80	3,983.20
					MO	6,742.67	7,085.87	7,444.67	7,817.33	8,216.00	8,417.07	8,630.27
					YR	80,912.00	85,030.40	89,336.00	93,808.00	98,592.00	101,004.80	103,563.20
Industrial Coating Specialist II	FV5	169	EA	146	HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77
					BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60
					MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47
					YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60
Industrial Electrician I	FJ1	170	EA	145	HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31
					BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80
					MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40
					YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80
Industrial Electrician II	FJ5	171	EA	151	HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33
					BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40
					MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87
					YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40
Information Systems Administrator	YA9	181	EA	160	HR	63.77	66.94	70.36	73.89	77.65	79.62	81.62
					BW	5,101.60	5,355.20	5,628.80	5,911.20	6,212.00	6,369.60	6,529.60
					MO	11,053.47	11,602.93	12,195.73	12,807.60	13,459.33	13,800.80	14,147.47
					YR	132,641.60	139,235.20	146,348.80	153,691.20	161,512.00	165,609.60	169,769.60
Information Systems Analyst I	XJ1	182	EA	150	HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77
					BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60
					MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47
					YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60
Information Systems Analyst II	XJ2	183	EA	154	HR	54.96	57.77	60.64	63.77	66.94	68.63	70.36
					BW	4,396.80	4,621.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80
					MO	9,526.40	10,013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73
					YR	114,316.80	120,161.60	126,131.20	132,641.60	139,235.20	142,750.40	146,348.80
Information Systems Analyst III	XJ5	184	EA	158	HR	60.64	63.77	66.94	70.36	73.89	75.78	77.65
					BW	4,851.20	5,101.60	5,355.20	5,628.80	5,911.20	6,062.40	6,212.00

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	10,510.93	11,053.47	11,602.93	12,195.73	12,807.60	13,135.20	13,459.33
					YR	126,131.20	132,641.60	139,235.20	146,348.80	153,691.20	157,622.40	161,512.00
Information Systems Technician I	YA1	185	EA	140	HR	38.90	40.88	42.95	45.10	47.40	48.56	49.79
					BW	3,112.00	3,270.40	3,436.00	3,608.00	3,792.00	3,884.80	3,983.20
					MO	6,742.67	7,085.87	7,444.67	7,817.33	8,216.00	8,417.07	8,630.27
					YR	80,912.00	85,030.40	89,336.00	93,808.00	98,592.00	101,004.80	103,563.20
Information Systems Technician II	YA5	186	EA	146	HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77
					BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60
					MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47
					YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60
Information Systems Technician III	YA4	187	EA	149	HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17
					BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60
					MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13
					YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60
Instrumentation & Controls Technician I	FM1	188	EA	145	HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31
					BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80
					MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40
					YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80
Instrumentation & Controls Technician II	FM5	189	EA	151	HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33
					BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40
					MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87
					YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40
Inventory Control Technician I	VH1	191	EA	137	HR	36.13	37.97	39.86	41.86	44.00	45.10	46.27
					BW	2,890.40	3,037.60	3,188.80	3,348.80	3,520.00	3,608.00	3,701.60
					MO	6,262.53	6,581.47	6,909.07	7,255.73	7,626.67	7,817.33	8,020.13
					YR	75,150.40	78,977.60	82,908.80	87,068.80	91,520.00	93,808.00	96,241.60
Inventory Control Technician II	VH5	192	EA	141	HR	39.86	41.86	44.00	46.27	48.56	49.79	51.03
					BW	3,188.80	3,348.80	3,520.00	3,701.60	3,884.80	3,983.20	4,082.40
					MO	6,909.07	7,255.73	7,626.67	8,020.13	8,417.07	8,630.27	8,845.20
					YR	82,908.80	87,068.80	91,520.00	96,241.60	101,004.80	103,563.20	106,142.40
Labor Relations Specialist I	WA1	195	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Labor Relations Specialist II	WA5	196	EA	158	HR	60.64	63.77	66.94	70.36	73.89	75.78	77.65
					BW	4,851.20	5,101.60	5,355.20	5,628.80	5,911.20	6,062.40	6,212.00
					MO	10,510.93	11,053.47	11,602.93	12,195.73	12,807.60	13,135.20	13,459.33
					YR	126,131.20	132,641.60	139,235.20	146,348.80	153,691.20	157,622.40	161,512.00
Laboratory Technician I	LG1	197	EA	139	HR	37.97	39.86	41.86	44.00	46.27	47.40	48.56
					BW	3,037.60	3,188.80	3,348.80	3,520.00	3,701.60	3,792.00	3,884.80
					MO	6,581.47	6,909.07	7,255.73	7,626.67	8,020.13	8,216.00	8,417.07
					YR	78,977.60	82,908.80	87,068.80	91,520.00	96,241.60	98,592.00	101,004.80
Laboratory Technician II	LG5	198	EA	143	HR	41.86	44.00	46.27	48.56	51.03	52.32	53.62
					BW	3,348.80	3,520.00	3,701.60	3,884.80	4,082.40	4,185.60	4,289.60
					MO	7,255.73	7,626.67	8,020.13	8,417.07	8,845.20	9,068.80	9,294.13
					YR	87,068.80	91,520.00	96,241.60	101,004.80	106,142.40	108,825.60	111,529.60

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Legal Analyst I	XB1	202	EA	151	HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33
					BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40
					MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87
					YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40
Legal Analyst II	XB5	203	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Librarian	XF9	204	EA	150	HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77
					BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60
					MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47
					YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60
Maintenance Liaison	UM6	205	EA	157	HR	59.16	62.17	65.33	68.63	72.08	73.89	75.78
					BW	4,732.80	4,973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40
					MO	10,254.40	10,776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20
					YR	123,052.80	129,313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40
Maintenance Worker I	JM1	206	EA	137	HR	36.13	37.97	39.86	41.86	44.00	45.10	46.27
					BW	2,890.40	3,037.60	3,188.80	3,348.80	3,520.00	3,608.00	3,701.60
					MO	6,262.53	6,581.47	6,909.07	7,255.73	7,626.67	7,817.33	8,020.13
					YR	75,150.40	78,977.60	82,908.80	87,068.80	91,520.00	93,808.00	96,241.60
Maintenance Worker II	JM5	207	EA	141	HR	39.86	41.86	44.00	46.27	48.56	49.79	51.03
					BW	3,188.80	3,348.80	3,520.00	3,701.60	3,884.80	3,983.20	4,082.40
					MO	6,909.07	7,255.73	7,626.67	8,020.13	8,417.07	8,630.27	8,845.20
					YR	82,908.80	87,068.80	91,520.00	96,241.60	101,004.80	103,563.20	106,142.40
Maintenance Worker III	JM6	209	EA	145	HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31
					BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80
					MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40
					YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80
Management Analyst I	XA2	211	EA	151	HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33
					BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40
					MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87
					YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40
Management Analyst II	XA5	213	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Microbiologist I	LD1	215	EA	149	HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17
					BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60
					MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13
					YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60
Microbiologist II	LD3	216	EA	152	HR	52.32	54.96	57.77	60.64	63.77	65.33	66.94
					BW	4,185.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5,355.20
					MO	9,068.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93
					YR	108,825.60	114,316.80	120,161.60	126,131.20	132,641.60	135,886.40	139,235.20
Microbiologist III	LD5	217	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Office Specialist I	TA1	219	EA	130	HR	30.39	31.93	33.54	35.25	37.02	37.97	38.90
					BW	2,431.20	2,554.40	2,683.20	2,820.00	2,961.60	3,037.60	3,112.00
					MO	5,267.60	5,534.53	5,813.60	6,110.00	6,416.80	6,581.47	6,742.67
					YR	63,211.20	66,414.40	69,763.20	73,320.00	77,001.60	78,977.60	80,912.00
Office Specialist II	TA5	220	EA	134	HR	33.54	35.25	37.02	38.90	40.88	41.86	42.95
					BW	2,683.20	2,820.00	2,961.60	3,112.00	3,270.40	3,348.80	3,436.00
					MO	5,813.60	6,110.00	6,416.80	6,742.67	7,085.87	7,255.73	7,444.67
					YR	69,763.20	73,320.00	77,001.60	80,912.00	85,030.40	87,068.80	89,336.00
Operations Liaison	UT6	221	EA	157	HR	59.16	62.17	65.33	68.63	72.08	73.89	75.78
					BW	4,732.80	4,973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40
					MO	10,254.40	10,776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20
					YR	123,052.80	129,313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40
Plant/Pipeline Mechanical Technician I	JA1	224	EA	144	HR	42.95	45.10	47.40	49.79	52.32	53.62	54.96
					BW	3,436.00	3,608.00	3,792.00	3,983.20	4,185.60	4,289.60	4,396.80
					MO	7,444.67	7,817.33	8,216.00	8,630.27	9,068.80	9,294.13	9,526.40
					YR	89,336.00	93,808.00	98,592.00	103,563.20	108,825.60	111,529.60	114,316.80
Plant/Pipeline Mechanical Technician II	JA5	225	EA	148	HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64
					BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20
					MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93
					YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20
Principal Construction Contracts Administrator	CP9	226	EA	165	HR	72.08	75.78	79.62	83.64	87.88	90.05	92.32
					BW	5,766.40	6,062.40	6,369.60	6,691.20	7,030.40	7,204.00	7,385.60
					MO	12,493.87	13,135.20	13,800.80	14,497.60	15,232.53	15,608.67	16,002.13
					YR	149,926.40	157,622.40	165,609.60	173,971.20	182,790.40	187,304.00	192,025.60
Procurement Specialist	VP5	228	EA	151	HR	51.03	53.62	56.31	59.16	62.17	63.77	65.33
					BW	4,082.40	4,289.60	4,504.80	4,732.80	4,973.60	5,101.60	5,226.40
					MO	8,845.20	9,294.13	9,760.40	10,254.40	10,776.13	11,053.47	11,323.87
					YR	106,142.40	111,529.60	117,124.80	123,052.80	129,313.60	132,641.60	135,886.40
Procurement Technician	VD1	229	EA	141	HR	39.86	41.86	44.00	46.27	48.56	49.79	51.03
					BW	3,188.80	3,348.80	3,520.00	3,701.60	3,884.80	3,983.20	4,082.40
					MO	6,909.07	7,255.73	7,626.67	8,020.13	8,417.07	8,630.27	8,845.20
					YR	82,908.80	87,068.80	91,520.00	96,241.60	101,004.80	103,563.20	106,142.40
Program Administrator	XA9	231	EA	159	HR	62.17	65.33	68.63	72.08	75.78	77.65	79.62
					BW	4,973.60	5,226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60
					MO	10,776.13	11,323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80
					YR	129,313.60	135,886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60
Project Coordinator	XF8	234	EA	153	HR	53.62	56.31	59.16	62.17	65.33	66.94	68.63
					BW	4,289.60	4,504.80	4,732.80	4,973.60	5,226.40	5,355.20	5,490.40
					MO	9,294.13	9,760.40	10,254.40	10,776.13	11,323.87	11,602.93	11,895.87
					YR	111,529.60	117,124.80	123,052.80	129,313.60	135,886.40	139,235.20	142,750.40
Public Information Representative I	ZA1	237	EA	149	HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17
					BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60
					MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13
					YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Public Information Representative II	ZA5	238	EA	153	HR	53.62	56.31	59.16	62.17	65.33	66.94	68.63
					BW	4,289.60	4,504.80	4,732.80	4,973.60	5,226.40	5,355.20	5,490.40
					MO	9,294.13	9,760.40	10,254.40	10,776.13	11,323.87	11,602.93	11,895.87
					YR	111,529.60	117,124.80	123,052.80	129,313.60	135,886.40	139,235.20	142,750.40
Public Information Representative III	ZA6	239	EA	157	HR	59.16	62.17	65.33	68.63	72.08	73.89	75.78
					BW	4,732.80	4,973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40
					MO	10,254.40	10,776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20
					YR	123,052.80	129,313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40
Real Estate Agent I	RA1	240	EA	144	HR	42.95	45.10	47.40	49.79	52.32	53.62	54.96
					BW	3,436.00	3,608.00	3,792.00	3,983.20	4,185.60	4,289.60	4,396.80
					MO	7,444.67	7,817.33	8,216.00	8,630.27	9,068.80	9,294.13	9,526.40
					YR	89,336.00	93,808.00	98,592.00	103,563.20	108,825.60	111,529.60	114,316.80
Real Estate Agent II	RA2	241	EA	148	HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64
					BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20
					MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93
					YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20
Records Management Specialist I	TM1	243	EA	135	HR	34.40	36.13	37.97	39.86	41.86	42.95	44.00
					BW	2,752.00	2,890.40	3,037.60	3,188.80	3,348.80	3,436.00	3,520.00
					MO	5,962.67	6,262.53	6,581.47	6,909.07	7,255.73	7,444.67	7,626.67
					YR	71,552.00	75,150.40	78,977.60	82,908.80	87,068.80	89,336.00	91,520.00
Records Management Specialist II	TM5	244	EA	139	HR	37.97	39.86	41.86	44.00	46.27	47.40	48.56
					BW	3,037.60	3,188.80	3,348.80	3,520.00	3,701.60	3,792.00	3,884.80
					MO	6,581.47	6,909.07	7,255.73	7,626.67	8,020.13	8,216.00	8,417.07
					YR	78,977.60	82,908.80	87,068.80	91,520.00	96,241.60	98,592.00	101,004.80
Recycled Water Facility Supervisor	FA8	245	EA	157	HR	59.16	62.17	65.33	68.63	72.08	73.89	75.78
					BW	4,732.80	4,973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40
					MO	10,254.40	10,776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20
					YR	123,052.80	129,313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40
Reprographics Technician	TL1	246	EA	134	HR	33.54	35.25	37.02	38.90	40.88	41.86	42.95
					BW	2,683.20	2,820.00	2,961.60	3,112.00	3,270.40	3,348.80	3,436.00
					MO	5,813.60	6,110.00	6,416.80	6,742.67	7,085.87	7,255.73	7,444.67
					YR	69,763.20	73,320.00	77,001.60	80,912.00	85,030.40	87,068.80	89,336.00
Resident Construction Inspector	CN5	248	EA	153	HR	53.62	56.31	59.16	62.17	65.33	66.94	68.63
					BW	4,289.60	4,504.80	4,732.80	4,973.60	5,226.40	5,355.20	5,490.40
					MO	9,294.13	9,760.40	10,254.40	10,776.13	11,323.87	11,602.93	11,895.87
					YR	111,529.60	117,124.80	123,052.80	129,313.60	135,886.40	139,235.20	142,750.40
Security Technician	TR5	260	EA	145	HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31
					BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80
					MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40
					YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80
Senior Accountant	VA7	266	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Senior Biologist	LJ7	270	EA	159	HR	62.17	65.33	68.63	72.08	75.78	77.65	79.62
					BW	4,973.60	5,226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	10,776.13	11,323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80
					YR	129,313.60	135,886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60
Senior Chemist	LA7	271	EA	159	HR	62.17	65.33	68.63	72.08	75.78	77.65	79.62
					BW	4,973.60	5,226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60
					MO	10,776.13	11,323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80
					YR	129,313.60	135,886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60
Senior Construction Contracts Administrator	CP6	272	EA	158	HR	60.64	63.77	66.94	70.36	73.89	75.78	77.65
					BW	4,851.20	5,101.60	5,355.20	5,628.80	5,911.20	6,062.40	6,212.00
					MO	10,510.93	11,053.47	11,602.93	12,195.73	12,807.60	13,135.20	13,459.33
					YR	126,131.20	132,641.60	139,235.20	146,348.80	153,691.20	157,622.40	161,512.00
Senior Corrosion Control Technician	CK6	275	EA	154	HR	54.96	57.77	60.64	63.77	66.94	68.63	70.36
					BW	4,396.80	4,621.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80
					MO	9,526.40	10,013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73
					YR	114,316.80	120,161.60	126,131.20	132,641.60	139,235.20	142,750.40	146,348.80
Senior Engineering Technician	CJ6	282	EA	149	HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17
					BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60
					MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13
					YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60
Senior Environmental, Health & Safety Specialist	XG9	283	EA	160	HR	63.77	66.94	70.36	73.89	77.65	79.62	81.62
					BW	5,101.60	5,355.20	5,628.80	5,911.20	6,212.00	6,369.60	6,529.60
					MO	11,053.47	11,602.93	12,195.73	12,807.60	13,459.33	13,800.80	14,147.47
					YR	132,641.60	139,235.20	146,348.80	153,691.20	161,512.00	165,609.60	169,769.60
Senior Environmental Planner	PA7	284	EA	159	HR	62.17	65.33	68.63	72.08	75.78	77.65	79.62
					BW	4,973.60	5,226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60
					MO	10,776.13	11,323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80
					YR	129,313.60	135,886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60
Senior Equipment Mechanic	JG6	286	EA	149	HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17
					BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60
					MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13
					YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60
Senior Hydrographer	CE6	290	EA	154	HR	54.96	57.77	60.64	63.77	66.94	68.63	70.36
					BW	4,396.80	4,621.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80
					MO	9,526.40	10,013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73
					YR	114,316.80	120,161.60	126,131.20	132,641.60	139,235.20	142,750.40	146,348.80
Senior Industrial Electrician	FJ6	294	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Senior Information Systems Analyst	XJ6	296	EA	161	HR	65.33	68.63	72.08	75.78	79.62	81.62	83.64
					BW	5,226.40	5,490.40	5,766.40	6,062.40	6,369.60	6,529.60	6,691.20
					MO	11,323.87	11,895.87	12,493.87	13,135.20	13,800.80	14,147.47	14,497.60
					YR	135,886.40	142,750.40	149,926.40	157,622.40	165,609.60	169,769.60	173,971.20
Senior Information Systems Technician	YA6	297	EA	152	HR	52.32	54.96	57.77	60.64	63.77	65.33	66.94
					BW	4,185.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5,355.20
					MO	9,068.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93
					YR	108,825.60	114,316.80	120,161.60	126,131.20	132,641.60	135,886.40	139,235.20

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Senior Instrumentation & Controls Technician	FM6	298	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Senior Inventory Control Technician	VH6	301	EA	145	HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31
					BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80
					MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40
					YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80
Senior Maintenance Worker	JM7	303	EA	150	HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77
					BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60
					MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47
					YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60
Senior Management Analyst	XA6	305	EA	158	HR	60.64	63.77	66.94	70.36	73.89	75.78	77.65
					BW	4,851.20	5,101.60	5,355.20	5,628.80	5,911.20	6,062.40	6,212.00
					MO	10,510.93	11,053.47	11,602.93	12,195.73	12,807.60	13,135.20	13,459.33
					YR	126,131.20	132,641.60	139,235.20	146,348.80	153,691.20	157,622.40	161,512.00
Senior Microbiologist	LD7	306	EA	159	HR	62.17	65.33	68.63	72.08	75.78	77.65	79.62
					BW	4,973.60	5,226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60
					MO	10,776.13	11,323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80
					YR	129,313.60	135,886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60
Senior Office Specialist	TA6	308	EA	137	HR	36.13	37.97	39.86	41.86	44.00	45.10	46.27
					BW	2,890.40	3,037.60	3,188.80	3,348.80	3,520.00	3,608.00	3,701.60
					MO	6,262.53	6,581.47	6,909.07	7,255.73	7,626.67	7,817.33	8,020.13
					YR	75,150.40	78,977.60	82,908.80	87,068.80	91,520.00	93,808.00	96,241.60
Senior Plant/Pipeline Mechanical Technician	JA6	311	EA	152	HR	52.32	54.96	57.77	60.64	63.77	65.33	66.94
					BW	4,185.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5,355.20
					MO	9,068.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93
					YR	108,825.60	114,316.80	120,161.60	126,131.20	132,641.60	135,886.40	139,235.20
Senior Procurement Specialist	VP6	313	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Senior Procurement Technician	VD5	314	EA	145	HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31
					BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80
					MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40
					YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80
Senior Real Estate Agent	RA7	320	EA	158	HR	60.64	63.77	66.94	70.36	73.89	75.78	77.65
					BW	4,851.20	5,101.60	5,355.20	5,628.80	5,911.20	6,062.40	6,212.00
					MO	10,510.93	11,053.47	11,602.93	12,195.73	12,807.60	13,135.20	13,459.33
					YR	126,131.20	132,641.60	139,235.20	146,348.80	153,691.20	157,622.40	161,512.00
Senior Reprographics Technician	TL5	322	EA	137	HR	36.13	37.97	39.86	41.86	44.00	45.10	46.27
					BW	2,890.40	3,037.60	3,188.80	3,348.80	3,520.00	3,608.00	3,701.60
					MO	6,262.53	6,581.47	6,909.07	7,255.73	7,626.67	7,817.33	8,020.13
					YR	75,150.40	78,977.60	82,908.80	87,068.80	91,520.00	93,808.00	96,241.60
Senior Surveyor	CA6	324	EA	150	HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77
					BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47
					YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60
Senior Telecommunications Specialist	YE7	325	EA	150	HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77
					BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60
					MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47
					YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60
Senior Water Conservation Specialist	LT7	326	EA	159	HR	62.17	65.33	68.63	72.08	75.78	77.65	79.62
					BW	4,973.60	5,226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60
					MO	10,776.13	11,323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80
					YR	129,313.60	135,886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60
Senior Water Measurement Technician	VJ7	328	EA	152	HR	52.32	54.96	57.77	60.64	63.77	65.33	66.94
					BW	4,185.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5,355.20
					MO	9,068.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93
					YR	108,825.60	114,316.80	120,161.60	126,131.20	132,641.60	135,886.40	139,235.20
Senior Water Plant Operator	FA6	330	EA	154	HR	54.96	57.77	60.64	63.77	66.94	68.63	70.36
					BW	4,396.80	4,621.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80
					MO	9,526.40	10,013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73
					YR	114,316.80	120,161.60	126,131.20	132,641.60	139,235.20	142,750.40	146,348.80
Senior Water Resources Technician	FG6	334	EA	154	HR	54.96	57.77	60.64	63.77	66.94	68.63	70.36
					BW	4,396.80	4,621.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80
					MO	9,526.40	10,013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73
					YR	114,316.80	120,161.60	126,131.20	132,641.60	139,235.20	142,750.40	146,348.80
Staff Analyst	XA1	336	EA	148	HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64
					BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20
					MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93
					YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20
Supervising Engineering Technician	CJ9	344	EA	154	HR	54.96	57.77	60.64	63.77	66.94	68.63	70.36
					BW	4,396.80	4,621.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80
					MO	9,526.40	10,013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73
					YR	114,316.80	120,161.60	126,131.20	132,641.60	139,235.20	142,750.40	146,348.80
Supervising HVACR Mechanic	FP9	345	EA	156	HR	57.77	60.64	63.77	66.94	70.36	72.08	73.89
					BW	4,621.60	4,851.20	5,101.60	5,355.20	5,628.80	5,766.40	5,911.20
					MO	10,013.47	10,510.93	11,053.47	11,602.93	12,195.73	12,493.87	12,807.60
					YR	120,161.60	126,131.20	132,641.60	139,235.20	146,348.80	149,926.40	153,691.20
Supervising Hydrographer	CE9	346	EA	160	HR	63.77	66.94	70.36	73.89	77.65	79.62	81.62
					BW	5,101.60	5,355.20	5,628.80	5,911.20	6,212.00	6,369.60	6,529.60
					MO	11,053.47	11,602.93	12,195.73	12,807.60	13,459.33	13,800.80	14,147.47
					YR	132,641.60	139,235.20	146,348.80	153,691.20	161,512.00	165,609.60	169,769.60
Supervising Industrial Electrician	FJ9	347	EA	159	HR	62.17	65.33	68.63	72.08	75.78	77.65	79.62
					BW	4,973.60	5,226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60
					MO	10,776.13	11,323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80
					YR	129,313.60	135,886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60
Supervising Instrumentation & Controls Technician	FM9	348	EA	159	HR	62.17	65.33	68.63	72.08	75.78	77.65	79.62
					BW	4,973.60	5,226.40	5,490.40	5,766.40	6,062.40	6,212.00	6,369.60
					MO	10,776.13	11,323.87	11,895.87	12,493.87	13,135.20	13,459.33	13,800.80
					YR	129,313.60	135,886.40	142,750.40	149,926.40	157,622.40	161,512.00	165,609.60

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Supervising Plant/Pipeline Mechanical Technician	JA9	350	EA	158	HR	60.64	63.77	66.94	70.36	73.89	75.78	77.65
					BW	4,851.20	5,101.60	5,355.20	5,628.80	5,911.20	6,062.40	6,212.00
					MO	10,510.93	11,053.47	11,602.93	12,195.73	12,807.60	13,135.20	13,459.33
					YR	126,131.20	132,641.60	139,235.20	146,348.80	153,691.20	157,622.40	161,512.00
Supervising Water Measurement Technician	VJ9	351	EA	157	HR	59.16	62.17	65.33	68.63	72.08	73.89	75.78
					BW	4,732.80	4,973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40
					MO	10,254.40	10,776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20
					YR	123,052.80	129,313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40
Supervising Water Resources Technician	FG9	352	EA	160	HR	63.77	66.94	70.36	73.89	77.65	79.62	81.62
					BW	5,101.60	5,355.20	5,628.80	5,911.20	6,212.00	6,369.60	6,529.60
					MO	11,053.47	11,602.93	12,195.73	12,807.60	13,459.33	13,800.80	14,147.47
					YR	132,641.60	139,235.20	146,348.80	153,691.20	161,512.00	165,609.60	169,769.60
Supervising Well Ordinance Compliance Inspector	FH9	353	EA	157	HR	59.16	62.17	65.33	68.63	72.08	73.89	75.78
					BW	4,732.80	4,973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40
					MO	10,254.40	10,776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20
					YR	123,052.80	129,313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40
Support Services Supervisor	TA9	343	EA	153	HR	53.62	56.31	59.16	62.17	65.33	66.94	68.63
					BW	4,289.60	4,504.80	4,732.80	4,973.60	5,226.40	5,355.20	5,490.40
					MO	9,294.13	9,760.40	10,254.40	10,776.13	11,323.87	11,602.93	11,895.87
					YR	111,529.60	117,124.80	123,052.80	129,313.60	135,886.40	139,235.20	142,750.40
Survey Party Chief	CA7	354	EA	153	HR	53.62	56.31	59.16	62.17	65.33	66.94	68.63
					BW	4,289.60	4,504.80	4,732.80	4,973.60	5,226.40	5,355.20	5,490.40
					MO	9,294.13	9,760.40	10,254.40	10,776.13	11,323.87	11,602.93	11,895.87
					YR	111,529.60	117,124.80	123,052.80	129,313.60	135,886.40	139,235.20	142,750.40
Systems Control Operator I	FD1	355	EA	146	HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77
					BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60
					MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47
					YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60
Systems Control Operator II	FD5	356	EA	150	HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77
					BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60
					MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47
					YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60
Systems Control Operator III	FD6	358	EA	154	HR	54.96	57.77	60.64	63.77	66.94	68.63	70.36
					BW	4,396.80	4,621.60	4,851.20	5,101.60	5,355.20	5,490.40	5,628.80
					MO	9,526.40	10,013.47	10,510.93	11,053.47	11,602.93	11,895.87	12,195.73
					YR	114,316.80	120,161.60	126,131.20	132,641.60	139,235.20	142,750.40	146,348.80
Systems Control Supervisor	FD9	359	EA	160	HR	63.77	66.94	70.36	73.89	77.65	79.62	81.62
					BW	5,101.60	5,355.20	5,628.80	5,911.20	6,212.00	6,369.60	6,529.60
					MO	11,053.47	11,602.93	12,195.73	12,807.60	13,459.33	13,800.80	14,147.47
					YR	132,641.60	139,235.20	146,348.80	153,691.20	161,512.00	165,609.60	169,769.60
Telecommunications Specialist	YE5	363	EA	147	HR	46.27	48.56	51.03	53.62	56.31	57.77	59.16
					BW	3,701.60	3,884.80	4,082.40	4,289.60	4,504.80	4,621.60	4,732.80
					MO	8,020.13	8,417.07	8,845.20	9,294.13	9,760.40	10,013.47	10,254.40
					YR	96,241.60	101,004.80	106,142.40	111,529.60	117,124.80	120,161.60	123,052.80
Vegetation Program Specialist I	LR2	367	EA	153	HR	53.62	56.31	59.16	62.17	65.33	66.94	68.63
					BW	4,289.60	4,504.80	4,732.80	4,973.60	5,226.40	5,355.20	5,490.40

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					MO	9,294.13	9,760.40	10,254.40	10,776.13	11,323.87	11,602.93	11,895.87
					YR	111,529.60	117,124.80	123,052.80	129,313.60	135,886.40	139,235.20	142,750.40
Vegetation Program Specialist II	LR5	368	EA	157	HR	59.16	62.17	65.33	68.63	72.08	73.89	75.78
					BW	4,732.80	4,973.60	5,226.40	5,490.40	5,766.40	5,911.20	6,062.40
					MO	10,254.40	10,776.13	11,323.87	11,895.87	12,493.87	12,807.60	13,135.20
					YR	123,052.80	129,313.60	135,886.40	142,750.40	149,926.40	153,691.20	157,622.40
Water Conservation Specialist I	LT1	370	EA	149	HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17
					BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60
					MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13
					YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60
Water Conservation Specialist II	LT3	371	EA	152	HR	52.32	54.96	57.77	60.64	63.77	65.33	66.94
					BW	4,185.60	4,396.80	4,621.60	4,851.20	5,101.60	5,226.40	5,355.20
					MO	9,068.80	9,526.40	10,013.47	10,510.93	11,053.47	11,323.87	11,602.93
					YR	108,825.60	114,316.80	120,161.60	126,131.20	132,641.60	135,886.40	139,235.20
Water Conservation Specialist III	LT5	372	EA	155	HR	56.31	59.16	62.17	65.33	68.63	70.36	72.08
					BW	4,504.80	4,732.80	4,973.60	5,226.40	5,490.40	5,628.80	5,766.40
					MO	9,760.40	10,254.40	10,776.13	11,323.87	11,895.87	12,195.73	12,493.87
					YR	117,124.80	123,052.80	129,313.60	135,886.40	142,750.40	146,348.80	149,926.40
Water Measurement Technician I	VJ1	373	EA	139	HR	37.97	39.86	41.86	44.00	46.27	47.40	48.56
					BW	3,037.60	3,188.80	3,348.80	3,520.00	3,701.60	3,792.00	3,884.80
					MO	6,581.47	6,909.07	7,255.73	7,626.67	8,020.13	8,216.00	8,417.07
					YR	78,977.60	82,908.80	87,068.80	91,520.00	96,241.60	98,592.00	101,004.80
Water Measurement Technician II	VJ2	375	EA	144	HR	42.95	45.10	47.40	49.79	52.32	53.62	54.96
					BW	3,436.00	3,608.00	3,792.00	3,983.20	4,185.60	4,289.60	4,396.80
					MO	7,444.67	7,817.33	8,216.00	8,630.27	9,068.80	9,294.13	9,526.40
					YR	89,336.00	93,808.00	98,592.00	103,563.20	108,825.60	111,529.60	114,316.80
Water Measurement Technician III	VJ6	376	EA	148	HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64
					BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20
					MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93
					YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20
Water Plant Operator	FA5	378	EA	150	HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77
					BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60
					MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47
					YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60
Water Plant Supervisor	FA9	383	EA	161	HR	65.33	68.63	72.08	75.78	79.62	81.62	83.64
					BW	5,226.40	5,490.40	5,766.40	6,062.40	6,369.60	6,529.60	6,691.20
					MO	11,323.87	11,895.87	12,493.87	13,135.20	13,800.80	14,147.47	14,497.60
					YR	135,886.40	142,750.40	149,926.40	157,622.40	165,609.60	169,769.60	173,971.20
Water Resources Technician I	FG1	387	EA	146	HR	45.10	47.40	49.79	52.32	54.96	56.31	57.77
					BW	3,608.00	3,792.00	3,983.20	4,185.60	4,396.80	4,504.80	4,621.60
					MO	7,817.33	8,216.00	8,630.27	9,068.80	9,526.40	9,760.40	10,013.47
					YR	93,808.00	98,592.00	103,563.20	108,825.60	114,316.80	117,124.80	120,161.60
Water Resources Technician II	FG5	389	EA	150	HR	49.79	52.32	54.96	57.77	60.64	62.17	63.77
					BW	3,983.20	4,185.60	4,396.80	4,621.60	4,851.20	4,973.60	5,101.60
					MO	8,630.27	9,068.80	9,526.40	10,013.47	10,510.93	10,776.13	11,053.47
					YR	103,563.20	108,825.60	114,316.80	120,161.60	126,131.20	129,313.60	132,641.60

Unified Salary Report as of 06/27/2022 with 3% COLA

Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Welder I	JH1	395	EA	145	HR	44.00	46.27	48.56	51.03	53.62	54.96	56.31
					BW	3,520.00	3,701.60	3,884.80	4,082.40	4,289.60	4,396.80	4,504.80
					MO	7,626.67	8,020.13	8,417.07	8,845.20	9,294.13	9,526.40	9,760.40
					YR	91,520.00	96,241.60	101,004.80	106,142.40	111,529.60	114,316.80	117,124.80
Welder II	JH5	396	EA	149	HR	48.56	51.03	53.62	56.31	59.16	60.64	62.17
					BW	3,884.80	4,082.40	4,289.60	4,504.80	4,732.80	4,851.20	4,973.60
					MO	8,417.07	8,845.20	9,294.13	9,760.40	10,254.40	10,510.93	10,776.13
					YR	101,004.80	106,142.40	111,529.60	117,124.80	123,052.80	126,131.20	129,313.60
Well Ordinance Compliance Inspector I	FH1	397	EA	144	HR	42.95	45.10	47.40	49.79	52.32	53.62	54.96
					BW	3,436.00	3,608.00	3,792.00	3,983.20	4,185.60	4,289.60	4,396.80
					MO	7,444.67	7,817.33	8,216.00	8,630.27	9,068.80	9,294.13	9,526.40
					YR	89,336.00	93,808.00	98,592.00	103,563.20	108,825.60	111,529.60	114,316.80
Well Ordinance Compliance Inspector II	FH5	398	EA	148	HR	47.40	49.79	52.32	54.96	57.77	59.16	60.64
					BW	3,792.00	3,983.20	4,185.60	4,396.80	4,621.60	4,732.80	4,851.20
					MO	8,216.00	8,630.27	9,068.80	9,526.40	10,013.47	10,254.40	10,510.93
					YR	98,592.00	103,563.20	108,825.60	114,316.80	120,161.60	123,052.80	126,131.20

Unified Salary Report as of 06/26/2023 with 3% COLA

EA SALARY REPORT effective 06/26/2023

EA = EAPR

Effective Date: 06/26/2023

3.0% FLAT- Districtwide

Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Accountant I	VA1	2	EA	145	HR	45.32	47.66	50.02	52.56	55.23	56.61	58.00
					BW	3,625.60	3,812.80	4,001.60	4,204.80	4,418.40	4,528.80	4,640.00
					MO	7,855.47	8,261.07	8,670.13	9,110.40	9,573.20	9,812.40	10,053.33
					YR	94,265.60	99,132.80	104,041.60	109,324.80	114,878.40	117,748.80	120,640.00
Accountant II	VA5	4	EA	151	HR	52.56	55.23	58.00	60.93	64.04	65.68	67.29
					BW	4,204.80	4,418.40	4,640.00	4,874.40	5,123.20	5,254.40	5,383.20
					MO	9,110.40	9,573.20	10,053.33	10,561.20	11,100.27	11,384.53	11,663.60
					YR	109,324.80	114,878.40	120,640.00	126,734.40	133,203.20	136,614.40	139,963.20
Accounting Systems Analyst	VA8	5	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Accounting Technician	VC5	7	EA	141	HR	41.06	43.12	45.32	47.66	50.02	51.28	52.56
					BW	3,284.80	3,449.60	3,625.60	3,812.80	4,001.60	4,102.40	4,204.80
					MO	7,117.07	7,474.13	7,855.47	8,261.07	8,670.13	8,888.53	9,110.40
					YR	85,404.80	89,689.60	94,265.60	99,132.80	104,041.60	106,662.40	109,324.80
Administrative Assistant	TJ5	8	EA	139	HR	39.11	41.06	43.12	45.32	47.66	48.82	50.02
					BW	3,128.80	3,284.80	3,449.60	3,625.60	3,812.80	3,905.60	4,001.60
					MO	6,779.07	7,117.07	7,474.13	7,855.47	8,261.07	8,462.13	8,670.13
					YR	81,348.80	85,404.80	89,689.60	94,265.60	99,132.80	101,545.60	104,041.60
Assistant Biologist I	LJ1	19	EA	149	HR	50.02	52.56	55.23	58.00	60.93	62.46	64.04
					BW	4,001.60	4,204.80	4,418.40	4,640.00	4,874.40	4,996.80	5,123.20
					MO	8,670.13	9,110.40	9,573.20	10,053.33	10,561.20	10,826.40	11,100.27
					YR	104,041.60	109,324.80	114,878.40	120,640.00	126,734.40	129,916.80	133,203.20
Assistant Biologist II	LJ3	20	EA	152	HR	53.89	56.61	59.50	62.46	65.68	67.29	68.95
					BW	4,311.20	4,528.80	4,760.00	4,996.80	5,254.40	5,383.20	5,516.00
					MO	9,340.93	9,812.40	10,313.33	10,826.40	11,384.53	11,663.60	11,951.33
					YR	112,091.20	117,748.80	123,760.00	129,916.80	136,614.40	139,963.20	143,416.00
Assistant Deputy Clerk I	TG1	22	EA	139	HR	39.11	41.06	43.12	45.32	47.66	48.82	50.02
					BW	3,128.80	3,284.80	3,449.60	3,625.60	3,812.80	3,905.60	4,001.60
					MO	6,779.07	7,117.07	7,474.13	7,855.47	8,261.07	8,462.13	8,670.13
					YR	81,348.80	85,404.80	89,689.60	94,265.60	99,132.80	101,545.60	104,041.60
Assistant Deputy Clerk II	TG5	23	EA	143	HR	43.12	45.32	47.66	50.02	52.56	53.89	55.23
					BW	3,449.60	3,625.60	3,812.80	4,001.60	4,204.80	4,311.20	4,418.40
					MO	7,474.13	7,855.47	8,261.07	8,670.13	9,110.40	9,340.93	9,573.20
					YR	89,689.60	94,265.60	99,132.80	104,041.60	109,324.80	112,091.20	114,878.40
Assistant Environmental Planner I	PA1	36	EA	149	HR	50.02	52.56	55.23	58.00	60.93	62.46	64.04
					BW	4,001.60	4,204.80	4,418.40	4,640.00	4,874.40	4,996.80	5,123.20
					MO	8,670.13	9,110.40	9,573.20	10,053.33	10,561.20	10,826.40	11,100.27
					YR	104,041.60	109,324.80	114,878.40	120,640.00	126,734.40	129,916.80	133,203.20
Assistant Environmental Planner II	PA3	37	EA	152	HR	53.89	56.61	59.50	62.46	65.68	67.29	68.95
					BW	4,311.20	4,528.80	4,760.00	4,996.80	5,254.40	5,383.20	5,516.00
					MO	9,340.93	9,812.40	10,313.33	10,826.40	11,384.53	11,663.60	11,951.33
					YR	112,091.20	117,748.80	123,760.00	129,916.80	136,614.40	139,963.20	143,416.00

Unified Salary Report as of 06/26/2023 with 3% COLA

Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Procurement Specialist	VP2	38	EA	148	HR	48.82	51.28	53.89	56.61	59.50	60.93	62.46
					BW	3,905.60	4,102.40	4,311.20	4,528.80	4,760.00	4,874.40	4,996.80
					MO	8,462.13	8,888.53	9,340.93	9,812.40	10,313.33	10,561.20	10,826.40
					YR	101,545.60	106,662.40	112,091.20	117,748.80	123,760.00	126,734.40	129,916.80
Assistant Surveyor I	CA1	39	EA	138	HR	38.13	40.07	42.11	44.24	46.45	47.66	48.82
					BW	3,050.40	3,205.60	3,368.80	3,539.20	3,716.00	3,812.80	3,905.60
					MO	6,609.20	6,945.47	7,299.07	7,668.27	8,051.33	8,261.07	8,462.13
					YR	79,310.40	83,345.60	87,588.80	92,019.20	96,616.00	99,132.80	101,545.60
Assistant Surveyor II	CA2	40	EA	142	HR	42.11	44.24	46.45	48.82	51.28	52.56	53.89
					BW	3,368.80	3,539.20	3,716.00	3,905.60	4,102.40	4,204.80	4,311.20
					MO	7,299.07	7,668.27	8,051.33	8,462.13	8,888.53	9,110.40	9,340.93
					YR	87,588.80	92,019.20	96,616.00	101,545.60	106,662.40	109,324.80	112,091.20
Assistant Surveyor III	CA5	41	EA	146	HR	46.45	48.82	51.28	53.89	56.61	58.00	59.50
					BW	3,716.00	3,905.60	4,102.40	4,311.20	4,528.80	4,640.00	4,760.00
					MO	8,051.33	8,462.13	8,888.53	9,340.93	9,812.40	10,053.33	10,313.33
					YR	96,616.00	101,545.60	106,662.40	112,091.20	117,748.80	120,640.00	123,760.00
Assistant Water Plant Operator I	FA1	42	EA	140	HR	40.07	42.11	44.24	46.45	48.82	50.02	51.28
					BW	3,205.60	3,368.80	3,539.20	3,716.00	3,905.60	4,001.60	4,102.40
					MO	6,945.47	7,299.07	7,668.27	8,051.33	8,462.13	8,670.13	8,888.53
					YR	83,345.60	87,588.80	92,019.20	96,616.00	101,545.60	104,041.60	106,662.40
Assistant Water Plant Operator II	FA2	43	EA	146	HR	46.45	48.82	51.28	53.89	56.61	58.00	59.50
					BW	3,716.00	3,905.60	4,102.40	4,311.20	4,528.80	4,640.00	4,760.00
					MO	8,051.33	8,462.13	8,888.53	9,340.93	9,812.40	10,053.33	10,313.33
					YR	96,616.00	101,545.60	106,662.40	112,091.20	117,748.80	120,640.00	123,760.00
Associate Biologist	LJ5	47	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Associate Environmental Planner	PA5	53	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Associate Real Estate Agent	RA5	54	EA	154	HR	56.61	59.50	62.46	65.68	68.95	70.69	72.47
					BW	4,528.80	4,760.00	4,996.80	5,254.40	5,516.00	5,655.20	5,797.60
					MO	9,812.40	10,313.33	10,826.40	11,384.53	11,951.33	12,252.93	12,561.47
					YR	117,748.80	123,760.00	129,916.80	136,614.40	143,416.00	147,035.20	150,737.60
Carpenter	FX5	70	EA	146	HR	46.45	48.82	51.28	53.89	56.61	58.00	59.50
					BW	3,716.00	3,905.60	4,102.40	4,311.20	4,528.80	4,640.00	4,760.00
					MO	8,051.33	8,462.13	8,888.53	9,340.93	9,812.40	10,053.33	10,313.33
					YR	96,616.00	101,545.60	106,662.40	112,091.20	117,748.80	120,640.00	123,760.00
Chemist I	LA1	72	EA	149	HR	50.02	52.56	55.23	58.00	60.93	62.46	64.04
					BW	4,001.60	4,204.80	4,418.40	4,640.00	4,874.40	4,996.80	5,123.20
					MO	8,670.13	9,110.40	9,573.20	10,053.33	10,561.20	10,826.40	11,100.27
					YR	104,041.60	109,324.80	114,878.40	120,640.00	126,734.40	129,916.80	133,203.20
Chemist II	LA3	74	EA	152	HR	53.89	56.61	59.50	62.46	65.68	67.29	68.95
					BW	4,311.20	4,528.80	4,760.00	4,996.80	5,254.40	5,383.20	5,516.00

Unified Salary Report as of 06/26/2023 with 3% COLA

Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	9,340.93	9,812.40	10,313.33	10,826.40	11,384.53	11,663.60	11,951.33
					YR	112,091.20	117,748.80	123,760.00	129,916.80	136,614.40	139,963.20	143,416.00
Chemist III	LA5	75	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Chief Construction Inspector	CN9	79	EA	157	HR	60.93	64.04	67.29	70.69	74.24	76.11	78.05
					BW	4,874.40	5,123.20	5,383.20	5,655.20	5,939.20	6,088.80	6,244.00
					MO	10,561.20	11,100.27	11,663.60	12,252.93	12,868.27	13,192.40	13,528.67
					YR	126,734.40	133,203.20	139,963.20	147,035.20	154,419.20	158,308.80	162,344.00
Construction Inspector I	CN1	87	EA	145	HR	45.32	47.66	50.02	52.56	55.23	56.61	58.00
					BW	3,625.60	3,812.80	4,001.60	4,204.80	4,418.40	4,528.80	4,640.00
					MO	7,855.47	8,261.07	8,670.13	9,110.40	9,573.20	9,812.40	10,053.33
					YR	94,265.60	99,132.80	104,041.60	109,324.80	114,878.40	117,748.80	120,640.00
Construction Inspector II	CN2	88	EA	149	HR	50.02	52.56	55.23	58.00	60.93	62.46	64.04
					BW	4,001.60	4,204.80	4,418.40	4,640.00	4,874.40	4,996.80	5,123.20
					MO	8,670.13	9,110.40	9,573.20	10,053.33	10,561.20	10,826.40	11,100.27
					YR	104,041.60	109,324.80	114,878.40	120,640.00	126,734.40	129,916.80	133,203.20
Contracts Administrator I	CP1	89	EA	151	HR	52.56	55.23	58.00	60.93	64.04	65.68	67.29
					BW	4,204.80	4,418.40	4,640.00	4,874.40	5,123.20	5,254.40	5,383.20
					MO	9,110.40	9,573.20	10,053.33	10,561.20	11,100.27	11,384.53	11,663.60
					YR	109,324.80	114,878.40	120,640.00	126,734.40	133,203.20	136,614.40	139,963.20
Contracts Administrator II	CP5	90	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Corrosion Control Techniician I	CK1	94	EA	146	HR	46.45	48.82	51.28	53.89	56.61	58.00	59.50
					BW	3,716.00	3,905.60	4,102.40	4,311.20	4,528.80	4,640.00	4,760.00
					MO	8,051.33	8,462.13	8,888.53	9,340.93	9,812.40	10,053.33	10,313.33
					YR	96,616.00	101,545.60	106,662.40	112,091.20	117,748.80	120,640.00	123,760.00
Corrosion Control Technician II	CK5	95	EA	150	HR	51.28	53.89	56.61	59.50	62.46	64.04	65.68
					BW	4,102.40	4,311.20	4,528.80	4,760.00	4,996.80	5,123.20	5,254.40
					MO	8,888.53	9,340.93	9,812.40	10,313.33	10,826.40	11,100.27	11,384.53
					YR	106,662.40	112,091.20	117,748.80	123,760.00	129,916.80	133,203.20	136,614.40
Data Base Administrator	XK8	96	EA	160	HR	65.68	68.95	72.47	76.11	79.98	82.01	84.07
					BW	5,254.40	5,516.00	5,797.60	6,088.80	6,398.40	6,560.80	6,725.60
					MO	11,384.53	11,951.33	12,561.47	13,192.40	13,863.20	14,215.07	14,572.13
					YR	136,614.40	143,416.00	150,737.60	158,308.80	166,358.40	170,580.80	174,865.60
Deputy Clerk of the Board	TG9	101	EA	156	HR	59.50	62.46	65.68	68.95	72.47	74.24	76.11
					BW	4,760.00	4,996.80	5,254.40	5,516.00	5,797.60	5,939.20	6,088.80
					MO	10,313.33	10,826.40	11,384.53	11,951.33	12,561.47	12,868.27	13,192.40
					YR	123,760.00	129,916.80	136,614.40	143,416.00	150,737.60	154,419.20	158,308.80
Document Specialist I	TC1	105	EA	138	HR	38.13	40.07	42.11	44.24	46.45	47.66	48.82
					BW	3,050.40	3,205.60	3,368.80	3,539.20	3,716.00	3,812.80	3,905.60
					MO	6,609.20	6,945.47	7,299.07	7,668.27	8,051.33	8,261.07	8,462.13
					YR	79,310.40	83,345.60	87,588.80	92,019.20	96,616.00	99,132.80	101,545.60

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Document Specialist II	TC5	106	EA	142	HR	42.11	44.24	46.45	48.82	51.28	52.56	53.89
					BW	3,368.80	3,539.20	3,716.00	3,905.60	4,102.40	4,204.80	4,311.20
					MO	7,299.07	7,668.27	8,051.33	8,462.13	8,888.53	9,110.40	9,340.93
					YR	87,588.80	92,019.20	96,616.00	101,545.60	106,662.40	109,324.80	112,091.20
Engineering Technician I	CJ1	112	EA	137	HR	37.21	39.11	41.06	43.12	45.32	46.45	47.66
					BW	2,976.80	3,128.80	3,284.80	3,449.60	3,625.60	3,716.00	3,812.80
					MO	6,449.73	6,779.07	7,117.07	7,474.13	7,855.47	8,051.33	8,261.07
					YR	77,396.80	81,348.80	85,404.80	89,689.60	94,265.60	96,616.00	99,132.80
Engineering Technician II	CJ2	113	EA	141	HR	41.06	43.12	45.32	47.66	50.02	51.28	52.56
					BW	3,284.80	3,449.60	3,625.60	3,812.80	4,001.60	4,102.40	4,204.80
					MO	7,117.07	7,474.13	7,855.47	8,261.07	8,670.13	8,888.53	9,110.40
					YR	85,404.80	89,689.60	94,265.60	99,132.80	104,041.60	106,662.40	109,324.80
Engineering Technician III	CJ5	115	EA	145	HR	45.32	47.66	50.02	52.56	55.23	56.61	58.00
					BW	3,625.60	3,812.80	4,001.60	4,204.80	4,418.40	4,528.80	4,640.00
					MO	7,855.47	8,261.07	8,670.13	9,110.40	9,573.20	9,812.40	10,053.33
					YR	94,265.60	99,132.80	104,041.60	109,324.80	114,878.40	117,748.80	120,640.00
Environmental, Health & Safety Specialist I	XG1	120	EA	151	HR	52.56	55.23	58.00	60.93	64.04	65.68	67.29
					BW	4,204.80	4,418.40	4,640.00	4,874.40	5,123.20	5,254.40	5,383.20
					MO	9,110.40	9,573.20	10,053.33	10,561.20	11,100.27	11,384.53	11,663.60
					YR	109,324.80	114,878.40	120,640.00	126,734.40	133,203.20	136,614.40	139,963.20
Environmental, Health & Safety Specialist II	XG5	121	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Environmental, Health & Safety Technician	JD6	122	EA	148	HR	48.82	51.28	53.89	56.61	59.50	60.93	62.46
					BW	3,905.60	4,102.40	4,311.20	4,528.80	4,760.00	4,874.40	4,996.80
					MO	8,462.13	8,888.53	9,340.93	9,812.40	10,313.33	10,561.20	10,826.40
					YR	101,545.60	106,662.40	112,091.20	117,748.80	123,760.00	126,734.40	129,916.80
Equipment Mechanic I	JG1	127	EA	140	HR	40.07	42.11	44.24	46.45	48.82	50.02	51.28
					BW	3,205.60	3,368.80	3,539.20	3,716.00	3,905.60	4,001.60	4,102.40
					MO	6,945.47	7,299.07	7,668.27	8,051.33	8,462.13	8,670.13	8,888.53
					YR	83,345.60	87,588.80	92,019.20	96,616.00	101,545.60	104,041.60	106,662.40
Equipment Mechanic II	JG5	129	EA	146	HR	46.45	48.82	51.28	53.89	56.61	58.00	59.50
					BW	3,716.00	3,905.60	4,102.40	4,311.20	4,528.80	4,640.00	4,760.00
					MO	8,051.33	8,462.13	8,888.53	9,340.93	9,812.40	10,053.33	10,313.33
					YR	96,616.00	101,545.60	106,662.40	112,091.20	117,748.80	120,640.00	123,760.00
Executive Assistant	TJ6	131	EA	146	HR	46.45	48.82	51.28	53.89	56.61	58.00	59.50
					BW	3,716.00	3,905.60	4,102.40	4,311.20	4,528.80	4,640.00	4,760.00
					MO	8,051.33	8,462.13	8,888.53	9,340.93	9,812.40	10,053.33	10,313.33
					YR	96,616.00	101,545.60	106,662.40	112,091.20	117,748.80	120,640.00	123,760.00
Executive Assistant to the CEO	TJ8	133	EA	150	HR	51.28	53.89	56.61	59.50	62.46	64.04	65.68
					BW	4,102.40	4,311.20	4,528.80	4,760.00	4,996.80	5,123.20	5,254.40
					MO	8,888.53	9,340.93	9,812.40	10,313.33	10,826.40	11,100.27	11,384.53
					YR	106,662.40	112,091.20	117,748.80	123,760.00	129,916.80	133,203.20	136,614.40
Facility Maintenance Administrator	FT8	134	EA	160	HR	65.68	68.95	72.47	76.11	79.98	82.01	84.07
					BW	5,254.40	5,516.00	5,797.60	6,088.80	6,398.40	6,560.80	6,725.60

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	11,384.53	11,951.33	12,561.47	13,192.40	13,863.20	14,215.07	14,572.13
					YR	136,614.40	143,416.00	150,737.60	158,308.80	166,358.40	170,580.80	174,865.60
Facility Maintenance Technician I	FT1	135	EA	140	HR	40.07	42.11	44.24	46.45	48.82	50.02	51.28
					BW	3,205.60	3,368.80	3,539.20	3,716.00	3,905.60	4,001.60	4,102.40
					MO	6,945.47	7,299.07	7,668.27	8,051.33	8,462.13	8,670.13	8,888.53
					YR	83,345.60	87,588.80	92,019.20	96,616.00	101,545.60	104,041.60	106,662.40
Facility Maintenance Technician II	FT5	136	EA	144	HR	44.24	46.45	48.82	51.28	53.89	55.23	56.61
					BW	3,539.20	3,716.00	3,905.60	4,102.40	4,311.20	4,418.40	4,528.80
					MO	7,668.27	8,051.33	8,462.13	8,888.53	9,340.93	9,573.20	9,812.40
					YR	92,019.20	96,616.00	101,545.60	106,662.40	112,091.20	114,878.40	117,748.80
Facility Maintenance Technician III	FT6	138	EA	148	HR	48.82	51.28	53.89	56.61	59.50	60.93	62.46
					BW	3,905.60	4,102.40	4,311.20	4,528.80	4,760.00	4,874.40	4,996.80
					MO	8,462.13	8,888.53	9,340.93	9,812.40	10,313.33	10,561.20	10,826.40
					YR	101,545.60	106,662.40	112,091.20	117,748.80	123,760.00	126,734.40	129,916.80
Field Construction Supervisor	JM9	140	EA	159	HR	64.04	67.29	70.69	74.24	78.05	79.98	82.01
					BW	5,123.20	5,383.20	5,655.20	5,939.20	6,244.00	6,398.40	6,560.80
					MO	11,100.27	11,663.60	12,252.93	12,868.27	13,528.67	13,863.20	14,215.07
					YR	133,203.20	139,963.20	147,035.20	154,419.20	162,344.00	166,358.40	170,580.80
Field Operations Administrator	JN8	141	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Forms Technician I	TD1	145	EA	138	HR	38.13	40.07	42.11	44.24	46.45	47.66	48.82
					BW	3,050.40	3,205.60	3,368.80	3,539.20	3,716.00	3,812.80	3,905.60
					MO	6,609.20	6,945.47	7,299.07	7,668.27	8,051.33	8,261.07	8,462.13
					YR	79,310.40	83,345.60	87,588.80	92,019.20	96,616.00	99,132.80	101,545.60
Forms Technician II	TD5	147	EA	142	HR	42.11	44.24	46.45	48.82	51.28	52.56	53.89
					BW	3,368.80	3,539.20	3,716.00	3,905.60	4,102.40	4,204.80	4,311.20
					MO	7,299.07	7,668.27	8,051.33	8,462.13	8,888.53	9,110.40	9,340.93
					YR	87,588.80	92,019.20	96,616.00	101,545.60	106,662.40	109,324.80	112,091.20
Government Relations Advocate	XD8	152	EA	158	HR	62.46	65.68	68.95	72.47	76.11	78.05	79.98
					BW	4,996.80	5,254.40	5,516.00	5,797.60	6,088.80	6,244.00	6,398.40
					MO	10,826.40	11,384.53	11,951.33	12,561.47	13,192.40	13,528.67	13,863.20
					YR	129,916.80	136,614.40	143,416.00	150,737.60	158,308.80	162,344.00	166,358.40
Heavy Equipment Operator	JN5	156	EA	149	HR	50.02	52.56	55.23	58.00	60.93	62.46	64.04
					BW	4,001.60	4,204.80	4,418.40	4,640.00	4,874.40	4,996.80	5,123.20
					MO	8,670.13	9,110.40	9,573.20	10,053.33	10,561.20	10,826.40	11,100.27
					YR	104,041.60	109,324.80	114,878.40	120,640.00	126,734.40	129,916.80	133,203.20
Human Resources Technician I	XH2	157	EA	140	HR	40.07	42.11	44.24	46.45	48.82	50.02	51.28
					BW	3,205.60	3,368.80	3,539.20	3,716.00	3,905.60	4,001.60	4,102.40
					MO	6,945.47	7,299.07	7,668.27	8,051.33	8,462.13	8,670.13	8,888.53
					YR	83,345.60	87,588.80	92,019.20	96,616.00	101,545.60	104,041.60	106,662.40
Human Resources Technician II	XH5	158	EA	144	HR	44.24	46.45	48.82	51.28	53.89	55.23	56.61
					BW	3,539.20	3,716.00	3,905.60	4,102.40	4,311.20	4,418.40	4,528.80
					MO	7,668.27	8,051.33	8,462.13	8,888.53	9,340.93	9,573.20	9,812.40
					YR	92,019.20	96,616.00	101,545.60	106,662.40	112,091.20	114,878.40	117,748.80

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Human Resources Technician III	XH6	403	EA	148	HR	48.82	51.28	53.89	56.61	59.50	60.93	62.46
					BW	3,905.60	4,102.40	4,311.20	4,528.80	4,760.00	4,874.40	4,996.80
					MO	8,462.13	8,888.53	9,340.93	9,812.40	10,313.33	10,561.20	10,826.40
					YR	101,545.60	106,662.40	112,091.20	117,748.80	123,760.00	126,734.40	129,916.80
HVACR Mechanic	FP5	161	EA	151	HR	52.56	55.23	58.00	60.93	64.04	65.68	67.29
					BW	4,204.80	4,418.40	4,640.00	4,874.40	5,123.20	5,254.40	5,383.20
					MO	9,110.40	9,573.20	10,053.33	10,561.20	11,100.27	11,384.53	11,663.60
					YR	109,324.80	114,878.40	120,640.00	126,734.40	133,203.20	136,614.40	139,963.20
Hydrographer I	CE1	162	EA	146	HR	46.45	48.82	51.28	53.89	56.61	58.00	59.50
					BW	3,716.00	3,905.60	4,102.40	4,311.20	4,528.80	4,640.00	4,760.00
					MO	8,051.33	8,462.13	8,888.53	9,340.93	9,812.40	10,053.33	10,313.33
					YR	96,616.00	101,545.60	106,662.40	112,091.20	117,748.80	120,640.00	123,760.00
Hydrographer II	CE5	164	EA	150	HR	51.28	53.89	56.61	59.50	62.46	64.04	65.68
					BW	4,102.40	4,311.20	4,528.80	4,760.00	4,996.80	5,123.20	5,254.40
					MO	8,888.53	9,340.93	9,812.40	10,313.33	10,826.40	11,100.27	11,384.53
					YR	106,662.40	112,091.20	117,748.80	123,760.00	129,916.80	133,203.20	136,614.40
Industrial Coating Specialist I	FV1	168	EA	140	HR	40.07	42.11	44.24	46.45	48.82	50.02	51.28
					BW	3,205.60	3,368.80	3,539.20	3,716.00	3,905.60	4,001.60	4,102.40
					MO	6,945.47	7,299.07	7,668.27	8,051.33	8,462.13	8,670.13	8,888.53
					YR	83,345.60	87,588.80	92,019.20	96,616.00	101,545.60	104,041.60	106,662.40
Industrial Coating Specialist II	FV5	169	EA	146	HR	46.45	48.82	51.28	53.89	56.61	58.00	59.50
					BW	3,716.00	3,905.60	4,102.40	4,311.20	4,528.80	4,640.00	4,760.00
					MO	8,051.33	8,462.13	8,888.53	9,340.93	9,812.40	10,053.33	10,313.33
					YR	96,616.00	101,545.60	106,662.40	112,091.20	117,748.80	120,640.00	123,760.00
Industrial Electrician I	FJ1	170	EA	145	HR	45.32	47.66	50.02	52.56	55.23	56.61	58.00
					BW	3,625.60	3,812.80	4,001.60	4,204.80	4,418.40	4,528.80	4,640.00
					MO	7,855.47	8,261.07	8,670.13	9,110.40	9,573.20	9,812.40	10,053.33
					YR	94,265.60	99,132.80	104,041.60	109,324.80	114,878.40	117,748.80	120,640.00
Industrial Electrician II	FJ5	171	EA	151	HR	52.56	55.23	58.00	60.93	64.04	65.68	67.29
					BW	4,204.80	4,418.40	4,640.00	4,874.40	5,123.20	5,254.40	5,383.20
					MO	9,110.40	9,573.20	10,053.33	10,561.20	11,100.27	11,384.53	11,663.60
					YR	109,324.80	114,878.40	120,640.00	126,734.40	133,203.20	136,614.40	139,963.20
Information Systems Administrator	YA9	181	EA	160	HR	65.68	68.95	72.47	76.11	79.98	82.01	84.07
					BW	5,254.40	5,516.00	5,797.60	6,088.80	6,398.40	6,560.80	6,725.60
					MO	11,384.53	11,951.33	12,561.47	13,192.40	13,863.20	14,215.07	14,572.13
					YR	136,614.40	143,416.00	150,737.60	158,308.80	166,358.40	170,580.80	174,865.60
Information Systems Analyst I	XJ1	182	EA	150	HR	51.28	53.89	56.61	59.50	62.46	64.04	65.68
					BW	4,102.40	4,311.20	4,528.80	4,760.00	4,996.80	5,123.20	5,254.40
					MO	8,888.53	9,340.93	9,812.40	10,313.33	10,826.40	11,100.27	11,384.53
					YR	106,662.40	112,091.20	117,748.80	123,760.00	129,916.80	133,203.20	136,614.40
Information Systems Analyst II	XJ2	183	EA	154	HR	56.61	59.50	62.46	65.68	68.95	70.69	72.47
					BW	4,528.80	4,760.00	4,996.80	5,254.40	5,516.00	5,655.20	5,797.60
					MO	9,812.40	10,313.33	10,826.40	11,384.53	11,951.33	12,252.93	12,561.47
					YR	117,748.80	123,760.00	129,916.80	136,614.40	143,416.00	147,035.20	150,737.60
Information Systems Analyst III	XJ5	184	EA	158	HR	62.46	65.68	68.95	72.47	76.11	78.05	79.98
					BW	4,996.80	5,254.40	5,516.00	5,797.60	6,088.80	6,244.00	6,398.40

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	10,826.40	11,384.53	11,951.33	12,561.47	13,192.40	13,528.67	13,863.20
					YR	129,916.80	136,614.40	143,416.00	150,737.60	158,308.80	162,344.00	166,358.40
Information Systems Technician I	YA1	185	EA	140	HR	40.07	42.11	44.24	46.45	48.82	50.02	51.28
					BW	3,205.60	3,368.80	3,539.20	3,716.00	3,905.60	4,001.60	4,102.40
					MO	6,945.47	7,299.07	7,668.27	8,051.33	8,462.13	8,670.13	8,888.53
					YR	83,345.60	87,588.80	92,019.20	96,616.00	101,545.60	104,041.60	106,662.40
Information Systems Technician II	YA5	186	EA	146	HR	46.45	48.82	51.28	53.89	56.61	58.00	59.50
					BW	3,716.00	3,905.60	4,102.40	4,311.20	4,528.80	4,640.00	4,760.00
					MO	8,051.33	8,462.13	8,888.53	9,340.93	9,812.40	10,053.33	10,313.33
					YR	96,616.00	101,545.60	106,662.40	112,091.20	117,748.80	120,640.00	123,760.00
Information Systems Technician III	YA4	187	EA	149	HR	50.02	52.56	55.23	58.00	60.93	62.46	64.04
					BW	4,001.60	4,204.80	4,418.40	4,640.00	4,874.40	4,996.80	5,123.20
					MO	8,670.13	9,110.40	9,573.20	10,053.33	10,561.20	10,826.40	11,100.27
					YR	104,041.60	109,324.80	114,878.40	120,640.00	126,734.40	129,916.80	133,203.20
Instrumentation & Controls Technician I	FM1	188	EA	145	HR	45.32	47.66	50.02	52.56	55.23	56.61	58.00
					BW	3,625.60	3,812.80	4,001.60	4,204.80	4,418.40	4,528.80	4,640.00
					MO	7,855.47	8,261.07	8,670.13	9,110.40	9,573.20	9,812.40	10,053.33
					YR	94,265.60	99,132.80	104,041.60	109,324.80	114,878.40	117,748.80	120,640.00
Instrumentation & Controls Technician II	FM5	189	EA	151	HR	52.56	55.23	58.00	60.93	64.04	65.68	67.29
					BW	4,204.80	4,418.40	4,640.00	4,874.40	5,123.20	5,254.40	5,383.20
					MO	9,110.40	9,573.20	10,053.33	10,561.20	11,100.27	11,384.53	11,663.60
					YR	109,324.80	114,878.40	120,640.00	126,734.40	133,203.20	136,614.40	139,963.20
Inventory Control Technician I	VH1	191	EA	137	HR	37.21	39.11	41.06	43.12	45.32	46.45	47.66
					BW	2,976.80	3,128.80	3,284.80	3,449.60	3,625.60	3,716.00	3,812.80
					MO	6,449.73	6,779.07	7,117.07	7,474.13	7,855.47	8,051.33	8,261.07
					YR	77,396.80	81,348.80	85,404.80	89,689.60	94,265.60	96,616.00	99,132.80
Inventory Control Technician II	VH5	192	EA	141	HR	41.06	43.12	45.32	47.66	50.02	51.28	52.56
					BW	3,284.80	3,449.60	3,625.60	3,812.80	4,001.60	4,102.40	4,204.80
					MO	7,117.07	7,474.13	7,855.47	8,261.07	8,670.13	8,888.53	9,110.40
					YR	85,404.80	89,689.60	94,265.60	99,132.80	104,041.60	106,662.40	109,324.80
Labor Relations Specialist I	WA1	195	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Labor Relations Specialist II	WA5	196	EA	158	HR	62.46	65.68	68.95	72.47	76.11	78.05	79.98
					BW	4,996.80	5,254.40	5,516.00	5,797.60	6,088.80	6,244.00	6,398.40
					MO	10,826.40	11,384.53	11,951.33	12,561.47	13,192.40	13,528.67	13,863.20
					YR	129,916.80	136,614.40	143,416.00	150,737.60	158,308.80	162,344.00	166,358.40
Laboratory Technician I	LG1	197	EA	139	HR	39.11	41.06	43.12	45.32	47.66	48.82	50.02
					BW	3,128.80	3,284.80	3,449.60	3,625.60	3,812.80	3,905.60	4,001.60
					MO	6,779.07	7,117.07	7,474.13	7,855.47	8,261.07	8,462.13	8,670.13
					YR	81,348.80	85,404.80	89,689.60	94,265.60	99,132.80	101,545.60	104,041.60
Laboratory Technician II	LG5	198	EA	143	HR	43.12	45.32	47.66	50.02	52.56	53.89	55.23
					BW	3,449.60	3,625.60	3,812.80	4,001.60	4,204.80	4,311.20	4,418.40
					MO	7,474.13	7,855.47	8,261.07	8,670.13	9,110.40	9,340.93	9,573.20
					YR	89,689.60	94,265.60	99,132.80	104,041.60	109,324.80	112,091.20	114,878.40

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Legal Analyst I	XB1	202	EA	151	HR	52.56	55.23	58.00	60.93	64.04	65.68	67.29
					BW	4,204.80	4,418.40	4,640.00	4,874.40	5,123.20	5,254.40	5,383.20
					MO	9,110.40	9,573.20	10,053.33	10,561.20	11,100.27	11,384.53	11,663.60
					YR	109,324.80	114,878.40	120,640.00	126,734.40	133,203.20	136,614.40	139,963.20
Legal Analyst II	XB5	203	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Librarian	XF9	204	EA	150	HR	51.28	53.89	56.61	59.50	62.46	64.04	65.68
					BW	4,102.40	4,311.20	4,528.80	4,760.00	4,996.80	5,123.20	5,254.40
					MO	8,888.53	9,340.93	9,812.40	10,313.33	10,826.40	11,100.27	11,384.53
					YR	106,662.40	112,091.20	117,748.80	123,760.00	129,916.80	133,203.20	136,614.40
Maintenance Liaison	UM6	205	EA	157	HR	60.93	64.04	67.29	70.69	74.24	76.11	78.05
					BW	4,874.40	5,123.20	5,383.20	5,655.20	5,939.20	6,088.80	6,244.00
					MO	10,561.20	11,100.27	11,663.60	12,252.93	12,868.27	13,192.40	13,528.67
					YR	126,734.40	133,203.20	139,963.20	147,035.20	154,419.20	158,308.80	162,344.00
Maintenance Worker I	JM1	206	EA	137	HR	37.21	39.11	41.06	43.12	45.32	46.45	47.66
					BW	2,976.80	3,128.80	3,284.80	3,449.60	3,625.60	3,716.00	3,812.80
					MO	6,449.73	6,779.07	7,117.07	7,474.13	7,855.47	8,051.33	8,261.07
					YR	77,396.80	81,348.80	85,404.80	89,689.60	94,265.60	96,616.00	99,132.80
Maintenance Worker II	JM5	207	EA	141	HR	41.06	43.12	45.32	47.66	50.02	51.28	52.56
					BW	3,284.80	3,449.60	3,625.60	3,812.80	4,001.60	4,102.40	4,204.80
					MO	7,117.07	7,474.13	7,855.47	8,261.07	8,670.13	8,888.53	9,110.40
					YR	85,404.80	89,689.60	94,265.60	99,132.80	104,041.60	106,662.40	109,324.80
Maintenance Worker III	JM6	209	EA	145	HR	45.32	47.66	50.02	52.56	55.23	56.61	58.00
					BW	3,625.60	3,812.80	4,001.60	4,204.80	4,418.40	4,528.80	4,640.00
					MO	7,855.47	8,261.07	8,670.13	9,110.40	9,573.20	9,812.40	10,053.33
					YR	94,265.60	99,132.80	104,041.60	109,324.80	114,878.40	117,748.80	120,640.00
Management Analyst I	XA2	211	EA	151	HR	52.56	55.23	58.00	60.93	64.04	65.68	67.29
					BW	4,204.80	4,418.40	4,640.00	4,874.40	5,123.20	5,254.40	5,383.20
					MO	9,110.40	9,573.20	10,053.33	10,561.20	11,100.27	11,384.53	11,663.60
					YR	109,324.80	114,878.40	120,640.00	126,734.40	133,203.20	136,614.40	139,963.20
Management Analyst II	XA5	213	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Microbiologist I	LD1	215	EA	149	HR	50.02	52.56	55.23	58.00	60.93	62.46	64.04
					BW	4,001.60	4,204.80	4,418.40	4,640.00	4,874.40	4,996.80	5,123.20
					MO	8,670.13	9,110.40	9,573.20	10,053.33	10,561.20	10,826.40	11,100.27
					YR	104,041.60	109,324.80	114,878.40	120,640.00	126,734.40	129,916.80	133,203.20
Microbiologist II	LD3	216	EA	152	HR	53.89	56.61	59.50	62.46	65.68	67.29	68.95
					BW	4,311.20	4,528.80	4,760.00	4,996.80	5,254.40	5,383.20	5,516.00
					MO	9,340.93	9,812.40	10,313.33	10,826.40	11,384.53	11,663.60	11,951.33
					YR	112,091.20	117,748.80	123,760.00	129,916.80	136,614.40	139,963.20	143,416.00
Microbiologist III	LD5	217	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Office Specialist I	TA1	219	EA	130	HR	31.30	32.89	34.55	36.31	38.13	39.11	40.07
					BW	2,504.00	2,631.20	2,764.00	2,904.80	3,050.40	3,128.80	3,205.60
					MO	5,425.33	5,700.93	5,988.67	6,293.73	6,609.20	6,779.07	6,945.47
					YR	65,104.00	68,411.20	71,864.00	75,524.80	79,310.40	81,348.80	83,345.60
Office Specialist II	TA5	220	EA	134	HR	34.55	36.31	38.13	40.07	42.11	43.12	44.24
					BW	2,764.00	2,904.80	3,050.40	3,205.60	3,368.80	3,449.60	3,539.20
					MO	5,988.67	6,293.73	6,609.20	6,945.47	7,299.07	7,474.13	7,668.27
					YR	71,864.00	75,524.80	79,310.40	83,345.60	87,588.80	89,689.60	92,019.20
Operations Liaison	UT6	221	EA	157	HR	60.93	64.04	67.29	70.69	74.24	76.11	78.05
					BW	4,874.40	5,123.20	5,383.20	5,655.20	5,939.20	6,088.80	6,244.00
					MO	10,561.20	11,100.27	11,663.60	12,252.93	12,868.27	13,192.40	13,528.67
					YR	126,734.40	133,203.20	139,963.20	147,035.20	154,419.20	158,308.80	162,344.00
Plant/Pipeline Mechanical Technician I	JA1	224	EA	144	HR	44.24	46.45	48.82	51.28	53.89	55.23	56.61
					BW	3,539.20	3,716.00	3,905.60	4,102.40	4,311.20	4,418.40	4,528.80
					MO	7,668.27	8,051.33	8,462.13	8,888.53	9,340.93	9,573.20	9,812.40
					YR	92,019.20	96,616.00	101,545.60	106,662.40	112,091.20	114,878.40	117,748.80
Plant/Pipeline Mechanical Technician II	JA5	225	EA	148	HR	48.82	51.28	53.89	56.61	59.50	60.93	62.46
					BW	3,905.60	4,102.40	4,311.20	4,528.80	4,760.00	4,874.40	4,996.80
					MO	8,462.13	8,888.53	9,340.93	9,812.40	10,313.33	10,561.20	10,826.40
					YR	101,545.60	106,662.40	112,091.20	117,748.80	123,760.00	126,734.40	129,916.80
Principal Construction Contracts Administrator	CP9	226	EA	165	HR	74.24	78.05	82.01	86.15	90.52	92.75	95.09
					BW	5,939.20	6,244.00	6,560.80	6,892.00	7,241.60	7,420.00	7,607.20
					MO	12,868.27	13,528.67	14,215.07	14,932.67	15,690.13	16,076.67	16,482.27
					YR	154,419.20	162,344.00	170,580.80	179,192.00	188,281.60	192,920.00	197,787.20
Procurement Specialist	VP5	228	EA	151	HR	52.56	55.23	58.00	60.93	64.04	65.68	67.29
					BW	4,204.80	4,418.40	4,640.00	4,874.40	5,123.20	5,254.40	5,383.20
					MO	9,110.40	9,573.20	10,053.33	10,561.20	11,100.27	11,384.53	11,663.60
					YR	109,324.80	114,878.40	120,640.00	126,734.40	133,203.20	136,614.40	139,963.20
Procurement Technician	VD1	229	EA	141	HR	41.06	43.12	45.32	47.66	50.02	51.28	52.56
					BW	3,284.80	3,449.60	3,625.60	3,812.80	4,001.60	4,102.40	4,204.80
					MO	7,117.07	7,474.13	7,855.47	8,261.07	8,670.13	8,888.53	9,110.40
					YR	85,404.80	89,689.60	94,265.60	99,132.80	104,041.60	106,662.40	109,324.80
Program Administrator	XA9	231	EA	159	HR	64.04	67.29	70.69	74.24	78.05	79.98	82.01
					BW	5,123.20	5,383.20	5,655.20	5,939.20	6,244.00	6,398.40	6,560.80
					MO	11,100.27	11,663.60	12,252.93	12,868.27	13,528.67	13,863.20	14,215.07
					YR	133,203.20	139,963.20	147,035.20	154,419.20	162,344.00	166,358.40	170,580.80
Project Coordinator	XF8	234	EA	153	HR	55.23	58.00	60.93	64.04	67.29	68.95	70.69
					BW	4,418.40	4,640.00	4,874.40	5,123.20	5,383.20	5,516.00	5,655.20
					MO	9,573.20	10,053.33	10,561.20	11,100.27	11,663.60	11,951.33	12,252.93
					YR	114,878.40	120,640.00	126,734.40	133,203.20	139,963.20	143,416.00	147,035.20
Public Information Representative I	ZA1	237	EA	149	HR	50.02	52.56	55.23	58.00	60.93	62.46	64.04
					BW	4,001.60	4,204.80	4,418.40	4,640.00	4,874.40	4,996.80	5,123.20
					MO	8,670.13	9,110.40	9,573.20	10,053.33	10,561.20	10,826.40	11,100.27
					YR	104,041.60	109,324.80	114,878.40	120,640.00	126,734.40	129,916.80	133,203.20

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Public Information Representative II	ZA5	238	EA	153	HR	55.23	58.00	60.93	64.04	67.29	68.95	70.69
					BW	4,418.40	4,640.00	4,874.40	5,123.20	5,383.20	5,516.00	5,655.20
					MO	9,573.20	10,053.33	10,561.20	11,100.27	11,663.60	11,951.33	12,252.93
					YR	114,878.40	120,640.00	126,734.40	133,203.20	139,963.20	143,416.00	147,035.20
Public Information Representative III	ZA6	239	EA	157	HR	60.93	64.04	67.29	70.69	74.24	76.11	78.05
					BW	4,874.40	5,123.20	5,383.20	5,655.20	5,939.20	6,088.80	6,244.00
					MO	10,561.20	11,100.27	11,663.60	12,252.93	12,868.27	13,192.40	13,528.67
					YR	126,734.40	133,203.20	139,963.20	147,035.20	154,419.20	158,308.80	162,344.00
Real Estate Agent I	RA1	240	EA	144	HR	44.24	46.45	48.82	51.28	53.89	55.23	56.61
					BW	3,539.20	3,716.00	3,905.60	4,102.40	4,311.20	4,418.40	4,528.80
					MO	7,668.27	8,051.33	8,462.13	8,888.53	9,340.93	9,573.20	9,812.40
					YR	92,019.20	96,616.00	101,545.60	106,662.40	112,091.20	114,878.40	117,748.80
Real Estate Agent II	RA2	241	EA	148	HR	48.82	51.28	53.89	56.61	59.50	60.93	62.46
					BW	3,905.60	4,102.40	4,311.20	4,528.80	4,760.00	4,874.40	4,996.80
					MO	8,462.13	8,888.53	9,340.93	9,812.40	10,313.33	10,561.20	10,826.40
					YR	101,545.60	106,662.40	112,091.20	117,748.80	123,760.00	126,734.40	129,916.80
Records Management Specialist I	TM1	243	EA	135	HR	35.43	37.21	39.11	41.06	43.12	44.24	45.32
					BW	2,834.40	2,976.80	3,128.80	3,284.80	3,449.60	3,539.20	3,625.60
					MO	6,141.20	6,449.73	6,779.07	7,117.07	7,474.13	7,668.27	7,855.47
					YR	73,694.40	77,396.80	81,348.80	85,404.80	89,689.60	92,019.20	94,265.60
Records Management Specialist II	TM5	244	EA	139	HR	39.11	41.06	43.12	45.32	47.66	48.82	50.02
					BW	3,128.80	3,284.80	3,449.60	3,625.60	3,812.80	3,905.60	4,001.60
					MO	6,779.07	7,117.07	7,474.13	7,855.47	8,261.07	8,462.13	8,670.13
					YR	81,348.80	85,404.80	89,689.60	94,265.60	99,132.80	101,545.60	104,041.60
Recycled Water Facility Supervisor	FA8	245	EA	157	HR	60.93	64.04	67.29	70.69	74.24	76.11	78.05
					BW	4,874.40	5,123.20	5,383.20	5,655.20	5,939.20	6,088.80	6,244.00
					MO	10,561.20	11,100.27	11,663.60	12,252.93	12,868.27	13,192.40	13,528.67
					YR	126,734.40	133,203.20	139,963.20	147,035.20	154,419.20	158,308.80	162,344.00
Reprographics Technician	TL1	246	EA	134	HR	34.55	36.31	38.13	40.07	42.11	43.12	44.24
					BW	2,764.00	2,904.80	3,050.40	3,205.60	3,368.80	3,449.60	3,539.20
					MO	5,988.67	6,293.73	6,609.20	6,945.47	7,299.07	7,474.13	7,668.27
					YR	71,864.00	75,524.80	79,310.40	83,345.60	87,588.80	89,689.60	92,019.20
Resident Construction Inspector	CN5	248	EA	153	HR	55.23	58.00	60.93	64.04	67.29	68.95	70.69
					BW	4,418.40	4,640.00	4,874.40	5,123.20	5,383.20	5,516.00	5,655.20
					MO	9,573.20	10,053.33	10,561.20	11,100.27	11,663.60	11,951.33	12,252.93
					YR	114,878.40	120,640.00	126,734.40	133,203.20	139,963.20	143,416.00	147,035.20
Security Technician	TR5	260	EA	145	HR	45.32	47.66	50.02	52.56	55.23	56.61	58.00
					BW	3,625.60	3,812.80	4,001.60	4,204.80	4,418.40	4,528.80	4,640.00
					MO	7,855.47	8,261.07	8,670.13	9,110.40	9,573.20	9,812.40	10,053.33
					YR	94,265.60	99,132.80	104,041.60	109,324.80	114,878.40	117,748.80	120,640.00
Senior Accountant	VA7	266	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Senior Biologist	LJ7	270	EA	159	HR	64.04	67.29	70.69	74.24	78.05	79.98	82.01
					BW	5,123.20	5,383.20	5,655.20	5,939.20	6,244.00	6,398.40	6,560.80

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	11,100.27	11,663.60	12,252.93	12,868.27	13,528.67	13,863.20	14,215.07
					YR	133,203.20	139,963.20	147,035.20	154,419.20	162,344.00	166,358.40	170,580.80
Senior Chemist	LA7	271	EA	159	HR	64.04	67.29	70.69	74.24	78.05	79.98	82.01
					BW	5,123.20	5,383.20	5,655.20	5,939.20	6,244.00	6,398.40	6,560.80
					MO	11,100.27	11,663.60	12,252.93	12,868.27	13,528.67	13,863.20	14,215.07
					YR	133,203.20	139,963.20	147,035.20	154,419.20	162,344.00	166,358.40	170,580.80
Senior Construction Contracts Administrator	CP6	272	EA	158	HR	62.46	65.68	68.95	72.47	76.11	78.05	79.98
					BW	4,996.80	5,254.40	5,516.00	5,797.60	6,088.80	6,244.00	6,398.40
					MO	10,826.40	11,384.53	11,951.33	12,561.47	13,192.40	13,528.67	13,863.20
					YR	129,916.80	136,614.40	143,416.00	150,737.60	158,308.80	162,344.00	166,358.40
Senior Corrosion Control Technician	CK6	275	EA	154	HR	56.61	59.50	62.46	65.68	68.95	70.69	72.47
					BW	4,528.80	4,760.00	4,996.80	5,254.40	5,516.00	5,655.20	5,797.60
					MO	9,812.40	10,313.33	10,826.40	11,384.53	11,951.33	12,252.93	12,561.47
					YR	117,748.80	123,760.00	129,916.80	136,614.40	143,416.00	147,035.20	150,737.60
Senior Engineering Technician	CJ6	282	EA	149	HR	50.02	52.56	55.23	58.00	60.93	62.46	64.04
					BW	4,001.60	4,204.80	4,418.40	4,640.00	4,874.40	4,996.80	5,123.20
					MO	8,670.13	9,110.40	9,573.20	10,053.33	10,561.20	10,826.40	11,100.27
					YR	104,041.60	109,324.80	114,878.40	120,640.00	126,734.40	129,916.80	133,203.20
Senior Environmental, Health & Safety Specialist	XG9	283	EA	160	HR	65.68	68.95	72.47	76.11	79.98	82.01	84.07
					BW	5,254.40	5,516.00	5,797.60	6,088.80	6,398.40	6,560.80	6,725.60
					MO	11,384.53	11,951.33	12,561.47	13,192.40	13,863.20	14,215.07	14,572.13
					YR	136,614.40	143,416.00	150,737.60	158,308.80	166,358.40	170,580.80	174,865.60
Senior Environmental Planner	PA7	284	EA	159	HR	64.04	67.29	70.69	74.24	78.05	79.98	82.01
					BW	5,123.20	5,383.20	5,655.20	5,939.20	6,244.00	6,398.40	6,560.80
					MO	11,100.27	11,663.60	12,252.93	12,868.27	13,528.67	13,863.20	14,215.07
					YR	133,203.20	139,963.20	147,035.20	154,419.20	162,344.00	166,358.40	170,580.80
Senior Equipment Mechanic	JG6	286	EA	149	HR	50.02	52.56	55.23	58.00	60.93	62.46	64.04
					BW	4,001.60	4,204.80	4,418.40	4,640.00	4,874.40	4,996.80	5,123.20
					MO	8,670.13	9,110.40	9,573.20	10,053.33	10,561.20	10,826.40	11,100.27
					YR	104,041.60	109,324.80	114,878.40	120,640.00	126,734.40	129,916.80	133,203.20
Senior Hydrographer	CE6	290	EA	154	HR	56.61	59.50	62.46	65.68	68.95	70.69	72.47
					BW	4,528.80	4,760.00	4,996.80	5,254.40	5,516.00	5,655.20	5,797.60
					MO	9,812.40	10,313.33	10,826.40	11,384.53	11,951.33	12,252.93	12,561.47
					YR	117,748.80	123,760.00	129,916.80	136,614.40	143,416.00	147,035.20	150,737.60
Senior Industrial Electrician	FJ6	294	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Senior Information Systems Analyst	XJ6	296	EA	161	HR	67.29	70.69	74.24	78.05	82.01	84.07	86.15
					BW	5,383.20	5,655.20	5,939.20	6,244.00	6,560.80	6,725.60	6,892.00
					MO	11,663.60	12,252.93	12,868.27	13,528.67	14,215.07	14,572.13	14,932.67
					YR	139,963.20	147,035.20	154,419.20	162,344.00	170,580.80	174,865.60	179,192.00
Senior Information Systems Technician	YA6	297	EA	152	HR	53.89	56.61	59.50	62.46	65.68	67.29	68.95
					BW	4,311.20	4,528.80	4,760.00	4,996.80	5,254.40	5,383.20	5,516.00
					MO	9,340.93	9,812.40	10,313.33	10,826.40	11,384.53	11,663.60	11,951.33
					YR	112,091.20	117,748.80	123,760.00	129,916.80	136,614.40	139,963.20	143,416.00

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Senior Instrumentation & Controls Technician	FM6	298	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Senior Inventory Control Technician	VH6	301	EA	145	HR	45.32	47.66	50.02	52.56	55.23	56.61	58.00
					BW	3,625.60	3,812.80	4,001.60	4,204.80	4,418.40	4,528.80	4,640.00
					MO	7,855.47	8,261.07	8,670.13	9,110.40	9,573.20	9,812.40	10,053.33
					YR	94,265.60	99,132.80	104,041.60	109,324.80	114,878.40	117,748.80	120,640.00
Senior Maintenance Worker	JM7	303	EA	150	HR	51.28	53.89	56.61	59.50	62.46	64.04	65.68
					BW	4,102.40	4,311.20	4,528.80	4,760.00	4,996.80	5,123.20	5,254.40
					MO	8,888.53	9,340.93	9,812.40	10,313.33	10,826.40	11,100.27	11,384.53
					YR	106,662.40	112,091.20	117,748.80	123,760.00	129,916.80	133,203.20	136,614.40
Senior Management Analyst	XA6	305	EA	158	HR	62.46	65.68	68.95	72.47	76.11	78.05	79.98
					BW	4,996.80	5,254.40	5,516.00	5,797.60	6,088.80	6,244.00	6,398.40
					MO	10,826.40	11,384.53	11,951.33	12,561.47	13,192.40	13,528.67	13,863.20
					YR	129,916.80	136,614.40	143,416.00	150,737.60	158,308.80	162,344.00	166,358.40
Senior Microbiologist	LD7	306	EA	159	HR	64.04	67.29	70.69	74.24	78.05	79.98	82.01
					BW	5,123.20	5,383.20	5,655.20	5,939.20	6,244.00	6,398.40	6,560.80
					MO	11,100.27	11,663.60	12,252.93	12,868.27	13,528.67	13,863.20	14,215.07
					YR	133,203.20	139,963.20	147,035.20	154,419.20	162,344.00	166,358.40	170,580.80
Senior Office Specialist	TA6	308	EA	137	HR	37.21	39.11	41.06	43.12	45.32	46.45	47.66
					BW	2,976.80	3,128.80	3,284.80	3,449.60	3,625.60	3,716.00	3,812.80
					MO	6,449.73	6,779.07	7,117.07	7,474.13	7,855.47	8,051.33	8,261.07
					YR	77,396.80	81,348.80	85,404.80	89,689.60	94,265.60	96,616.00	99,132.80
Senior Plant/Pipeline Mechanical Technician	JA6	311	EA	152	HR	53.89	56.61	59.50	62.46	65.68	67.29	68.95
					BW	4,311.20	4,528.80	4,760.00	4,996.80	5,254.40	5,383.20	5,516.00
					MO	9,340.93	9,812.40	10,313.33	10,826.40	11,384.53	11,663.60	11,951.33
					YR	112,091.20	117,748.80	123,760.00	129,916.80	136,614.40	139,963.20	143,416.00
Senior Procurement Specialist	VP6	313	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Senior Procurement Technician	VD5	314	EA	145	HR	45.32	47.66	50.02	52.56	55.23	56.61	58.00
					BW	3,625.60	3,812.80	4,001.60	4,204.80	4,418.40	4,528.80	4,640.00
					MO	7,855.47	8,261.07	8,670.13	9,110.40	9,573.20	9,812.40	10,053.33
					YR	94,265.60	99,132.80	104,041.60	109,324.80	114,878.40	117,748.80	120,640.00
Senior Real Estate Agent	RA7	320	EA	158	HR	62.46	65.68	68.95	72.47	76.11	78.05	79.98
					BW	4,996.80	5,254.40	5,516.00	5,797.60	6,088.80	6,244.00	6,398.40
					MO	10,826.40	11,384.53	11,951.33	12,561.47	13,192.40	13,528.67	13,863.20
					YR	129,916.80	136,614.40	143,416.00	150,737.60	158,308.80	162,344.00	166,358.40
Senior Reprographics Technician	TL5	322	EA	137	HR	37.21	39.11	41.06	43.12	45.32	46.45	47.66
					BW	2,976.80	3,128.80	3,284.80	3,449.60	3,625.60	3,716.00	3,812.80
					MO	6,449.73	6,779.07	7,117.07	7,474.13	7,855.47	8,051.33	8,261.07
					YR	77,396.80	81,348.80	85,404.80	89,689.60	94,265.60	96,616.00	99,132.80
Senior Surveyor	CA6	324	EA	150	HR	51.28	53.89	56.61	59.50	62.46	64.04	65.68
					BW	4,102.40	4,311.20	4,528.80	4,760.00	4,996.80	5,123.20	5,254.40

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	8,888.53	9,340.93	9,812.40	10,313.33	10,826.40	11,100.27	11,384.53
					YR	106,662.40	112,091.20	117,748.80	123,760.00	129,916.80	133,203.20	136,614.40
Senior Telecommunications Specialist	YE7	325	EA	150	HR	51.28	53.89	56.61	59.50	62.46	64.04	65.68
					BW	4,102.40	4,311.20	4,528.80	4,760.00	4,996.80	5,123.20	5,254.40
					MO	8,888.53	9,340.93	9,812.40	10,313.33	10,826.40	11,100.27	11,384.53
					YR	106,662.40	112,091.20	117,748.80	123,760.00	129,916.80	133,203.20	136,614.40
Senior Water Conservation Specialist	LT7	326	EA	159	HR	64.04	67.29	70.69	74.24	78.05	79.98	82.01
					BW	5,123.20	5,383.20	5,655.20	5,939.20	6,244.00	6,398.40	6,560.80
					MO	11,100.27	11,663.60	12,252.93	12,868.27	13,528.67	13,863.20	14,215.07
					YR	133,203.20	139,963.20	147,035.20	154,419.20	162,344.00	166,358.40	170,580.80
Senior Water Measurement Technician	VJ7	328	EA	152	HR	53.89	56.61	59.50	62.46	65.68	67.29	68.95
					BW	4,311.20	4,528.80	4,760.00	4,996.80	5,254.40	5,383.20	5,516.00
					MO	9,340.93	9,812.40	10,313.33	10,826.40	11,384.53	11,663.60	11,951.33
					YR	112,091.20	117,748.80	123,760.00	129,916.80	136,614.40	139,963.20	143,416.00
Senior Water Plant Operator	FA6	330	EA	154	HR	56.61	59.50	62.46	65.68	68.95	70.69	72.47
					BW	4,528.80	4,760.00	4,996.80	5,254.40	5,516.00	5,655.20	5,797.60
					MO	9,812.40	10,313.33	10,826.40	11,384.53	11,951.33	12,252.93	12,561.47
					YR	117,748.80	123,760.00	129,916.80	136,614.40	143,416.00	147,035.20	150,737.60
Senior Water Resources Technician	FG6	334	EA	154	HR	56.61	59.50	62.46	65.68	68.95	70.69	72.47
					BW	4,528.80	4,760.00	4,996.80	5,254.40	5,516.00	5,655.20	5,797.60
					MO	9,812.40	10,313.33	10,826.40	11,384.53	11,951.33	12,252.93	12,561.47
					YR	117,748.80	123,760.00	129,916.80	136,614.40	143,416.00	147,035.20	150,737.60
Staff Analyst	XA1	336	EA	148	HR	48.82	51.28	53.89	56.61	59.50	60.93	62.46
					BW	3,905.60	4,102.40	4,311.20	4,528.80	4,760.00	4,874.40	4,996.80
					MO	8,462.13	8,888.53	9,340.93	9,812.40	10,313.33	10,561.20	10,826.40
					YR	101,545.60	106,662.40	112,091.20	117,748.80	123,760.00	126,734.40	129,916.80
Supervising Engineering Technician	CJ9	344	EA	154	HR	56.61	59.50	62.46	65.68	68.95	70.69	72.47
					BW	4,528.80	4,760.00	4,996.80	5,254.40	5,516.00	5,655.20	5,797.60
					MO	9,812.40	10,313.33	10,826.40	11,384.53	11,951.33	12,252.93	12,561.47
					YR	117,748.80	123,760.00	129,916.80	136,614.40	143,416.00	147,035.20	150,737.60
Supervising HVACR Mechanic	FP9	345	EA	156	HR	59.50	62.46	65.68	68.95	72.47	74.24	76.11
					BW	4,760.00	4,996.80	5,254.40	5,516.00	5,797.60	5,939.20	6,088.80
					MO	10,313.33	10,826.40	11,384.53	11,951.33	12,561.47	12,868.27	13,192.40
					YR	123,760.00	129,916.80	136,614.40	143,416.00	150,737.60	154,419.20	158,308.80
Supervising Hydrographer	CE9	346	EA	160	HR	65.68	68.95	72.47	76.11	79.98	82.01	84.07
					BW	5,254.40	5,516.00	5,797.60	6,088.80	6,398.40	6,560.80	6,725.60
					MO	11,384.53	11,951.33	12,561.47	13,192.40	13,863.20	14,215.07	14,572.13
					YR	136,614.40	143,416.00	150,737.60	158,308.80	166,358.40	170,580.80	174,865.60
Supervising Industrial Electrician	FJ9	347	EA	159	HR	64.04	67.29	70.69	74.24	78.05	79.98	82.01
					BW	5,123.20	5,383.20	5,655.20	5,939.20	6,244.00	6,398.40	6,560.80
					MO	11,100.27	11,663.60	12,252.93	12,868.27	13,528.67	13,863.20	14,215.07
					YR	133,203.20	139,963.20	147,035.20	154,419.20	162,344.00	166,358.40	170,580.80
Supervising Instrumentation & Controls Technician	FM9	348	EA	159	HR	64.04	67.29	70.69	74.24	78.05	79.98	82.01
					BW	5,123.20	5,383.20	5,655.20	5,939.20	6,244.00	6,398.40	6,560.80
					MO	11,100.27	11,663.60	12,252.93	12,868.27	13,528.67	13,863.20	14,215.07
					YR	133,203.20	139,963.20	147,035.20	154,419.20	162,344.00	166,358.40	170,580.80

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Supervising Plant/Pipeline Mechanical Technician	JA9	350	EA	158	HR	62.46	65.68	68.95	72.47	76.11	78.05	79.98
					BW	4,996.80	5,254.40	5,516.00	5,797.60	6,088.80	6,244.00	6,398.40
					MO	10,826.40	11,384.53	11,951.33	12,561.47	13,192.40	13,528.67	13,863.20
					YR	129,916.80	136,614.40	143,416.00	150,737.60	158,308.80	162,344.00	166,358.40
Supervising Water Measurement Technician	VJ9	351	EA	157	HR	60.93	64.04	67.29	70.69	74.24	76.11	78.05
					BW	4,874.40	5,123.20	5,383.20	5,655.20	5,939.20	6,088.80	6,244.00
					MO	10,561.20	11,100.27	11,663.60	12,252.93	12,868.27	13,192.40	13,528.67
					YR	126,734.40	133,203.20	139,963.20	147,035.20	154,419.20	158,308.80	162,344.00
Supervising Water Resources Technician	FG9	352	EA	160	HR	65.68	68.95	72.47	76.11	79.98	82.01	84.07
					BW	5,254.40	5,516.00	5,797.60	6,088.80	6,398.40	6,560.80	6,725.60
					MO	11,384.53	11,951.33	12,561.47	13,192.40	13,863.20	14,215.07	14,572.13
					YR	136,614.40	143,416.00	150,737.60	158,308.80	166,358.40	170,580.80	174,865.60
Supervising Well Ordinance Compliance Inspector	FH9	353	EA	157	HR	60.93	64.04	67.29	70.69	74.24	76.11	78.05
					BW	4,874.40	5,123.20	5,383.20	5,655.20	5,939.20	6,088.80	6,244.00
					MO	10,561.20	11,100.27	11,663.60	12,252.93	12,868.27	13,192.40	13,528.67
					YR	126,734.40	133,203.20	139,963.20	147,035.20	154,419.20	158,308.80	162,344.00
Support Services Supervisor	TA9	343	EA	153	HR	55.23	58.00	60.93	64.04	67.29	68.95	70.69
					BW	4,418.40	4,640.00	4,874.40	5,123.20	5,383.20	5,516.00	5,655.20
					MO	9,573.20	10,053.33	10,561.20	11,100.27	11,663.60	11,951.33	12,252.93
					YR	114,878.40	120,640.00	126,734.40	133,203.20	139,963.20	143,416.00	147,035.20
Survey Party Chief	CA7	354	EA	153	HR	55.23	58.00	60.93	64.04	67.29	68.95	70.69
					BW	4,418.40	4,640.00	4,874.40	5,123.20	5,383.20	5,516.00	5,655.20
					MO	9,573.20	10,053.33	10,561.20	11,100.27	11,663.60	11,951.33	12,252.93
					YR	114,878.40	120,640.00	126,734.40	133,203.20	139,963.20	143,416.00	147,035.20
Systems Control Operator I	FD1	355	EA	146	HR	46.45	48.82	51.28	53.89	56.61	58.00	59.50
					BW	3,716.00	3,905.60	4,102.40	4,311.20	4,528.80	4,640.00	4,760.00
					MO	8,051.33	8,462.13	8,888.53	9,340.93	9,812.40	10,053.33	10,313.33
					YR	96,616.00	101,545.60	106,662.40	112,091.20	117,748.80	120,640.00	123,760.00
Systems Control Operator II	FD5	356	EA	150	HR	51.28	53.89	56.61	59.50	62.46	64.04	65.68
					BW	4,102.40	4,311.20	4,528.80	4,760.00	4,996.80	5,123.20	5,254.40
					MO	8,888.53	9,340.93	9,812.40	10,313.33	10,826.40	11,100.27	11,384.53
					YR	106,662.40	112,091.20	117,748.80	123,760.00	129,916.80	133,203.20	136,614.40
Systems Control Operator III	FD6	358	EA	154	HR	56.61	59.50	62.46	65.68	68.95	70.69	72.47
					BW	4,528.80	4,760.00	4,996.80	5,254.40	5,516.00	5,655.20	5,797.60
					MO	9,812.40	10,313.33	10,826.40	11,384.53	11,951.33	12,252.93	12,561.47
					YR	117,748.80	123,760.00	129,916.80	136,614.40	143,416.00	147,035.20	150,737.60
Systems Control Supervisor	FD9	359	EA	160	HR	65.68	68.95	72.47	76.11	79.98	82.01	84.07
					BW	5,254.40	5,516.00	5,797.60	6,088.80	6,398.40	6,560.80	6,725.60
					MO	11,384.53	11,951.33	12,561.47	13,192.40	13,863.20	14,215.07	14,572.13
					YR	136,614.40	143,416.00	150,737.60	158,308.80	166,358.40	170,580.80	174,865.60
Telecommunications Specialist	YE5	363	EA	147	HR	47.66	50.02	52.56	55.23	58.00	59.50	60.93
					BW	3,812.80	4,001.60	4,204.80	4,418.40	4,640.00	4,760.00	4,874.40
					MO	8,261.07	8,670.13	9,110.40	9,573.20	10,053.33	10,313.33	10,561.20
					YR	99,132.80	104,041.60	109,324.80	114,878.40	120,640.00	123,760.00	126,734.40
Vegetation Program Specialist I	LR2	367	EA	153	HR	55.23	58.00	60.93	64.04	67.29	68.95	70.69
					BW	4,418.40	4,640.00	4,874.40	5,123.20	5,383.20	5,516.00	5,655.20

Unified Salary Report as of 06/26/2023 with 3% COLA

Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	9,573.20	10,053.33	10,561.20	11,100.27	11,663.60	11,951.33	12,252.93
					YR	114,878.40	120,640.00	126,734.40	133,203.20	139,963.20	143,416.00	147,035.20
Vegetation Program Specialist II	LR5	368	EA	157	HR	60.93	64.04	67.29	70.69	74.24	76.11	78.05
					BW	4,874.40	5,123.20	5,383.20	5,655.20	5,939.20	6,088.80	6,244.00
					MO	10,561.20	11,100.27	11,663.60	12,252.93	12,868.27	13,192.40	13,528.67
					YR	126,734.40	133,203.20	139,963.20	147,035.20	154,419.20	158,308.80	162,344.00
Water Conservation Specialist I	LT1	370	EA	149	HR	50.02	52.56	55.23	58.00	60.93	62.46	64.04
					BW	4,001.60	4,204.80	4,418.40	4,640.00	4,874.40	4,996.80	5,123.20
					MO	8,670.13	9,110.40	9,573.20	10,053.33	10,561.20	10,826.40	11,100.27
					YR	104,041.60	109,324.80	114,878.40	120,640.00	126,734.40	129,916.80	133,203.20
Water Conservation Specialist II	LT3	371	EA	152	HR	53.89	56.61	59.50	62.46	65.68	67.29	68.95
					BW	4,311.20	4,528.80	4,760.00	4,996.80	5,254.40	5,383.20	5,516.00
					MO	9,340.93	9,812.40	10,313.33	10,826.40	11,384.53	11,663.60	11,951.33
					YR	112,091.20	117,748.80	123,760.00	129,916.80	136,614.40	139,963.20	143,416.00
Water Conservation Specialist III	LT5	372	EA	155	HR	58.00	60.93	64.04	67.29	70.69	72.47	74.24
					BW	4,640.00	4,874.40	5,123.20	5,383.20	5,655.20	5,797.60	5,939.20
					MO	10,053.33	10,561.20	11,100.27	11,663.60	12,252.93	12,561.47	12,868.27
					YR	120,640.00	126,734.40	133,203.20	139,963.20	147,035.20	150,737.60	154,419.20
Water Measurement Technician I	VJ1	373	EA	139	HR	39.11	41.06	43.12	45.32	47.66	48.82	50.02
					BW	3,128.80	3,284.80	3,449.60	3,625.60	3,812.80	3,905.60	4,001.60
					MO	6,779.07	7,117.07	7,474.13	7,855.47	8,261.07	8,462.13	8,670.13
					YR	81,348.80	85,404.80	89,689.60	94,265.60	99,132.80	101,545.60	104,041.60
Water Measurement Technician II	VJ2	375	EA	144	HR	44.24	46.45	48.82	51.28	53.89	55.23	56.61
					BW	3,539.20	3,716.00	3,905.60	4,102.40	4,311.20	4,418.40	4,528.80
					MO	7,668.27	8,051.33	8,462.13	8,888.53	9,340.93	9,573.20	9,812.40
					YR	92,019.20	96,616.00	101,545.60	106,662.40	112,091.20	114,878.40	117,748.80
Water Measurement Technician III	VJ6	376	EA	148	HR	48.82	51.28	53.89	56.61	59.50	60.93	62.46
					BW	3,905.60	4,102.40	4,311.20	4,528.80	4,760.00	4,874.40	4,996.80
					MO	8,462.13	8,888.53	9,340.93	9,812.40	10,313.33	10,561.20	10,826.40
					YR	101,545.60	106,662.40	112,091.20	117,748.80	123,760.00	126,734.40	129,916.80
Water Plant Operator	FA5	378	EA	150	HR	51.28	53.89	56.61	59.50	62.46	64.04	65.68
					BW	4,102.40	4,311.20	4,528.80	4,760.00	4,996.80	5,123.20	5,254.40
					MO	8,888.53	9,340.93	9,812.40	10,313.33	10,826.40	11,100.27	11,384.53
					YR	106,662.40	112,091.20	117,748.80	123,760.00	129,916.80	133,203.20	136,614.40
Water Plant Supervisor	FA9	383	EA	161	HR	67.29	70.69	74.24	78.05	82.01	84.07	86.15
					BW	5,383.20	5,655.20	5,939.20	6,244.00	6,560.80	6,725.60	6,892.00
					MO	11,663.60	12,252.93	12,868.27	13,528.67	14,215.07	14,572.13	14,932.67
					YR	139,963.20	147,035.20	154,419.20	162,344.00	170,580.80	174,865.60	179,192.00
Water Resources Technician I	FG1	387	EA	146	HR	46.45	48.82	51.28	53.89	56.61	58.00	59.50
					BW	3,716.00	3,905.60	4,102.40	4,311.20	4,528.80	4,640.00	4,760.00
					MO	8,051.33	8,462.13	8,888.53	9,340.93	9,812.40	10,053.33	10,313.33
					YR	96,616.00	101,545.60	106,662.40	112,091.20	117,748.80	120,640.00	123,760.00
Water Resources Technician II	FG5	389	EA	150	HR	51.28	53.89	56.61	59.50	62.46	64.04	65.68
					BW	4,102.40	4,311.20	4,528.80	4,760.00	4,996.80	5,123.20	5,254.40
					MO	8,888.53	9,340.93	9,812.40	10,313.33	10,826.40	11,100.27	11,384.53
					YR	106,662.40	112,091.20	117,748.80	123,760.00	129,916.80	133,203.20	136,614.40

Unified Salary Report as of 06/26/2023 with 3% COLA

Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Welder I	JH1	395	EA	145	HR	45.32	47.66	50.02	52.56	55.23	56.61	58.00
					BW	3,625.60	3,812.80	4,001.60	4,204.80	4,418.40	4,528.80	4,640.00
					MO	7,855.47	8,261.07	8,670.13	9,110.40	9,573.20	9,812.40	10,053.33
					YR	94,265.60	99,132.80	104,041.60	109,324.80	114,878.40	117,748.80	120,640.00
Welder II	JH5	396	EA	149	HR	50.02	52.56	55.23	58.00	60.93	62.46	64.04
					BW	4,001.60	4,204.80	4,418.40	4,640.00	4,874.40	4,996.80	5,123.20
					MO	8,670.13	9,110.40	9,573.20	10,053.33	10,561.20	10,826.40	11,100.27
					YR	104,041.60	109,324.80	114,878.40	120,640.00	126,734.40	129,916.80	133,203.20
Well Ordinance Compliance Inspector I	FH1	397	EA	144	HR	44.24	46.45	48.82	51.28	53.89	55.23	56.61
					BW	3,539.20	3,716.00	3,905.60	4,102.40	4,311.20	4,418.40	4,528.80
					MO	7,668.27	8,051.33	8,462.13	8,888.53	9,340.93	9,573.20	9,812.40
					YR	92,019.20	96,616.00	101,545.60	106,662.40	112,091.20	114,878.40	117,748.80
Well Ordinance Compliance Inspector II	FH5	398	EA	148	HR	48.82	51.28	53.89	56.61	59.50	60.93	62.46
					BW	3,905.60	4,102.40	4,311.20	4,528.80	4,760.00	4,874.40	4,996.80
					MO	8,462.13	8,888.53	9,340.93	9,812.40	10,313.33	10,561.20	10,826.40
					YR	101,545.60	106,662.40	112,091.20	117,748.80	123,760.00	126,734.40	129,916.80

Unified Salary Report as of 06/24/2024 with 3% COLA

EA SALARY REPORT effective 06/24/2024

EA = EAPR

Effective Date: 06/24/2024

3.0% FLAT- Districtwide

Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Accountant I	VA1	2	EA	145	HR	46.68	49.09	51.52	54.14	56.89	58.31	59.74
					BW	3,734.40	3,927.20	4,121.60	4,331.20	4,551.20	4,664.80	4,779.20
					MO	8,091.20	8,508.93	8,930.13	9,384.27	9,860.93	10,107.07	10,354.93
					YR	97,094.40	102,107.20	107,161.60	112,611.20	118,331.20	121,284.80	124,259.20
Accountant II	VA5	4	EA	151	HR	54.14	56.89	59.74	62.76	65.96	67.65	69.31
					BW	4,331.20	4,551.20	4,779.20	5,020.80	5,276.80	5,412.00	5,544.80
					MO	9,384.27	9,860.93	10,354.93	10,878.40	11,433.07	11,726.00	12,013.73
					YR	112,611.20	118,331.20	124,259.20	130,540.80	137,196.80	140,712.00	144,164.80
Accounting Systems Analyst	VA8	5	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60
					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Accounting Technician	VC5	7	EA	141	HR	42.29	44.41	46.68	49.09	51.52	52.82	54.14
					BW	3,383.20	3,552.80	3,734.40	3,927.20	4,121.60	4,225.60	4,331.20
					MO	7,330.27	7,697.73	8,091.20	8,508.93	8,930.13	9,155.47	9,384.27
					YR	87,963.20	92,372.80	97,094.40	102,107.20	107,161.60	109,865.60	112,611.20
Administrative Assistant	TJ5	8	EA	139	HR	40.28	42.29	44.41	46.68	49.09	50.28	51.52
					BW	3,222.40	3,383.20	3,552.80	3,734.40	3,927.20	4,022.40	4,121.60
					MO	6,981.87	7,330.27	7,697.73	8,091.20	8,508.93	8,715.20	8,930.13
					YR	83,782.40	87,963.20	92,372.80	97,094.40	102,107.20	104,582.40	107,161.60
Assistant Biologist I	LJ1	19	EA	149	HR	51.52	54.14	56.89	59.74	62.76	64.33	65.96
					BW	4,121.60	4,331.20	4,551.20	4,779.20	5,020.80	5,146.40	5,276.80
					MO	8,930.13	9,384.27	9,860.93	10,354.93	10,878.40	11,150.53	11,433.07
					YR	107,161.60	112,611.20	118,331.20	124,259.20	130,540.80	133,806.40	137,196.80
Assistant Biologist II	LJ3	20	EA	152	HR	55.51	58.31	61.29	64.33	67.65	69.31	71.02
					BW	4,440.80	4,664.80	4,903.20	5,146.40	5,412.00	5,544.80	5,681.60
					MO	9,621.73	10,107.07	10,623.60	11,150.53	11,726.00	12,013.73	12,310.13
					YR	115,460.80	121,284.80	127,483.20	133,806.40	140,712.00	144,164.80	147,721.60
Assistant Deputy Clerk I	TG1	22	EA	139	HR	40.28	42.29	44.41	46.68	49.09	50.28	51.52
					BW	3,222.40	3,383.20	3,552.80	3,734.40	3,927.20	4,022.40	4,121.60
					MO	6,981.87	7,330.27	7,697.73	8,091.20	8,508.93	8,715.20	8,930.13
					YR	83,782.40	87,963.20	92,372.80	97,094.40	102,107.20	104,582.40	107,161.60
Assistant Deputy Clerk II	TG5	23	EA	143	HR	44.41	46.68	49.09	51.52	54.14	55.51	56.89
					BW	3,552.80	3,734.40	3,927.20	4,121.60	4,331.20	4,440.80	4,551.20
					MO	7,697.73	8,091.20	8,508.93	8,930.13	9,384.27	9,621.73	9,860.93
					YR	92,372.80	97,094.40	102,107.20	107,161.60	112,611.20	115,460.80	118,331.20
Assistant Environmental Planner I	PA1	36	EA	149	HR	51.52	54.14	56.89	59.74	62.76	64.33	65.96
					BW	4,121.60	4,331.20	4,551.20	4,779.20	5,020.80	5,146.40	5,276.80
					MO	8,930.13	9,384.27	9,860.93	10,354.93	10,878.40	11,150.53	11,433.07
					YR	107,161.60	112,611.20	118,331.20	124,259.20	130,540.80	133,806.40	137,196.80
Assistant Environmental Planner II	PA3	37	EA	152	HR	55.51	58.31	61.29	64.33	67.65	69.31	71.02
					BW	4,440.80	4,664.80	4,903.20	5,146.40	5,412.00	5,544.80	5,681.60
					MO	9,621.73	10,107.07	10,623.60	11,150.53	11,726.00	12,013.73	12,310.13
					YR	115,460.80	121,284.80	127,483.20	133,806.40	140,712.00	144,164.80	147,721.60

Unified Salary Report as of 06/24/2024 with 3% COLA

Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Procurement Specialist	VP2	38	EA	148	HR	50.28	52.82	55.51	58.31	61.29	62.76	64.33
					BW	4,022.40	4,225.60	4,440.80	4,664.80	4,903.20	5,020.80	5,146.40
					MO	8,715.20	9,155.47	9,621.73	10,107.07	10,623.60	10,878.40	11,150.53
					YR	104,582.40	109,865.60	115,460.80	121,284.80	127,483.20	130,540.80	133,806.40
Assistant Surveyor I	CA1	39	EA	138	HR	39.27	41.27	43.37	45.57	47.84	49.09	50.28
					BW	3,141.60	3,301.60	3,469.60	3,645.60	3,827.20	3,927.20	4,022.40
					MO	6,806.80	7,153.47	7,517.47	7,898.80	8,292.27	8,508.93	8,715.20
					YR	81,681.60	85,841.60	90,209.60	94,785.60	99,507.20	102,107.20	104,582.40
Assistant Surveyor II	CA2	40	EA	142	HR	43.37	45.57	47.84	50.28	52.82	54.14	55.51
					BW	3,469.60	3,645.60	3,827.20	4,022.40	4,225.60	4,331.20	4,440.80
					MO	7,517.47	7,898.80	8,292.27	8,715.20	9,155.47	9,384.27	9,621.73
					YR	90,209.60	94,785.60	99,507.20	104,582.40	109,865.60	112,611.20	115,460.80
Assistant Surveyor III	CA5	41	EA	146	HR	47.84	50.28	52.82	55.51	58.31	59.74	61.29
					BW	3,827.20	4,022.40	4,225.60	4,440.80	4,664.80	4,779.20	4,903.20
					MO	8,292.27	8,715.20	9,155.47	9,621.73	10,107.07	10,354.93	10,623.60
					YR	99,507.20	104,582.40	109,865.60	115,460.80	121,284.80	124,259.20	127,483.20
Assistant Water Plant Operator I	FA1	42	EA	140	HR	41.27	43.37	45.57	47.84	50.28	51.52	52.82
					BW	3,301.60	3,469.60	3,645.60	3,827.20	4,022.40	4,121.60	4,225.60
					MO	7,153.47	7,517.47	7,898.80	8,292.27	8,715.20	8,930.13	9,155.47
					YR	85,841.60	90,209.60	94,785.60	99,507.20	104,582.40	107,161.60	109,865.60
Assistant Water Plant Operator II	FA2	43	EA	146	HR	47.84	50.28	52.82	55.51	58.31	59.74	61.29
					BW	3,827.20	4,022.40	4,225.60	4,440.80	4,664.80	4,779.20	4,903.20
					MO	8,292.27	8,715.20	9,155.47	9,621.73	10,107.07	10,354.93	10,623.60
					YR	99,507.20	104,582.40	109,865.60	115,460.80	121,284.80	124,259.20	127,483.20
Associate Biologist	LJ5	47	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60
					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Associate Environmental Planner	PA5	53	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60
					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Associate Real Estate Agent	RAS	54	EA	154	HR	58.31	61.29	64.33	67.65	71.02	72.81	74.64
					BW	4,664.80	4,903.20	5,146.40	5,412.00	5,681.60	5,824.80	5,971.20
					MO	10,107.07	10,623.60	11,150.53	11,726.00	12,310.13	12,620.40	12,937.60
					YR	121,284.80	127,483.20	133,806.40	140,712.00	147,721.60	151,444.80	155,251.20
Carpenter	FX5	70	EA	146	HR	47.84	50.28	52.82	55.51	58.31	59.74	61.29
					BW	3,827.20	4,022.40	4,225.60	4,440.80	4,664.80	4,779.20	4,903.20
					MO	8,292.27	8,715.20	9,155.47	9,621.73	10,107.07	10,354.93	10,623.60
					YR	99,507.20	104,582.40	109,865.60	115,460.80	121,284.80	124,259.20	127,483.20
Chemist I	LA1	72	EA	149	HR	51.52	54.14	56.89	59.74	62.76	64.33	65.96
					BW	4,121.60	4,331.20	4,551.20	4,779.20	5,020.80	5,146.40	5,276.80
					MO	8,930.13	9,384.27	9,860.93	10,354.93	10,878.40	11,150.53	11,433.07
					YR	107,161.60	112,611.20	118,331.20	124,259.20	130,540.80	133,806.40	137,196.80
Chemist II	LA3	74	EA	152	HR	55.51	58.31	61.29	64.33	67.65	69.31	71.02
					BW	4,440.80	4,664.80	4,903.20	5,146.40	5,412.00	5,544.80	5,681.60

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	9,621.73	10,107.07	10,623.60	11,150.53	11,726.00	12,013.73	12,310.13
					YR	115,460.80	121,284.80	127,483.20	133,806.40	140,712.00	144,164.80	147,721.60
Chemist III	LA5	75	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60
					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Chief Construction Inspector	CN9	79	EA	157	HR	62.76	65.96	69.31	72.81	76.47	78.39	80.39
					BW	5,020.80	5,276.80	5,544.80	5,824.80	6,117.60	6,271.20	6,431.20
					MO	10,878.40	11,433.07	12,013.73	12,620.40	13,254.80	13,587.60	13,934.27
					YR	130,540.80	137,196.80	144,164.80	151,444.80	159,057.60	163,051.20	167,211.20
Construction Inspector I	CN1	87	EA	145	HR	46.68	49.09	51.52	54.14	56.89	58.31	59.74
					BW	3,734.40	3,927.20	4,121.60	4,331.20	4,551.20	4,664.80	4,779.20
					MO	8,091.20	8,508.93	8,930.13	9,384.27	9,860.93	10,107.07	10,354.93
					YR	97,094.40	102,107.20	107,161.60	112,611.20	118,331.20	121,284.80	124,259.20
Construction Inspector II	CN2	88	EA	149	HR	51.52	54.14	56.89	59.74	62.76	64.33	65.96
					BW	4,121.60	4,331.20	4,551.20	4,779.20	5,020.80	5,146.40	5,276.80
					MO	8,930.13	9,384.27	9,860.93	10,354.93	10,878.40	11,150.53	11,433.07
					YR	107,161.60	112,611.20	118,331.20	124,259.20	130,540.80	133,806.40	137,196.80
Contracts Administrator I	CP1	89	EA	151	HR	54.14	56.89	59.74	62.76	65.96	67.65	69.31
					BW	4,331.20	4,551.20	4,779.20	5,020.80	5,276.80	5,412.00	5,544.80
					MO	9,384.27	9,860.93	10,354.93	10,878.40	11,433.07	11,726.00	12,013.73
					YR	112,611.20	118,331.20	124,259.20	130,540.80	137,196.80	140,712.00	144,164.80
Contracts Administrator II	CP5	90	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60
					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Corrosion Control Techniician I	CK1	94	EA	146	HR	47.84	50.28	52.82	55.51	58.31	59.74	61.29
					BW	3,827.20	4,022.40	4,225.60	4,440.80	4,664.80	4,779.20	4,903.20
					MO	8,292.27	8,715.20	9,155.47	9,621.73	10,107.07	10,354.93	10,623.60
					YR	99,507.20	104,582.40	109,865.60	115,460.80	121,284.80	124,259.20	127,483.20
Corrosion Control Technician II	CK5	95	EA	150	HR	52.82	55.51	58.31	61.29	64.33	65.96	67.65
					BW	4,225.60	4,440.80	4,664.80	4,903.20	5,146.40	5,276.80	5,412.00
					MO	9,155.47	9,621.73	10,107.07	10,623.60	11,150.53	11,433.07	11,726.00
					YR	109,865.60	115,460.80	121,284.80	127,483.20	133,806.40	137,196.80	140,712.00
Data Base Administrator	XK8	96	EA	160	HR	67.65	71.02	74.64	78.39	82.38	84.47	86.59
					BW	5,412.00	5,681.60	5,971.20	6,271.20	6,590.40	6,757.60	6,927.20
					MO	11,726.00	12,310.13	12,937.60	13,587.60	14,279.20	14,641.47	15,008.93
					YR	140,712.00	147,721.60	155,251.20	163,051.20	171,350.40	175,697.60	180,107.20
Deputy Clerk of the Board	TG9	101	EA	156	HR	61.29	64.33	67.65	71.02	74.64	76.47	78.39
					BW	4,903.20	5,146.40	5,412.00	5,681.60	5,971.20	6,117.60	6,271.20
					MO	10,623.60	11,150.53	11,726.00	12,310.13	12,937.60	13,254.80	13,587.60
					YR	127,483.20	133,806.40	140,712.00	147,721.60	155,251.20	159,057.60	163,051.20
Document Specialist I	TC1	105	EA	138	HR	39.27	41.27	43.37	45.57	47.84	49.09	50.28
					BW	3,141.60	3,301.60	3,469.60	3,645.60	3,827.20	3,927.20	4,022.40
					MO	6,806.80	7,153.47	7,517.47	7,898.80	8,292.27	8,508.93	8,715.20
					YR	81,681.60	85,841.60	90,209.60	94,785.60	99,507.20	102,107.20	104,582.40

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Document Specialist II	TC5	106	EA	142	HR	43.37	45.57	47.84	50.28	52.82	54.14	55.51
					BW	3,469.60	3,645.60	3,827.20	4,022.40	4,225.60	4,331.20	4,440.80
					MO	7,517.47	7,898.80	8,292.27	8,715.20	9,155.47	9,384.27	9,621.73
					YR	90,209.60	94,785.60	99,507.20	104,582.40	109,865.60	112,611.20	115,460.80
Engineering Technician I	CJ1	112	EA	137	HR	38.33	40.28	42.29	44.41	46.68	47.84	49.09
					BW	3,066.40	3,222.40	3,383.20	3,552.80	3,734.40	3,827.20	3,927.20
					MO	6,643.87	6,981.87	7,330.27	7,697.73	8,091.20	8,292.27	8,508.93
					YR	79,726.40	83,782.40	87,963.20	92,372.80	97,094.40	99,507.20	102,107.20
Engineering Technician II	CJ2	113	EA	141	HR	42.29	44.41	46.68	49.09	51.52	52.82	54.14
					BW	3,383.20	3,552.80	3,734.40	3,927.20	4,121.60	4,225.60	4,331.20
					MO	7,330.27	7,697.73	8,091.20	8,508.93	8,930.13	9,155.47	9,384.27
					YR	87,963.20	92,372.80	97,094.40	102,107.20	107,161.60	109,865.60	112,611.20
Engineering Technician III	CJ5	115	EA	145	HR	46.68	49.09	51.52	54.14	56.89	58.31	59.74
					BW	3,734.40	3,927.20	4,121.60	4,331.20	4,551.20	4,664.80	4,779.20
					MO	8,091.20	8,508.93	8,930.13	9,384.27	9,860.93	10,107.07	10,354.93
					YR	97,094.40	102,107.20	107,161.60	112,611.20	118,331.20	121,284.80	124,259.20
Environmental, Health & Safety Specialist I	XG1	120	EA	151	HR	54.14	56.89	59.74	62.76	65.96	67.65	69.31
					BW	4,331.20	4,551.20	4,779.20	5,020.80	5,276.80	5,412.00	5,544.80
					MO	9,384.27	9,860.93	10,354.93	10,878.40	11,433.07	11,726.00	12,013.73
					YR	112,611.20	118,331.20	124,259.20	130,540.80	137,196.80	140,712.00	144,164.80
Environmental, Health & Safety Specialist II	XG5	121	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60
					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Environmental, Health & Safety Technician	JD6	122	EA	148	HR	50.28	52.82	55.51	58.31	61.29	62.76	64.33
					BW	4,022.40	4,225.60	4,440.80	4,664.80	4,903.20	5,020.80	5,146.40
					MO	8,715.20	9,155.47	9,621.73	10,107.07	10,623.60	10,878.40	11,150.53
					YR	104,582.40	109,865.60	115,460.80	121,284.80	127,483.20	130,540.80	133,806.40
Equipment Mechanic I	JG1	127	EA	140	HR	41.27	43.37	45.57	47.84	50.28	51.52	52.82
					BW	3,301.60	3,469.60	3,645.60	3,827.20	4,022.40	4,121.60	4,225.60
					MO	7,153.47	7,517.47	7,898.80	8,292.27	8,715.20	8,930.13	9,155.47
					YR	85,841.60	90,209.60	94,785.60	99,507.20	104,582.40	107,161.60	109,865.60
Equipment Mechanic II	JG5	129	EA	146	HR	47.84	50.28	52.82	55.51	58.31	59.74	61.29
					BW	3,827.20	4,022.40	4,225.60	4,440.80	4,664.80	4,779.20	4,903.20
					MO	8,292.27	8,715.20	9,155.47	9,621.73	10,107.07	10,354.93	10,623.60
					YR	99,507.20	104,582.40	109,865.60	115,460.80	121,284.80	124,259.20	127,483.20
Executive Assistant	TJ6	131	EA	146	HR	47.84	50.28	52.82	55.51	58.31	59.74	61.29
					BW	3,827.20	4,022.40	4,225.60	4,440.80	4,664.80	4,779.20	4,903.20
					MO	8,292.27	8,715.20	9,155.47	9,621.73	10,107.07	10,354.93	10,623.60
					YR	99,507.20	104,582.40	109,865.60	115,460.80	121,284.80	124,259.20	127,483.20
Executive Assistant to the CEO	TJ8	133	EA	150	HR	52.82	55.51	58.31	61.29	64.33	65.96	67.65
					BW	4,225.60	4,440.80	4,664.80	4,903.20	5,146.40	5,276.80	5,412.00
					MO	9,155.47	9,621.73	10,107.07	10,623.60	11,150.53	11,433.07	11,726.00
					YR	109,865.60	115,460.80	121,284.80	127,483.20	133,806.40	137,196.80	140,712.00
Facility Maintenance Administrator	FT8	134	EA	160	HR	67.65	71.02	74.64	78.39	82.38	84.47	86.59
					BW	5,412.00	5,681.60	5,971.20	6,271.20	6,590.40	6,757.60	6,927.20

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	11,726.00	12,310.13	12,937.60	13,587.60	14,279.20	14,641.47	15,008.93
					YR	140,712.00	147,721.60	155,251.20	163,051.20	171,350.40	175,697.60	180,107.20
Facility Maintenance Technician I	FT1	135	EA	140	HR	41.27	43.37	45.57	47.84	50.28	51.52	52.82
					BW	3,301.60	3,469.60	3,645.60	3,827.20	4,022.40	4,121.60	4,225.60
					MO	7,153.47	7,517.47	7,898.80	8,292.27	8,715.20	8,930.13	9,155.47
					YR	85,841.60	90,209.60	94,785.60	99,507.20	104,582.40	107,161.60	109,865.60
Facility Maintenance Technician II	FT5	136	EA	144	HR	45.57	47.84	50.28	52.82	55.51	56.89	58.31
					BW	3,645.60	3,827.20	4,022.40	4,225.60	4,440.80	4,551.20	4,664.80
					MO	7,898.80	8,292.27	8,715.20	9,155.47	9,621.73	9,860.93	10,107.07
					YR	94,785.60	99,507.20	104,582.40	109,865.60	115,460.80	118,331.20	121,284.80
Facility Maintenance Technician III	FT6	138	EA	148	HR	50.28	52.82	55.51	58.31	61.29	62.76	64.33
					BW	4,022.40	4,225.60	4,440.80	4,664.80	4,903.20	5,020.80	5,146.40
					MO	8,715.20	9,155.47	9,621.73	10,107.07	10,623.60	10,878.40	11,150.53
					YR	104,582.40	109,865.60	115,460.80	121,284.80	127,483.20	130,540.80	133,806.40
Field Construction Supervisor	JM9	140	EA	159	HR	65.96	69.31	72.81	76.47	80.39	82.38	84.47
					BW	5,276.80	5,544.80	5,824.80	6,117.60	6,431.20	6,590.40	6,757.60
					MO	11,433.07	12,013.73	12,620.40	13,254.80	13,934.27	14,279.20	14,641.47
					YR	137,196.80	144,164.80	151,444.80	159,057.60	167,211.20	171,350.40	175,697.60
Field Operations Administrator	JN8	141	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60
					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Forms Technician I	TD1	145	EA	138	HR	39.27	41.27	43.37	45.57	47.84	49.09	50.28
					BW	3,141.60	3,301.60	3,469.60	3,645.60	3,827.20	3,927.20	4,022.40
					MO	6,806.80	7,153.47	7,517.47	7,898.80	8,292.27	8,508.93	8,715.20
					YR	81,681.60	85,841.60	90,209.60	94,785.60	99,507.20	102,107.20	104,582.40
Forms Technician II	TD5	147	EA	142	HR	43.37	45.57	47.84	50.28	52.82	54.14	55.51
					BW	3,469.60	3,645.60	3,827.20	4,022.40	4,225.60	4,331.20	4,440.80
					MO	7,517.47	7,898.80	8,292.27	8,715.20	9,155.47	9,384.27	9,621.73
					YR	90,209.60	94,785.60	99,507.20	104,582.40	109,865.60	112,611.20	115,460.80
Government Relations Advocate	XD8	152	EA	158	HR	64.33	67.65	71.02	74.64	78.39	80.39	82.38
					BW	5,146.40	5,412.00	5,681.60	5,971.20	6,271.20	6,431.20	6,590.40
					MO	11,150.53	11,726.00	12,310.13	12,937.60	13,587.60	13,934.27	14,279.20
					YR	133,806.40	140,712.00	147,721.60	155,251.20	163,051.20	167,211.20	171,350.40
Heavy Equipment Operator	JN5	156	EA	149	HR	51.52	54.14	56.89	59.74	62.76	64.33	65.96
					BW	4,121.60	4,331.20	4,551.20	4,779.20	5,020.80	5,146.40	5,276.80
					MO	8,930.13	9,384.27	9,860.93	10,354.93	10,878.40	11,150.53	11,433.07
					YR	107,161.60	112,611.20	118,331.20	124,259.20	130,540.80	133,806.40	137,196.80
Human Resources Technician I	XH2	157	EA	140	HR	41.27	43.37	45.57	47.84	50.28	51.52	52.82
					BW	3,301.60	3,469.60	3,645.60	3,827.20	4,022.40	4,121.60	4,225.60
					MO	7,153.47	7,517.47	7,898.80	8,292.27	8,715.20	8,930.13	9,155.47
					YR	85,841.60	90,209.60	94,785.60	99,507.20	104,582.40	107,161.60	109,865.60
Human Resources Technician II	XH5	158	EA	144	HR	45.57	47.84	50.28	52.82	55.51	56.89	58.31
					BW	3,645.60	3,827.20	4,022.40	4,225.60	4,440.80	4,551.20	4,664.80
					MO	7,898.80	8,292.27	8,715.20	9,155.47	9,621.73	9,860.93	10,107.07
					YR	94,785.60	99,507.20	104,582.40	109,865.60	115,460.80	118,331.20	121,284.80

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Human Resources Technician III	XH6	403	EA	148	HR	50.28	52.82	55.51	58.31	61.29	62.76	64.33
					BW	4,022.40	4,225.60	4,440.80	4,664.80	4,903.20	5,020.80	5,146.40
					MO	8,715.20	9,155.47	9,621.73	10,107.07	10,623.60	10,878.40	11,150.53
					YR	104,582.40	109,865.60	115,460.80	121,284.80	127,483.20	130,540.80	133,806.40
HVACR Mechanic	FP5	161	EA	151	HR	54.14	56.89	59.74	62.76	65.96	67.65	69.31
					BW	4,331.20	4,551.20	4,779.20	5,020.80	5,276.80	5,412.00	5,544.80
					MO	9,384.27	9,860.93	10,354.93	10,878.40	11,433.07	11,726.00	12,013.73
					YR	112,611.20	118,331.20	124,259.20	130,540.80	137,196.80	140,712.00	144,164.80
Hydrographer I	CE1	162	EA	146	HR	47.84	50.28	52.82	55.51	58.31	59.74	61.29
					BW	3,827.20	4,022.40	4,225.60	4,440.80	4,664.80	4,779.20	4,903.20
					MO	8,292.27	8,715.20	9,155.47	9,621.73	10,107.07	10,354.93	10,623.60
					YR	99,507.20	104,582.40	109,865.60	115,460.80	121,284.80	124,259.20	127,483.20
Hydrographer II	CE5	164	EA	150	HR	52.82	55.51	58.31	61.29	64.33	65.96	67.65
					BW	4,225.60	4,440.80	4,664.80	4,903.20	5,146.40	5,276.80	5,412.00
					MO	9,155.47	9,621.73	10,107.07	10,623.60	11,150.53	11,433.07	11,726.00
					YR	109,865.60	115,460.80	121,284.80	127,483.20	133,806.40	137,196.80	140,712.00
Industrial Coating Specialist I	FV1	168	EA	140	HR	41.27	43.37	45.57	47.84	50.28	51.52	52.82
					BW	3,301.60	3,469.60	3,645.60	3,827.20	4,022.40	4,121.60	4,225.60
					MO	7,153.47	7,517.47	7,898.80	8,292.27	8,715.20	8,930.13	9,155.47
					YR	85,841.60	90,209.60	94,785.60	99,507.20	104,582.40	107,161.60	109,865.60
Industrial Coating Specialist II	FV5	169	EA	146	HR	47.84	50.28	52.82	55.51	58.31	59.74	61.29
					BW	3,827.20	4,022.40	4,225.60	4,440.80	4,664.80	4,779.20	4,903.20
					MO	8,292.27	8,715.20	9,155.47	9,621.73	10,107.07	10,354.93	10,623.60
					YR	99,507.20	104,582.40	109,865.60	115,460.80	121,284.80	124,259.20	127,483.20
Industrial Electrician I	FJ1	170	EA	145	HR	46.68	49.09	51.52	54.14	56.89	58.31	59.74
					BW	3,734.40	3,927.20	4,121.60	4,331.20	4,551.20	4,664.80	4,779.20
					MO	8,091.20	8,508.93	8,930.13	9,384.27	9,860.93	10,107.07	10,354.93
					YR	97,094.40	102,107.20	107,161.60	112,611.20	118,331.20	121,284.80	124,259.20
Industrial Electrician II	FJ5	171	EA	151	HR	54.14	56.89	59.74	62.76	65.96	67.65	69.31
					BW	4,331.20	4,551.20	4,779.20	5,020.80	5,276.80	5,412.00	5,544.80
					MO	9,384.27	9,860.93	10,354.93	10,878.40	11,433.07	11,726.00	12,013.73
					YR	112,611.20	118,331.20	124,259.20	130,540.80	137,196.80	140,712.00	144,164.80
Information Systems Administrator	YA9	181	EA	160	HR	67.65	71.02	74.64	78.39	82.38	84.47	86.59
					BW	5,412.00	5,681.60	5,971.20	6,271.20	6,590.40	6,757.60	6,927.20
					MO	11,726.00	12,310.13	12,937.60	13,587.60	14,279.20	14,641.47	15,008.93
					YR	140,712.00	147,721.60	155,251.20	163,051.20	171,350.40	175,697.60	180,107.20
Information Systems Analyst I	XJ1	182	EA	150	HR	52.82	55.51	58.31	61.29	64.33	65.96	67.65
					BW	4,225.60	4,440.80	4,664.80	4,903.20	5,146.40	5,276.80	5,412.00
					MO	9,155.47	9,621.73	10,107.07	10,623.60	11,150.53	11,433.07	11,726.00
					YR	109,865.60	115,460.80	121,284.80	127,483.20	133,806.40	137,196.80	140,712.00
Information Systems Analyst II	XJ2	183	EA	154	HR	58.31	61.29	64.33	67.65	71.02	72.81	74.64
					BW	4,664.80	4,903.20	5,146.40	5,412.00	5,681.60	5,824.80	5,971.20
					MO	10,107.07	10,623.60	11,150.53	11,726.00	12,310.13	12,620.40	12,937.60
					YR	121,284.80	127,483.20	133,806.40	140,712.00	147,721.60	151,444.80	155,251.20
Information Systems Analyst III	XJ5	184	EA	158	HR	64.33	67.65	71.02	74.64	78.39	80.39	82.38
					BW	5,146.40	5,412.00	5,681.60	5,971.20	6,271.20	6,431.20	6,590.40

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	11,150.53	11,726.00	12,310.13	12,937.60	13,587.60	13,934.27	14,279.20
					YR	133,806.40	140,712.00	147,721.60	155,251.20	163,051.20	167,211.20	171,350.40
Information Systems Technician I	YA1	185	EA	140	HR	41.27	43.37	45.57	47.84	50.28	51.52	52.82
					BW	3,301.60	3,469.60	3,645.60	3,827.20	4,022.40	4,121.60	4,225.60
					MO	7,153.47	7,517.47	7,898.80	8,292.27	8,715.20	8,930.13	9,155.47
					YR	85,841.60	90,209.60	94,785.60	99,507.20	104,582.40	107,161.60	109,865.60
Information Systems Technician II	YA5	186	EA	146	HR	47.84	50.28	52.82	55.51	58.31	59.74	61.29
					BW	3,827.20	4,022.40	4,225.60	4,440.80	4,664.80	4,779.20	4,903.20
					MO	8,292.27	8,715.20	9,155.47	9,621.73	10,107.07	10,354.93	10,623.60
					YR	99,507.20	104,582.40	109,865.60	115,460.80	121,284.80	124,259.20	127,483.20
Information Systems Technician III	YA4	187	EA	149	HR	51.52	54.14	56.89	59.74	62.76	64.33	65.96
					BW	4,121.60	4,331.20	4,551.20	4,779.20	5,020.80	5,146.40	5,276.80
					MO	8,930.13	9,384.27	9,860.93	10,354.93	10,878.40	11,150.53	11,433.07
					YR	107,161.60	112,611.20	118,331.20	124,259.20	130,540.80	133,806.40	137,196.80
Instrumentation & Controls Technician I	FM1	188	EA	145	HR	46.68	49.09	51.52	54.14	56.89	58.31	59.74
					BW	3,734.40	3,927.20	4,121.60	4,331.20	4,551.20	4,664.80	4,779.20
					MO	8,091.20	8,508.93	8,930.13	9,384.27	9,860.93	10,107.07	10,354.93
					YR	97,094.40	102,107.20	107,161.60	112,611.20	118,331.20	121,284.80	124,259.20
Instrumentation & Controls Technician II	FM5	189	EA	151	HR	54.14	56.89	59.74	62.76	65.96	67.65	69.31
					BW	4,331.20	4,551.20	4,779.20	5,020.80	5,276.80	5,412.00	5,544.80
					MO	9,384.27	9,860.93	10,354.93	10,878.40	11,433.07	11,726.00	12,013.73
					YR	112,611.20	118,331.20	124,259.20	130,540.80	137,196.80	140,712.00	144,164.80
Inventory Control Technician I	VH1	191	EA	137	HR	38.33	40.28	42.29	44.41	46.68	47.84	49.09
					BW	3,066.40	3,222.40	3,383.20	3,552.80	3,734.40	3,827.20	3,927.20
					MO	6,643.87	6,981.87	7,330.27	7,697.73	8,091.20	8,292.27	8,508.93
					YR	79,726.40	83,782.40	87,963.20	92,372.80	97,094.40	99,507.20	102,107.20
Inventory Control Technician II	VH5	192	EA	141	HR	42.29	44.41	46.68	49.09	51.52	52.82	54.14
					BW	3,383.20	3,552.80	3,734.40	3,927.20	4,121.60	4,225.60	4,331.20
					MO	7,330.27	7,697.73	8,091.20	8,508.93	8,930.13	9,155.47	9,384.27
					YR	87,963.20	92,372.80	97,094.40	102,107.20	107,161.60	109,865.60	112,611.20
Labor Relations Specialist I	WA1	195	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60
					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Labor Relations Specialist II	WA5	196	EA	158	HR	64.33	67.65	71.02	74.64	78.39	80.39	82.38
					BW	5,146.40	5,412.00	5,681.60	5,971.20	6,271.20	6,431.20	6,590.40
					MO	11,150.53	11,726.00	12,310.13	12,937.60	13,587.60	13,934.27	14,279.20
					YR	133,806.40	140,712.00	147,721.60	155,251.20	163,051.20	167,211.20	171,350.40
Laboratory Technician I	LG1	197	EA	139	HR	40.28	42.29	44.41	46.68	49.09	50.28	51.52
					BW	3,222.40	3,383.20	3,552.80	3,734.40	3,927.20	4,022.40	4,121.60
					MO	6,981.87	7,330.27	7,697.73	8,091.20	8,508.93	8,715.20	8,930.13
					YR	83,782.40	87,963.20	92,372.80	97,094.40	102,107.20	104,582.40	107,161.60
Laboratory Technician II	LG5	198	EA	143	HR	44.41	46.68	49.09	51.52	54.14	55.51	56.89
					BW	3,552.80	3,734.40	3,927.20	4,121.60	4,331.20	4,440.80	4,551.20
					MO	7,697.73	8,091.20	8,508.93	8,930.13	9,384.27	9,621.73	9,860.93
					YR	92,372.80	97,094.40	102,107.20	107,161.60	112,611.20	115,460.80	118,331.20

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Legal Analyst I	XB1	202	EA	151	HR	54.14	56.89	59.74	62.76	65.96	67.65	69.31
					BW	4,331.20	4,551.20	4,779.20	5,020.80	5,276.80	5,412.00	5,544.80
					MO	9,384.27	9,860.93	10,354.93	10,878.40	11,433.07	11,726.00	12,013.73
					YR	112,611.20	118,331.20	124,259.20	130,540.80	137,196.80	140,712.00	144,164.80
Legal Analyst II	XB5	203	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60
					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Librarian	XF9	204	EA	150	HR	52.82	55.51	58.31	61.29	64.33	65.96	67.65
					BW	4,225.60	4,440.80	4,664.80	4,903.20	5,146.40	5,276.80	5,412.00
					MO	9,155.47	9,621.73	10,107.07	10,623.60	11,150.53	11,433.07	11,726.00
					YR	109,865.60	115,460.80	121,284.80	127,483.20	133,806.40	137,196.80	140,712.00
Maintenance Liaison	UM6	205	EA	157	HR	62.76	65.96	69.31	72.81	76.47	78.39	80.39
					BW	5,020.80	5,276.80	5,544.80	5,824.80	6,117.60	6,271.20	6,431.20
					MO	10,878.40	11,433.07	12,013.73	12,620.40	13,254.80	13,587.60	13,934.27
					YR	130,540.80	137,196.80	144,164.80	151,444.80	159,057.60	163,051.20	167,211.20
Maintenance Worker I	JM1	206	EA	137	HR	38.33	40.28	42.29	44.41	46.68	47.84	49.09
					BW	3,066.40	3,222.40	3,383.20	3,552.80	3,734.40	3,827.20	3,927.20
					MO	6,643.87	6,981.87	7,330.27	7,697.73	8,091.20	8,292.27	8,508.93
					YR	79,726.40	83,782.40	87,963.20	92,372.80	97,094.40	99,507.20	102,107.20
Maintenance Worker II	JM5	207	EA	141	HR	42.29	44.41	46.68	49.09	51.52	52.82	54.14
					BW	3,383.20	3,552.80	3,734.40	3,927.20	4,121.60	4,225.60	4,331.20
					MO	7,330.27	7,697.73	8,091.20	8,508.93	8,930.13	9,155.47	9,384.27
					YR	87,963.20	92,372.80	97,094.40	102,107.20	107,161.60	109,865.60	112,611.20
Maintenance Worker III	JM6	209	EA	145	HR	46.68	49.09	51.52	54.14	56.89	58.31	59.74
					BW	3,734.40	3,927.20	4,121.60	4,331.20	4,551.20	4,664.80	4,779.20
					MO	8,091.20	8,508.93	8,930.13	9,384.27	9,860.93	10,107.07	10,354.93
					YR	97,094.40	102,107.20	107,161.60	112,611.20	118,331.20	121,284.80	124,259.20
Management Analyst I	XA2	211	EA	151	HR	54.14	56.89	59.74	62.76	65.96	67.65	69.31
					BW	4,331.20	4,551.20	4,779.20	5,020.80	5,276.80	5,412.00	5,544.80
					MO	9,384.27	9,860.93	10,354.93	10,878.40	11,433.07	11,726.00	12,013.73
					YR	112,611.20	118,331.20	124,259.20	130,540.80	137,196.80	140,712.00	144,164.80
Management Analyst II	XA5	213	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60
					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Microbiologist I	LD1	215	EA	149	HR	51.52	54.14	56.89	59.74	62.76	64.33	65.96
					BW	4,121.60	4,331.20	4,551.20	4,779.20	5,020.80	5,146.40	5,276.80
					MO	8,930.13	9,384.27	9,860.93	10,354.93	10,878.40	11,150.53	11,433.07
					YR	107,161.60	112,611.20	118,331.20	124,259.20	130,540.80	133,806.40	137,196.80
Microbiologist II	LD3	216	EA	152	HR	55.51	58.31	61.29	64.33	67.65	69.31	71.02
					BW	4,440.80	4,664.80	4,903.20	5,146.40	5,412.00	5,544.80	5,681.60
					MO	9,621.73	10,107.07	10,623.60	11,150.53	11,726.00	12,013.73	12,310.13
					YR	115,460.80	121,284.80	127,483.20	133,806.40	140,712.00	144,164.80	147,721.60
Microbiologist III	LD5	217	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60

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					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Office Specialist I	TA1	219	EA	130	HR	32.24	33.88	35.59	37.40	39.27	40.28	41.27
					BW	2,579.20	2,710.40	2,847.20	2,992.00	3,141.60	3,222.40	3,301.60
					MO	5,588.27	5,872.53	6,168.93	6,482.67	6,806.80	6,981.87	7,153.47
					YR	67,059.20	70,470.40	74,027.20	77,792.00	81,681.60	83,782.40	85,841.60
Office Specialist II	TA5	220	EA	134	HR	35.59	37.40	39.27	41.27	43.37	44.41	45.57
					BW	2,847.20	2,992.00	3,141.60	3,301.60	3,469.60	3,552.80	3,645.60
					MO	6,168.93	6,482.67	6,806.80	7,153.47	7,517.47	7,697.73	7,898.80
					YR	74,027.20	77,792.00	81,681.60	85,841.60	90,209.60	92,372.80	94,785.60
Operations Liaison	UT6	221	EA	157	HR	62.76	65.96	69.31	72.81	76.47	78.39	80.39
					BW	5,020.80	5,276.80	5,544.80	5,824.80	6,117.60	6,271.20	6,431.20
					MO	10,878.40	11,433.07	12,013.73	12,620.40	13,254.80	13,587.60	13,934.27
					YR	130,540.80	137,196.80	144,164.80	151,444.80	159,057.60	163,051.20	167,211.20
Plant/Pipeline Mechanical Technician I	JA1	224	EA	144	HR	45.57	47.84	50.28	52.82	55.51	56.89	58.31
					BW	3,645.60	3,827.20	4,022.40	4,225.60	4,440.80	4,551.20	4,664.80
					MO	7,898.80	8,292.27	8,715.20	9,155.47	9,621.73	9,860.93	10,107.07
					YR	94,785.60	99,507.20	104,582.40	109,865.60	115,460.80	118,331.20	121,284.80
Plant/Pipeline Mechanical Technician II	JA5	225	EA	148	HR	50.28	52.82	55.51	58.31	61.29	62.76	64.33
					BW	4,022.40	4,225.60	4,440.80	4,664.80	4,903.20	5,020.80	5,146.40
					MO	8,715.20	9,155.47	9,621.73	10,107.07	10,623.60	10,878.40	11,150.53
					YR	104,582.40	109,865.60	115,460.80	121,284.80	127,483.20	130,540.80	133,806.40
Principal Construction Contracts Administrator	CP9	226	EA	165	HR	76.47	80.39	84.47	88.73	93.24	95.53	97.94
					BW	6,117.60	6,431.20	6,757.60	7,098.40	7,459.20	7,642.40	7,835.20
					MO	13,254.80	13,934.27	14,641.47	15,379.87	16,161.60	16,558.53	16,976.27
					YR	159,057.60	167,211.20	175,697.60	184,558.40	193,939.20	198,702.40	203,715.20
Procurement Specialist	VP5	228	EA	151	HR	54.14	56.89	59.74	62.76	65.96	67.65	69.31
					BW	4,331.20	4,551.20	4,779.20	5,020.80	5,276.80	5,412.00	5,544.80
					MO	9,384.27	9,860.93	10,354.93	10,878.40	11,433.07	11,726.00	12,013.73
					YR	112,611.20	118,331.20	124,259.20	130,540.80	137,196.80	140,712.00	144,164.80
Procurement Technician	VD1	229	EA	141	HR	42.29	44.41	46.68	49.09	51.52	52.82	54.14
					BW	3,383.20	3,552.80	3,734.40	3,927.20	4,121.60	4,225.60	4,331.20
					MO	7,330.27	7,697.73	8,091.20	8,508.93	8,930.13	9,155.47	9,384.27
					YR	87,963.20	92,372.80	97,094.40	102,107.20	107,161.60	109,865.60	112,611.20
Program Administrator	XA9	231	EA	159	HR	65.96	69.31	72.81	76.47	80.39	82.38	84.47
					BW	5,276.80	5,544.80	5,824.80	6,117.60	6,431.20	6,590.40	6,757.60
					MO	11,433.07	12,013.73	12,620.40	13,254.80	13,934.27	14,279.20	14,641.47
					YR	137,196.80	144,164.80	151,444.80	159,057.60	167,211.20	171,350.40	175,697.60
Project Coordinator	XF8	234	EA	153	HR	56.89	59.74	62.76	65.96	69.31	71.02	72.81
					BW	4,551.20	4,779.20	5,020.80	5,276.80	5,544.80	5,681.60	5,824.80
					MO	9,860.93	10,354.93	10,878.40	11,433.07	12,013.73	12,310.13	12,620.40
					YR	118,331.20	124,259.20	130,540.80	137,196.80	144,164.80	147,721.60	151,444.80
Public Information Representative I	ZA1	237	EA	149	HR	51.52	54.14	56.89	59.74	62.76	64.33	65.96
					BW	4,121.60	4,331.20	4,551.20	4,779.20	5,020.80	5,146.40	5,276.80
					MO	8,930.13	9,384.27	9,860.93	10,354.93	10,878.40	11,150.53	11,433.07
					YR	107,161.60	112,611.20	118,331.20	124,259.20	130,540.80	133,806.40	137,196.80

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Public Information Representative II	ZA5	238	EA	153	HR	56.89	59.74	62.76	65.96	69.31	71.02	72.81
					BW	4,551.20	4,779.20	5,020.80	5,276.80	5,544.80	5,681.60	5,824.80
					MO	9,860.93	10,354.93	10,878.40	11,433.07	12,013.73	12,310.13	12,620.40
					YR	118,331.20	124,259.20	130,540.80	137,196.80	144,164.80	147,721.60	151,444.80
Public Information Representative III	ZA6	239	EA	157	HR	62.76	65.96	69.31	72.81	76.47	78.39	80.39
					BW	5,020.80	5,276.80	5,544.80	5,824.80	6,117.60	6,271.20	6,431.20
					MO	10,878.40	11,433.07	12,013.73	12,620.40	13,254.80	13,587.60	13,934.27
					YR	130,540.80	137,196.80	144,164.80	151,444.80	159,057.60	163,051.20	167,211.20
Real Estate Agent I	RA1	240	EA	144	HR	45.57	47.84	50.28	52.82	55.51	56.89	58.31
					BW	3,645.60	3,827.20	4,022.40	4,225.60	4,440.80	4,551.20	4,664.80
					MO	7,898.80	8,292.27	8,715.20	9,155.47	9,621.73	9,860.93	10,107.07
					YR	94,785.60	99,507.20	104,582.40	109,865.60	115,460.80	118,331.20	121,284.80
Real Estate Agent II	RA2	241	EA	148	HR	50.28	52.82	55.51	58.31	61.29	62.76	64.33
					BW	4,022.40	4,225.60	4,440.80	4,664.80	4,903.20	5,020.80	5,146.40
					MO	8,715.20	9,155.47	9,621.73	10,107.07	10,623.60	10,878.40	11,150.53
					YR	104,582.40	109,865.60	115,460.80	121,284.80	127,483.20	130,540.80	133,806.40
Records Management Specialist I	TM1	243	EA	135	HR	36.49	38.33	40.28	42.29	44.41	45.57	46.68
					BW	2,919.20	3,066.40	3,222.40	3,383.20	3,552.80	3,645.60	3,734.40
					MO	6,324.93	6,643.87	6,981.87	7,330.27	7,697.73	7,898.80	8,091.20
					YR	75,899.20	79,726.40	83,782.40	87,963.20	92,372.80	94,785.60	97,094.40
Records Management Specialist II	TM5	244	EA	139	HR	40.28	42.29	44.41	46.68	49.09	50.28	51.52
					BW	3,222.40	3,383.20	3,552.80	3,734.40	3,927.20	4,022.40	4,121.60
					MO	6,981.87	7,330.27	7,697.73	8,091.20	8,508.93	8,715.20	8,930.13
					YR	83,782.40	87,963.20	92,372.80	97,094.40	102,107.20	104,582.40	107,161.60
Recycled Water Facility Supervisor	FA8	245	EA	157	HR	62.76	65.96	69.31	72.81	76.47	78.39	80.39
					BW	5,020.80	5,276.80	5,544.80	5,824.80	6,117.60	6,271.20	6,431.20
					MO	10,878.40	11,433.07	12,013.73	12,620.40	13,254.80	13,587.60	13,934.27
					YR	130,540.80	137,196.80	144,164.80	151,444.80	159,057.60	163,051.20	167,211.20
Reprographics Technician	TL1	246	EA	134	HR	35.59	37.40	39.27	41.27	43.37	44.41	45.57
					BW	2,847.20	2,992.00	3,141.60	3,301.60	3,469.60	3,552.80	3,645.60
					MO	6,168.93	6,482.67	6,806.80	7,153.47	7,517.47	7,697.73	7,898.80
					YR	74,027.20	77,792.00	81,681.60	85,841.60	90,209.60	92,372.80	94,785.60
Resident Construction Inspector	CN5	248	EA	153	HR	56.89	59.74	62.76	65.96	69.31	71.02	72.81
					BW	4,551.20	4,779.20	5,020.80	5,276.80	5,544.80	5,681.60	5,824.80
					MO	9,860.93	10,354.93	10,878.40	11,433.07	12,013.73	12,310.13	12,620.40
					YR	118,331.20	124,259.20	130,540.80	137,196.80	144,164.80	147,721.60	151,444.80
Security Technician	TR5	260	EA	145	HR	46.68	49.09	51.52	54.14	56.89	58.31	59.74
					BW	3,734.40	3,927.20	4,121.60	4,331.20	4,551.20	4,664.80	4,779.20
					MO	8,091.20	8,508.93	8,930.13	9,384.27	9,860.93	10,107.07	10,354.93
					YR	97,094.40	102,107.20	107,161.60	112,611.20	118,331.20	121,284.80	124,259.20
Senior Accountant	VA7	266	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60
					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Senior Biologist	LJ7	270	EA	159	HR	65.96	69.31	72.81	76.47	80.39	82.38	84.47
					BW	5,276.80	5,544.80	5,824.80	6,117.60	6,431.20	6,590.40	6,757.60

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	11,433.07	12,013.73	12,620.40	13,254.80	13,934.27	14,279.20	14,641.47
					YR	137,196.80	144,164.80	151,444.80	159,057.60	167,211.20	171,350.40	175,697.60
Senior Chemist	LA7	271	EA	159	HR	65.96	69.31	72.81	76.47	80.39	82.38	84.47
					BW	5,276.80	5,544.80	5,824.80	6,117.60	6,431.20	6,590.40	6,757.60
					MO	11,433.07	12,013.73	12,620.40	13,254.80	13,934.27	14,279.20	14,641.47
					YR	137,196.80	144,164.80	151,444.80	159,057.60	167,211.20	171,350.40	175,697.60
Senior Construction Contracts Administrator	CP6	272	EA	158	HR	64.33	67.65	71.02	74.64	78.39	80.39	82.38
					BW	5,146.40	5,412.00	5,681.60	5,971.20	6,271.20	6,431.20	6,590.40
					MO	11,150.53	11,726.00	12,310.13	12,937.60	13,587.60	13,934.27	14,279.20
					YR	133,806.40	140,712.00	147,721.60	155,251.20	163,051.20	167,211.20	171,350.40
Senior Corrosion Control Technician	CK6	275	EA	154	HR	58.31	61.29	64.33	67.65	71.02	72.81	74.64
					BW	4,664.80	4,903.20	5,146.40	5,412.00	5,681.60	5,824.80	5,971.20
					MO	10,107.07	10,623.60	11,150.53	11,726.00	12,310.13	12,620.40	12,937.60
					YR	121,284.80	127,483.20	133,806.40	140,712.00	147,721.60	151,444.80	155,251.20
Senior Engineering Technician	CJ6	282	EA	149	HR	51.52	54.14	56.89	59.74	62.76	64.33	65.96
					BW	4,121.60	4,331.20	4,551.20	4,779.20	5,020.80	5,146.40	5,276.80
					MO	8,930.13	9,384.27	9,860.93	10,354.93	10,878.40	11,150.53	11,433.07
					YR	107,161.60	112,611.20	118,331.20	124,259.20	130,540.80	133,806.40	137,196.80
Senior Environmental, Health & Safety Specialist	XG9	283	EA	160	HR	67.65	71.02	74.64	78.39	82.38	84.47	86.59
					BW	5,412.00	5,681.60	5,971.20	6,271.20	6,590.40	6,757.60	6,927.20
					MO	11,726.00	12,310.13	12,937.60	13,587.60	14,279.20	14,641.47	15,008.93
					YR	140,712.00	147,721.60	155,251.20	163,051.20	171,350.40	175,697.60	180,107.20
Senior Environmental Planner	PA7	284	EA	159	HR	65.96	69.31	72.81	76.47	80.39	82.38	84.47
					BW	5,276.80	5,544.80	5,824.80	6,117.60	6,431.20	6,590.40	6,757.60
					MO	11,433.07	12,013.73	12,620.40	13,254.80	13,934.27	14,279.20	14,641.47
					YR	137,196.80	144,164.80	151,444.80	159,057.60	167,211.20	171,350.40	175,697.60
Senior Equipment Mechanic	JG6	286	EA	149	HR	51.52	54.14	56.89	59.74	62.76	64.33	65.96
					BW	4,121.60	4,331.20	4,551.20	4,779.20	5,020.80	5,146.40	5,276.80
					MO	8,930.13	9,384.27	9,860.93	10,354.93	10,878.40	11,150.53	11,433.07
					YR	107,161.60	112,611.20	118,331.20	124,259.20	130,540.80	133,806.40	137,196.80
Senior Hydrographer	CE6	290	EA	154	HR	58.31	61.29	64.33	67.65	71.02	72.81	74.64
					BW	4,664.80	4,903.20	5,146.40	5,412.00	5,681.60	5,824.80	5,971.20
					MO	10,107.07	10,623.60	11,150.53	11,726.00	12,310.13	12,620.40	12,937.60
					YR	121,284.80	127,483.20	133,806.40	140,712.00	147,721.60	151,444.80	155,251.20
Senior Industrial Electrician	FJ6	294	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60
					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Senior Information Systems Analyst	XJ6	296	EA	161	HR	69.31	72.81	76.47	80.39	84.47	86.59	88.73
					BW	5,544.80	5,824.80	6,117.60	6,431.20	6,757.60	6,927.20	7,098.40
					MO	12,013.73	12,620.40	13,254.80	13,934.27	14,641.47	15,008.93	15,379.87
					YR	144,164.80	151,444.80	159,057.60	167,211.20	175,697.60	180,107.20	184,558.40
Senior Information Systems Technician	YA6	297	EA	152	HR	55.51	58.31	61.29	64.33	67.65	69.31	71.02
					BW	4,440.80	4,664.80	4,903.20	5,146.40	5,412.00	5,544.80	5,681.60
					MO	9,621.73	10,107.07	10,623.60	11,150.53	11,726.00	12,013.73	12,310.13
					YR	115,460.80	121,284.80	127,483.20	133,806.40	140,712.00	144,164.80	147,721.60

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Senior Instrumentation & Controls Technician	FM6	298	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60
					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Senior Inventory Control Technician	VH6	301	EA	145	HR	46.68	49.09	51.52	54.14	56.89	58.31	59.74
					BW	3,734.40	3,927.20	4,121.60	4,331.20	4,551.20	4,664.80	4,779.20
					MO	8,091.20	8,508.93	8,930.13	9,384.27	9,860.93	10,107.07	10,354.93
					YR	97,094.40	102,107.20	107,161.60	112,611.20	118,331.20	121,284.80	124,259.20
Senior Maintenance Worker	JM7	303	EA	150	HR	52.82	55.51	58.31	61.29	64.33	65.96	67.65
					BW	4,225.60	4,440.80	4,664.80	4,903.20	5,146.40	5,276.80	5,412.00
					MO	9,155.47	9,621.73	10,107.07	10,623.60	11,150.53	11,433.07	11,726.00
					YR	109,865.60	115,460.80	121,284.80	127,483.20	133,806.40	137,196.80	140,712.00
Senior Management Analyst	XA6	305	EA	158	HR	64.33	67.65	71.02	74.64	78.39	80.39	82.38
					BW	5,146.40	5,412.00	5,681.60	5,971.20	6,271.20	6,431.20	6,590.40
					MO	11,150.53	11,726.00	12,310.13	12,937.60	13,587.60	13,934.27	14,279.20
					YR	133,806.40	140,712.00	147,721.60	155,251.20	163,051.20	167,211.20	171,350.40
Senior Microbiologist	LD7	306	EA	159	HR	65.96	69.31	72.81	76.47	80.39	82.38	84.47
					BW	5,276.80	5,544.80	5,824.80	6,117.60	6,431.20	6,590.40	6,757.60
					MO	11,433.07	12,013.73	12,620.40	13,254.80	13,934.27	14,279.20	14,641.47
					YR	137,196.80	144,164.80	151,444.80	159,057.60	167,211.20	171,350.40	175,697.60
Senior Office Specialist	TA6	308	EA	137	HR	38.33	40.28	42.29	44.41	46.68	47.84	49.09
					BW	3,066.40	3,222.40	3,383.20	3,552.80	3,734.40	3,827.20	3,927.20
					MO	6,643.87	6,981.87	7,330.27	7,697.73	8,091.20	8,292.27	8,508.93
					YR	79,726.40	83,782.40	87,963.20	92,372.80	97,094.40	99,507.20	102,107.20
Senior Plant/Pipeline Mechanical Technician	JA6	311	EA	152	HR	55.51	58.31	61.29	64.33	67.65	69.31	71.02
					BW	4,440.80	4,664.80	4,903.20	5,146.40	5,412.00	5,544.80	5,681.60
					MO	9,621.73	10,107.07	10,623.60	11,150.53	11,726.00	12,013.73	12,310.13
					YR	115,460.80	121,284.80	127,483.20	133,806.40	140,712.00	144,164.80	147,721.60
Senior Procurement Specialist	VP6	313	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60
					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Senior Procurement Technician	VD5	314	EA	145	HR	46.68	49.09	51.52	54.14	56.89	58.31	59.74
					BW	3,734.40	3,927.20	4,121.60	4,331.20	4,551.20	4,664.80	4,779.20
					MO	8,091.20	8,508.93	8,930.13	9,384.27	9,860.93	10,107.07	10,354.93
					YR	97,094.40	102,107.20	107,161.60	112,611.20	118,331.20	121,284.80	124,259.20
Senior Real Estate Agent	RA7	320	EA	158	HR	64.33	67.65	71.02	74.64	78.39	80.39	82.38
					BW	5,146.40	5,412.00	5,681.60	5,971.20	6,271.20	6,431.20	6,590.40
					MO	11,150.53	11,726.00	12,310.13	12,937.60	13,587.60	13,934.27	14,279.20
					YR	133,806.40	140,712.00	147,721.60	155,251.20	163,051.20	167,211.20	171,350.40
Senior Reprographics Technician	TL5	322	EA	137	HR	38.33	40.28	42.29	44.41	46.68	47.84	49.09
					BW	3,066.40	3,222.40	3,383.20	3,552.80	3,734.40	3,827.20	3,927.20
					MO	6,643.87	6,981.87	7,330.27	7,697.73	8,091.20	8,292.27	8,508.93
					YR	79,726.40	83,782.40	87,963.20	92,372.80	97,094.40	99,507.20	102,107.20
Senior Surveyor	CA6	324	EA	150	HR	52.82	55.51	58.31	61.29	64.33	65.96	67.65
					BW	4,225.60	4,440.80	4,664.80	4,903.20	5,146.40	5,276.80	5,412.00

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Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	9,155.47	9,621.73	10,107.07	10,623.60	11,150.53	11,433.07	11,726.00
					YR	109,865.60	115,460.80	121,284.80	127,483.20	133,806.40	137,196.80	140,712.00
Senior Telecommunications Specialist	YE7	325	EA	150	HR	52.82	55.51	58.31	61.29	64.33	65.96	67.65
					BW	4,225.60	4,440.80	4,664.80	4,903.20	5,146.40	5,276.80	5,412.00
					MO	9,155.47	9,621.73	10,107.07	10,623.60	11,150.53	11,433.07	11,726.00
					YR	109,865.60	115,460.80	121,284.80	127,483.20	133,806.40	137,196.80	140,712.00
Senior Water Conservation Specialist	LT7	326	EA	159	HR	65.96	69.31	72.81	76.47	80.39	82.38	84.47
					BW	5,276.80	5,544.80	5,824.80	6,117.60	6,431.20	6,590.40	6,757.60
					MO	11,433.07	12,013.73	12,620.40	13,254.80	13,934.27	14,279.20	14,641.47
					YR	137,196.80	144,164.80	151,444.80	159,057.60	167,211.20	171,350.40	175,697.60
Senior Water Measurement Technician	VJ7	328	EA	152	HR	55.51	58.31	61.29	64.33	67.65	69.31	71.02
					BW	4,440.80	4,664.80	4,903.20	5,146.40	5,412.00	5,544.80	5,681.60
					MO	9,621.73	10,107.07	10,623.60	11,150.53	11,726.00	12,013.73	12,310.13
					YR	115,460.80	121,284.80	127,483.20	133,806.40	140,712.00	144,164.80	147,721.60
Senior Water Plant Operator	FA6	330	EA	154	HR	58.31	61.29	64.33	67.65	71.02	72.81	74.64
					BW	4,664.80	4,903.20	5,146.40	5,412.00	5,681.60	5,824.80	5,971.20
					MO	10,107.07	10,623.60	11,150.53	11,726.00	12,310.13	12,620.40	12,937.60
					YR	121,284.80	127,483.20	133,806.40	140,712.00	147,721.60	151,444.80	155,251.20
Senior Water Resources Technician	FG6	334	EA	154	HR	58.31	61.29	64.33	67.65	71.02	72.81	74.64
					BW	4,664.80	4,903.20	5,146.40	5,412.00	5,681.60	5,824.80	5,971.20
					MO	10,107.07	10,623.60	11,150.53	11,726.00	12,310.13	12,620.40	12,937.60
					YR	121,284.80	127,483.20	133,806.40	140,712.00	147,721.60	151,444.80	155,251.20
Staff Analyst	XA1	336	EA	148	HR	50.28	52.82	55.51	58.31	61.29	62.76	64.33
					BW	4,022.40	4,225.60	4,440.80	4,664.80	4,903.20	5,020.80	5,146.40
					MO	8,715.20	9,155.47	9,621.73	10,107.07	10,623.60	10,878.40	11,150.53
					YR	104,582.40	109,865.60	115,460.80	121,284.80	127,483.20	130,540.80	133,806.40
Supervising Engineering Technician	CJ9	344	EA	154	HR	58.31	61.29	64.33	67.65	71.02	72.81	74.64
					BW	4,664.80	4,903.20	5,146.40	5,412.00	5,681.60	5,824.80	5,971.20
					MO	10,107.07	10,623.60	11,150.53	11,726.00	12,310.13	12,620.40	12,937.60
					YR	121,284.80	127,483.20	133,806.40	140,712.00	147,721.60	151,444.80	155,251.20
Supervising HVACR Mechanic	FP9	345	EA	156	HR	61.29	64.33	67.65	71.02	74.64	76.47	78.39
					BW	4,903.20	5,146.40	5,412.00	5,681.60	5,971.20	6,117.60	6,271.20
					MO	10,623.60	11,150.53	11,726.00	12,310.13	12,937.60	13,254.80	13,587.60
					YR	127,483.20	133,806.40	140,712.00	147,721.60	155,251.20	159,057.60	163,051.20
Supervising Hydrographer	CE9	346	EA	160	HR	67.65	71.02	74.64	78.39	82.38	84.47	86.59
					BW	5,412.00	5,681.60	5,971.20	6,271.20	6,590.40	6,757.60	6,927.20
					MO	11,726.00	12,310.13	12,937.60	13,587.60	14,279.20	14,641.47	15,008.93
					YR	140,712.00	147,721.60	155,251.20	163,051.20	171,350.40	175,697.60	180,107.20
Supervising Industrial Electrician	FJ9	347	EA	159	HR	65.96	69.31	72.81	76.47	80.39	82.38	84.47
					BW	5,276.80	5,544.80	5,824.80	6,117.60	6,431.20	6,590.40	6,757.60
					MO	11,433.07	12,013.73	12,620.40	13,254.80	13,934.27	14,279.20	14,641.47
					YR	137,196.80	144,164.80	151,444.80	159,057.60	167,211.20	171,350.40	175,697.60
Supervising Instrumentation & Controls Technician	FM9	348	EA	159	HR	65.96	69.31	72.81	76.47	80.39	82.38	84.47
					BW	5,276.80	5,544.80	5,824.80	6,117.60	6,431.20	6,590.40	6,757.60
					MO	11,433.07	12,013.73	12,620.40	13,254.80	13,934.27	14,279.20	14,641.47
					YR	137,196.80	144,164.80	151,444.80	159,057.60	167,211.20	171,350.40	175,697.60

Unified Salary Report as of 06/24/2024 with 3% COLA

Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Supervising Plant/Pipeline Mechanical Technician	JA9	350	EA	158	HR	64.33	67.65	71.02	74.64	78.39	80.39	82.38
					BW	5,146.40	5,412.00	5,681.60	5,971.20	6,271.20	6,431.20	6,590.40
					MO	11,150.53	11,726.00	12,310.13	12,937.60	13,587.60	13,934.27	14,279.20
					YR	133,806.40	140,712.00	147,721.60	155,251.20	163,051.20	167,211.20	171,350.40
Supervising Water Measurement Technician	VJ9	351	EA	157	HR	62.76	65.96	69.31	72.81	76.47	78.39	80.39
					BW	5,020.80	5,276.80	5,544.80	5,824.80	6,117.60	6,271.20	6,431.20
					MO	10,878.40	11,433.07	12,013.73	12,620.40	13,254.80	13,587.60	13,934.27
					YR	130,540.80	137,196.80	144,164.80	151,444.80	159,057.60	163,051.20	167,211.20
Supervising Water Resources Technician	FG9	352	EA	160	HR	67.65	71.02	74.64	78.39	82.38	84.47	86.59
					BW	5,412.00	5,681.60	5,971.20	6,271.20	6,590.40	6,757.60	6,927.20
					MO	11,726.00	12,310.13	12,937.60	13,587.60	14,279.20	14,641.47	15,008.93
					YR	140,712.00	147,721.60	155,251.20	163,051.20	171,350.40	175,697.60	180,107.20
Supervising Well Ordinance Compliance Inspector	FH9	353	EA	157	HR	62.76	65.96	69.31	72.81	76.47	78.39	80.39
					BW	5,020.80	5,276.80	5,544.80	5,824.80	6,117.60	6,271.20	6,431.20
					MO	10,878.40	11,433.07	12,013.73	12,620.40	13,254.80	13,587.60	13,934.27
					YR	130,540.80	137,196.80	144,164.80	151,444.80	159,057.60	163,051.20	167,211.20
Support Services Supervisor	TA9	343	EA	153	HR	56.89	59.74	62.76	65.96	69.31	71.02	72.81
					BW	4,551.20	4,779.20	5,020.80	5,276.80	5,544.80	5,681.60	5,824.80
					MO	9,860.93	10,354.93	10,878.40	11,433.07	12,013.73	12,310.13	12,620.40
					YR	118,331.20	124,259.20	130,540.80	137,196.80	144,164.80	147,721.60	151,444.80
Survey Party Chief	CA7	354	EA	153	HR	56.89	59.74	62.76	65.96	69.31	71.02	72.81
					BW	4,551.20	4,779.20	5,020.80	5,276.80	5,544.80	5,681.60	5,824.80
					MO	9,860.93	10,354.93	10,878.40	11,433.07	12,013.73	12,310.13	12,620.40
					YR	118,331.20	124,259.20	130,540.80	137,196.80	144,164.80	147,721.60	151,444.80
Systems Control Operator I	FD1	355	EA	146	HR	47.84	50.28	52.82	55.51	58.31	59.74	61.29
					BW	3,827.20	4,022.40	4,225.60	4,440.80	4,664.80	4,779.20	4,903.20
					MO	8,292.27	8,715.20	9,155.47	9,621.73	10,107.07	10,354.93	10,623.60
					YR	99,507.20	104,582.40	109,865.60	115,460.80	121,284.80	124,259.20	127,483.20
Systems Control Operator II	FD5	356	EA	150	HR	52.82	55.51	58.31	61.29	64.33	65.96	67.65
					BW	4,225.60	4,440.80	4,664.80	4,903.20	5,146.40	5,276.80	5,412.00
					MO	9,155.47	9,621.73	10,107.07	10,623.60	11,150.53	11,433.07	11,726.00
					YR	109,865.60	115,460.80	121,284.80	127,483.20	133,806.40	137,196.80	140,712.00
Systems Control Operator III	FD6	358	EA	154	HR	58.31	61.29	64.33	67.65	71.02	72.81	74.64
					BW	4,664.80	4,903.20	5,146.40	5,412.00	5,681.60	5,824.80	5,971.20
					MO	10,107.07	10,623.60	11,150.53	11,726.00	12,310.13	12,620.40	12,937.60
					YR	121,284.80	127,483.20	133,806.40	140,712.00	147,721.60	151,444.80	155,251.20
Systems Control Supervisor	FD9	359	EA	160	HR	67.65	71.02	74.64	78.39	82.38	84.47	86.59
					BW	5,412.00	5,681.60	5,971.20	6,271.20	6,590.40	6,757.60	6,927.20
					MO	11,726.00	12,310.13	12,937.60	13,587.60	14,279.20	14,641.47	15,008.93
					YR	140,712.00	147,721.60	155,251.20	163,051.20	171,350.40	175,697.60	180,107.20
Telecommunications Specialist	YE5	363	EA	147	HR	49.09	51.52	54.14	56.89	59.74	61.29	62.76
					BW	3,927.20	4,121.60	4,331.20	4,551.20	4,779.20	4,903.20	5,020.80
					MO	8,508.93	8,930.13	9,384.27	9,860.93	10,354.93	10,623.60	10,878.40
					YR	102,107.20	107,161.60	112,611.20	118,331.20	124,259.20	127,483.20	130,540.80
Vegetation Program Specialist I	LR2	367	EA	153	HR	56.89	59.74	62.76	65.96	69.31	71.02	72.81
					BW	4,551.20	4,779.20	5,020.80	5,276.80	5,544.80	5,681.60	5,824.80

Unified Salary Report as of 06/24/2024 with 3% COLA

Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					MO	9,860.93	10,354.93	10,878.40	11,433.07	12,013.73	12,310.13	12,620.40
					YR	118,331.20	124,259.20	130,540.80	137,196.80	144,164.80	147,721.60	151,444.80
Vegetation Program Specialist II	LR5	368	EA	157	HR	62.76	65.96	69.31	72.81	76.47	78.39	80.39
					BW	5,020.80	5,276.80	5,544.80	5,824.80	6,117.60	6,271.20	6,431.20
					MO	10,878.40	11,433.07	12,013.73	12,620.40	13,254.80	13,587.60	13,934.27
					YR	130,540.80	137,196.80	144,164.80	151,444.80	159,057.60	163,051.20	167,211.20
Water Conservation Specialist I	LT1	370	EA	149	HR	51.52	54.14	56.89	59.74	62.76	64.33	65.96
					BW	4,121.60	4,331.20	4,551.20	4,779.20	5,020.80	5,146.40	5,276.80
					MO	8,930.13	9,384.27	9,860.93	10,354.93	10,878.40	11,150.53	11,433.07
					YR	107,161.60	112,611.20	118,331.20	124,259.20	130,540.80	133,806.40	137,196.80
Water Conservation Specialist II	LT3	371	EA	152	HR	55.51	58.31	61.29	64.33	67.65	69.31	71.02
					BW	4,440.80	4,664.80	4,903.20	5,146.40	5,412.00	5,544.80	5,681.60
					MO	9,621.73	10,107.07	10,623.60	11,150.53	11,726.00	12,013.73	12,310.13
					YR	115,460.80	121,284.80	127,483.20	133,806.40	140,712.00	144,164.80	147,721.60
Water Conservation Specialist III	LT5	372	EA	155	HR	59.74	62.76	65.96	69.31	72.81	74.64	76.47
					BW	4,779.20	5,020.80	5,276.80	5,544.80	5,824.80	5,971.20	6,117.60
					MO	10,354.93	10,878.40	11,433.07	12,013.73	12,620.40	12,937.60	13,254.80
					YR	124,259.20	130,540.80	137,196.80	144,164.80	151,444.80	155,251.20	159,057.60
Water Measurement Technician I	VJ1	373	EA	139	HR	40.28	42.29	44.41	46.68	49.09	50.28	51.52
					BW	3,222.40	3,383.20	3,552.80	3,734.40	3,927.20	4,022.40	4,121.60
					MO	6,981.87	7,330.27	7,697.73	8,091.20	8,508.93	8,715.20	8,930.13
					YR	83,782.40	87,963.20	92,372.80	97,094.40	102,107.20	104,582.40	107,161.60
Water Measurement Technician II	VJ2	375	EA	144	HR	45.57	47.84	50.28	52.82	55.51	56.89	58.31
					BW	3,645.60	3,827.20	4,022.40	4,225.60	4,440.80	4,551.20	4,664.80
					MO	7,898.80	8,292.27	8,715.20	9,155.47	9,621.73	9,860.93	10,107.07
					YR	94,785.60	99,507.20	104,582.40	109,865.60	115,460.80	118,331.20	121,284.80
Water Measurement Technician III	VJ6	376	EA	148	HR	50.28	52.82	55.51	58.31	61.29	62.76	64.33
					BW	4,022.40	4,225.60	4,440.80	4,664.80	4,903.20	5,020.80	5,146.40
					MO	8,715.20	9,155.47	9,621.73	10,107.07	10,623.60	10,878.40	11,150.53
					YR	104,582.40	109,865.60	115,460.80	121,284.80	127,483.20	130,540.80	133,806.40
Water Plant Operator	FA5	378	EA	150	HR	52.82	55.51	58.31	61.29	64.33	65.96	67.65
					BW	4,225.60	4,440.80	4,664.80	4,903.20	5,146.40	5,276.80	5,412.00
					MO	9,155.47	9,621.73	10,107.07	10,623.60	11,150.53	11,433.07	11,726.00
					YR	109,865.60	115,460.80	121,284.80	127,483.20	133,806.40	137,196.80	140,712.00
Water Plant Supervisor	FA9	383	EA	161	HR	69.31	72.81	76.47	80.39	84.47	86.59	88.73
					BW	5,544.80	5,824.80	6,117.60	6,431.20	6,757.60	6,927.20	7,098.40
					MO	12,013.73	12,620.40	13,254.80	13,934.27	14,641.47	15,008.93	15,379.87
					YR	144,164.80	151,444.80	159,057.60	167,211.20	175,697.60	180,107.20	184,558.40
Water Resources Technician I	FG1	387	EA	146	HR	47.84	50.28	52.82	55.51	58.31	59.74	61.29
					BW	3,827.20	4,022.40	4,225.60	4,440.80	4,664.80	4,779.20	4,903.20
					MO	8,292.27	8,715.20	9,155.47	9,621.73	10,107.07	10,354.93	10,623.60
					YR	99,507.20	104,582.40	109,865.60	115,460.80	121,284.80	124,259.20	127,483.20
Water Resources Technician II	FG5	389	EA	150	HR	52.82	55.51	58.31	61.29	64.33	65.96	67.65
					BW	4,225.60	4,440.80	4,664.80	4,903.20	5,146.40	5,276.80	5,412.00
					MO	9,155.47	9,621.73	10,107.07	10,623.60	11,150.53	11,433.07	11,726.00
					YR	109,865.60	115,460.80	121,284.80	127,483.20	133,806.40	137,196.80	140,712.00

Unified Salary Report as of 06/24/2024 with 3% COLA

Class Title	Job Code	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Welder I	JH1	395	EA	145	HR	46.68	49.09	51.52	54.14	56.89	58.31	59.74
					BW	3,734.40	3,927.20	4,121.60	4,331.20	4,551.20	4,664.80	4,779.20
					MO	8,091.20	8,508.93	8,930.13	9,384.27	9,860.93	10,107.07	10,354.93
					YR	97,094.40	102,107.20	107,161.60	112,611.20	118,331.20	121,284.80	124,259.20
Welder II	JH5	396	EA	149	HR	51.52	54.14	56.89	59.74	62.76	64.33	65.96
					BW	4,121.60	4,331.20	4,551.20	4,779.20	5,020.80	5,146.40	5,276.80
					MO	8,930.13	9,384.27	9,860.93	10,354.93	10,878.40	11,150.53	11,433.07
					YR	107,161.60	112,611.20	118,331.20	124,259.20	130,540.80	133,806.40	137,196.80
Well Ordinance Compliance Inspector I	FH1	397	EA	144	HR	45.57	47.84	50.28	52.82	55.51	56.89	58.31
					BW	3,645.60	3,827.20	4,022.40	4,225.60	4,440.80	4,551.20	4,664.80
					MO	7,898.80	8,292.27	8,715.20	9,155.47	9,621.73	9,860.93	10,107.07
					YR	94,785.60	99,507.20	104,582.40	109,865.60	115,460.80	118,331.20	121,284.80
Well Ordinance Compliance Inspector II	FH5	398	EA	148	HR	50.28	52.82	55.51	58.31	61.29	62.76	64.33
					BW	4,022.40	4,225.60	4,440.80	4,664.80	4,903.20	5,020.80	5,146.40
					MO	8,715.20	9,155.47	9,621.73	10,107.07	10,623.60	10,878.40	11,150.53
					YR	104,582.40	109,865.60	115,460.80	121,284.80	127,483.20	130,540.80	133,806.40

Unified Salary Report as of 06/23/2025 with 3% COLA

EA SALARY REPORT effective 06/23/2025

EA = EAPR

Effective Date: 06/23/2025

3.0% FLAT- Districtwide

Class Title	0	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Accountant I	VA1	2	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
Accountant II	VA5	4	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20
Accounting Systems Analyst	VA8	5	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Accounting Technician	VC5	7	EA	141	HR	43.56	45.74	48.08	50.56	53.07	54.40	55.76
					BW	3,484.80	3,659.20	3,846.40	4,044.80	4,245.60	4,352.00	4,460.80
					MO	7,550.40	7,928.27	8,333.87	8,763.73	9,198.80	9,429.33	9,665.07
					YR	90,604.80	95,139.20	100,006.40	105,164.80	110,385.60	113,152.00	115,980.80
Administrative Assistant	TJ5	8	EA	139	HR	41.49	43.56	45.74	48.08	50.56	51.79	53.07
					BW	3,319.20	3,484.80	3,659.20	3,846.40	4,044.80	4,143.20	4,245.60
					MO	7,191.60	7,550.40	7,928.27	8,333.87	8,763.73	8,976.93	9,198.80
					YR	86,299.20	90,604.80	95,139.20	100,006.40	105,164.80	107,723.20	110,385.60
Assistant Biologist I	LJ1	19	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Assistant Biologist II	LJ3	20	EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00
Assistant Deputy Clerk I	TG1	22	EA	139	HR	41.49	43.56	45.74	48.08	50.56	51.79	53.07
					BW	3,319.20	3,484.80	3,659.20	3,846.40	4,044.80	4,143.20	4,245.60
					MO	7,191.60	7,550.40	7,928.27	8,333.87	8,763.73	8,976.93	9,198.80
					YR	86,299.20	90,604.80	95,139.20	100,006.40	105,164.80	107,723.20	110,385.60
Assistant Deputy Clerk II	TG5	23	EA	143	HR	45.74	48.08	50.56	53.07	55.76	57.18	58.60
					BW	3,659.20	3,846.40	4,044.80	4,245.60	4,460.80	4,574.40	4,688.00
					MO	7,928.27	8,333.87	8,763.73	9,198.80	9,665.07	9,911.20	10,157.33
					YR	95,139.20	100,006.40	105,164.80	110,385.60	115,980.80	118,934.40	121,888.00
Assistant Environmental Planner I	PA1	36	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Assistant Environmental Planner II	PA3	37	EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33

Unified Salary Report as of 06/23/2025 with 3% COLA

Class Title	0	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00
Assistant Procurement Specialist	VP2	38	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80
Assistant Surveyor I	CA1	39	EA	138	HR	40.45	42.51	44.67	46.94	49.28	50.56	51.79
					BW	3,236.00	3,400.80	3,573.60	3,755.20	3,942.40	4,044.80	4,143.20
					MO	7,011.33	7,368.40	7,742.80	8,136.27	8,541.87	8,763.73	8,976.93
					YR	84,136.00	88,420.80	92,913.60	97,635.20	102,502.40	105,164.80	107,723.20
Assistant Surveyor II	CA2	40	EA	142	HR	44.67	46.94	49.28	51.79	54.40	55.76	57.18
					BW	3,573.60	3,755.20	3,942.40	4,143.20	4,352.00	4,460.80	4,574.40
					MO	7,742.80	8,136.27	8,541.87	8,976.93	9,429.33	9,665.07	9,911.20
					YR	92,913.60	97,635.20	102,502.40	107,723.20	113,152.00	115,980.80	118,934.40
Assistant Surveyor III	CA5	41	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Assistant Water Plant Operator I	FA1	42	EA	140	HR	42.51	44.67	46.94	49.28	51.79	53.07	54.40
					BW	3,400.80	3,573.60	3,755.20	3,942.40	4,143.20	4,245.60	4,352.00
					MO	7,368.40	7,742.80	8,136.27	8,541.87	8,976.93	9,198.80	9,429.33
					YR	88,420.80	92,913.60	97,635.20	102,502.40	107,723.20	110,385.60	113,152.00
Assistant Water Plant Operator II	FA2	43	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Associate Biologist	LJ5	47	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Associate Environmental Planner	PA5	53	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Associate Real Estate Agent	RA5	54	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Carpenter	FX5	70	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Chemist I	LA1	72	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Chemist II	LA3	74	EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15

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Class Title	0	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00
Chemist III	LA5	75	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Chief Construction Inspector	CN9	79	EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00
Construction Inspector I	CN1	87	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
Construction Inspector II	CN2	88	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Contracts Administrator I	CP1	89	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20
Contracts Administrator II	CP5	90	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Corrosion Control Technician I	CK1	94	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Corrosion Control Technician II	CK5	95	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Data Base Administrator	XK8	96	EA	160	HR	69.68	73.15	76.88	80.74	84.85	87.00	89.19
					BW	5,574.40	5,852.00	6,150.40	6,459.20	6,788.00	6,960.00	7,135.20
					MO	12,077.87	12,679.33	13,325.87	13,994.93	14,707.33	15,080.00	15,459.60
					YR	144,934.40	152,152.00	159,910.40	167,939.20	176,488.00	180,960.00	185,515.20
Deputy Clerk of the Board	TG9	101	EA	156	HR	63.13	66.26	69.68	73.15	76.88	78.76	80.74
					BW	5,050.40	5,300.80	5,574.40	5,852.00	6,150.40	6,300.80	6,459.20
					MO	10,942.53	11,485.07	12,077.87	12,679.33	13,325.87	13,651.73	13,994.93
					YR	131,310.40	137,820.80	144,934.40	152,152.00	159,910.40	163,820.80	167,939.20
Document Specialist I	TC1	105	EA	138	HR	40.45	42.51	44.67	46.94	49.28	50.56	51.79
					BW	3,236.00	3,400.80	3,573.60	3,755.20	3,942.40	4,044.80	4,143.20
					MO	7,011.33	7,368.40	7,742.80	8,136.27	8,541.87	8,763.73	8,976.93

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Class Title	O	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					YR	84,136.00	88,420.80	92,913.60	97,635.20	102,502.40	105,164.80	107,723.20
Document Specialist II	TCS	106	EA	142	HR	44.67	46.94	49.28	51.79	54.40	55.76	57.18
					BW	3,573.60	3,755.20	3,942.40	4,143.20	4,352.00	4,460.80	4,574.40
					MO	7,742.80	8,136.27	8,541.87	8,976.93	9,429.33	9,665.07	9,911.20
					YR	92,913.60	97,635.20	102,502.40	107,723.20	113,152.00	115,980.80	118,934.40
Engineering Technician I	CJ1	112	EA	137	HR	39.48	41.49	43.56	45.74	48.08	49.28	50.56
					BW	3,158.40	3,319.20	3,484.80	3,659.20	3,846.40	3,942.40	4,044.80
					MO	6,843.20	7,191.60	7,550.40	7,928.27	8,333.87	8,541.87	8,763.73
					YR	82,118.40	86,299.20	90,604.80	95,139.20	100,006.40	102,502.40	105,164.80
Engineering Technician II	CJ2	113	EA	141	HR	43.56	45.74	48.08	50.56	53.07	54.40	55.76
					BW	3,484.80	3,659.20	3,846.40	4,044.80	4,245.60	4,352.00	4,460.80
					MO	7,550.40	7,928.27	8,333.87	8,763.73	9,198.80	9,429.33	9,665.07
					YR	90,604.80	95,139.20	100,006.40	105,164.80	110,385.60	113,152.00	115,980.80
Engineering Technician III	CJ5	115	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
Environmental, Health & Safety Specialist I	XG1	120	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20
Environmental, Health & Safety Specialist II	XG5	121	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Environmental, Health & Safety Technician	JD6	122	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80
Equipment Mechanic I	JG1	127	EA	140	HR	42.51	44.67	46.94	49.28	51.79	53.07	54.40
					BW	3,400.80	3,573.60	3,755.20	3,942.40	4,143.20	4,245.60	4,352.00
					MO	7,368.40	7,742.80	8,136.27	8,541.87	8,976.93	9,198.80	9,429.33
					YR	88,420.80	92,913.60	97,635.20	102,502.40	107,723.20	110,385.60	113,152.00
Equipment Mechanic II	JG5	129	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Executive Assistant	TJ6	131	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Executive Assistant to the CEO	TJ8	133	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Facility Maintenance Administrator	FT8	134	EA	160	HR	69.68	73.15	76.88	80.74	84.85	87.00	89.19

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Class Title	0	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					BW	5,574.40	5,852.00	6,150.40	6,459.20	6,788.00	6,960.00	7,135.20
					MO	12,077.87	12,679.33	13,325.87	13,994.93	14,707.33	15,080.00	15,459.60
					YR	144,934.40	152,152.00	159,910.40	167,939.20	176,488.00	180,960.00	185,515.20
Facility Maintenance Technician I	FT1	135	EA	140	HR	42.51	44.67	46.94	49.28	51.79	53.07	54.40
					BW	3,400.80	3,573.60	3,755.20	3,942.40	4,143.20	4,245.60	4,352.00
					MO	7,368.40	7,742.80	8,136.27	8,541.87	8,976.93	9,198.80	9,429.33
					YR	88,420.80	92,913.60	97,635.20	102,502.40	107,723.20	110,385.60	113,152.00
Facility Maintenance Technician II	FT5	136	EA	144	HR	46.94	49.28	51.79	54.40	57.18	58.60	60.06
					BW	3,755.20	3,942.40	4,143.20	4,352.00	4,574.40	4,688.00	4,804.80
					MO	8,136.27	8,541.87	8,976.93	9,429.33	9,911.20	10,157.33	10,410.40
					YR	97,635.20	102,502.40	107,723.20	113,152.00	118,934.40	121,888.00	124,924.80
Facility Maintenance Technician III	FT6	138	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80
Field Construction Supervisor	JM9	140	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Field Operations Administrator	JN8	141	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Forms Technician I	TD1	145	EA	138	HR	40.45	42.51	44.67	46.94	49.28	50.56	51.79
					BW	3,236.00	3,400.80	3,573.60	3,755.20	3,942.40	4,044.80	4,143.20
					MO	7,011.33	7,368.40	7,742.80	8,136.27	8,541.87	8,763.73	8,976.93
					YR	84,136.00	88,420.80	92,913.60	97,635.20	102,502.40	105,164.80	107,723.20
Forms Technician II	TD5	147	EA	142	HR	44.67	46.94	49.28	51.79	54.40	55.76	57.18
					BW	3,573.60	3,755.20	3,942.40	4,143.20	4,352.00	4,460.80	4,574.40
					MO	7,742.80	8,136.27	8,541.87	8,976.93	9,429.33	9,665.07	9,911.20
					YR	92,913.60	97,635.20	102,502.40	107,723.20	113,152.00	115,980.80	118,934.40
Government Relations Advocate	XD8	152	EA	158	HR	66.26	69.68	73.15	76.88	80.74	82.80	84.85
					BW	5,300.80	5,574.40	5,852.00	6,150.40	6,459.20	6,624.00	6,788.00
					MO	11,485.07	12,077.87	12,679.33	13,325.87	13,994.93	14,352.00	14,707.33
					YR	137,820.80	144,934.40	152,152.00	159,910.40	167,939.20	172,224.00	176,488.00
Heavy Equipment Operator	JN5	156	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Human Resources Technician I	XH2	157	EA	140	HR	42.51	44.67	46.94	49.28	51.79	53.07	54.40
					BW	3,400.80	3,573.60	3,755.20	3,942.40	4,143.20	4,245.60	4,352.00
					MO	7,368.40	7,742.80	8,136.27	8,541.87	8,976.93	9,198.80	9,429.33
					YR	88,420.80	92,913.60	97,635.20	102,502.40	107,723.20	110,385.60	113,152.00
Human Resources Technician II	XH5	158	EA	144	HR	46.94	49.28	51.79	54.40	57.18	58.60	60.06
					BW	3,755.20	3,942.40	4,143.20	4,352.00	4,574.40	4,688.00	4,804.80
					MO	8,136.27	8,541.87	8,976.93	9,429.33	9,911.20	10,157.33	10,410.40

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Class Title	0	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					YR	97,635.20	102,502.40	107,723.20	113,152.00	118,934.40	121,888.00	124,924.80
Human Resources Technician III	XH6	403	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80
HVACR Mechanic	FP5	161	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20
Hydrographer I	CE1	162	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Hydrographer II	CE5	164	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Industrial Coating Specialist I	FV1	168	EA	140	HR	42.51	44.67	46.94	49.28	51.79	53.07	54.40
					BW	3,400.80	3,573.60	3,755.20	3,942.40	4,143.20	4,245.60	4,352.00
					MO	7,368.40	7,742.80	8,136.27	8,541.87	8,976.93	9,198.80	9,429.33
					YR	88,420.80	92,913.60	97,635.20	102,502.40	107,723.20	110,385.60	113,152.00
Industrial Coating Specialist II	FV5	169	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Industrial Electrician I	FJ1	170	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
Industrial Electrician II	FJ5	171	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20
Information Systems Administrator	YA9	181	EA	160	HR	69.68	73.15	76.88	80.74	84.85	87.00	89.19
					BW	5,574.40	5,852.00	6,150.40	6,459.20	6,788.00	6,960.00	7,135.20
					MO	12,077.87	12,679.33	13,325.87	13,994.93	14,707.33	15,080.00	15,459.60
					YR	144,934.40	152,152.00	159,910.40	167,939.20	176,488.00	180,960.00	185,515.20
Information Systems Analyst I	XJ1	182	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Information Systems Analyst II	XJ2	183	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Information Systems Analyst III	XJ5	184	EA	158	HR	66.26	69.68	73.15	76.88	80.74	82.80	84.85

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Class Title	0	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					BW	5,300.80	5,574.40	5,852.00	6,150.40	6,459.20	6,624.00	6,788.00
					MO	11,485.07	12,077.87	12,679.33	13,325.87	13,994.93	14,352.00	14,707.33
					YR	137,820.80	144,934.40	152,152.00	159,910.40	167,939.20	172,224.00	176,488.00
Information Systems Technician I	YA1	185	EA	140	HR	42.51	44.67	46.94	49.28	51.79	53.07	54.40
					BW	3,400.80	3,573.60	3,755.20	3,942.40	4,143.20	4,245.60	4,352.00
					MO	7,368.40	7,742.80	8,136.27	8,541.87	8,976.93	9,198.80	9,429.33
					YR	88,420.80	92,913.60	97,635.20	102,502.40	107,723.20	110,385.60	113,152.00
Information Systems Technician II	YA5	186	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Information Systems Technician III	YA4	187	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Instrumentation & Controls Technician I	FM1	188	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
Instrumentation & Controls Technician II	FM5	189	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20
Inventory Control Technician I	VH1	191	EA	137	HR	39.48	41.49	43.56	45.74	48.08	49.28	50.56
					BW	3,158.40	3,319.20	3,484.80	3,659.20	3,846.40	3,942.40	4,044.80
					MO	6,843.20	7,191.60	7,550.40	7,928.27	8,333.87	8,541.87	8,763.73
					YR	82,118.40	86,299.20	90,604.80	95,139.20	100,006.40	102,502.40	105,164.80
Inventory Control Technician II	VH5	192	EA	141	HR	43.56	45.74	48.08	50.56	53.07	54.40	55.76
					BW	3,484.80	3,659.20	3,846.40	4,044.80	4,245.60	4,352.00	4,460.80
					MO	7,550.40	7,928.27	8,333.87	8,763.73	9,198.80	9,429.33	9,665.07
					YR	90,604.80	95,139.20	100,006.40	105,164.80	110,385.60	113,152.00	115,980.80
Labor Relations Specialist I	WA1	195	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Labor Relations Specialist II	WA5	196	EA	158	HR	66.26	69.68	73.15	76.88	80.74	82.80	84.85
					BW	5,300.80	5,574.40	5,852.00	6,150.40	6,459.20	6,624.00	6,788.00
					MO	11,485.07	12,077.87	12,679.33	13,325.87	13,994.93	14,352.00	14,707.33
					YR	137,820.80	144,934.40	152,152.00	159,910.40	167,939.20	172,224.00	176,488.00
Laboratory Technician I	LG1	197	EA	139	HR	41.49	43.56	45.74	48.08	50.56	51.79	53.07
					BW	3,319.20	3,484.80	3,659.20	3,846.40	4,044.80	4,143.20	4,245.60
					MO	7,191.60	7,550.40	7,928.27	8,333.87	8,763.73	8,976.93	9,198.80
					YR	86,299.20	90,604.80	95,139.20	100,006.40	105,164.80	107,723.20	110,385.60
Laboratory Technician II	LG5	198	EA	143	HR	45.74	48.08	50.56	53.07	55.76	57.18	58.60
					BW	3,659.20	3,846.40	4,044.80	4,245.60	4,460.80	4,574.40	4,688.00
					MO	7,928.27	8,333.87	8,763.73	9,198.80	9,665.07	9,911.20	10,157.33

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Class Title	0	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					YR	95,139.20	100,006.40	105,164.80	110,385.60	115,980.80	118,934.40	121,888.00
Legal Analyst I		XB1	202 EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20
Legal Analyst II		XB5	203 EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Librarian		XF9	204 EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Maintenance Liaison		UM6	205 EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00
Maintenance Worker I		JM1	206 EA	137	HR	39.48	41.49	43.56	45.74	48.08	49.28	50.56
					BW	3,158.40	3,319.20	3,484.80	3,659.20	3,846.40	3,942.40	4,044.80
					MO	6,843.20	7,191.60	7,550.40	7,928.27	8,333.87	8,541.87	8,763.73
					YR	82,118.40	86,299.20	90,604.80	95,139.20	100,006.40	102,502.40	105,164.80
Maintenance Worker II		JM5	207 EA	141	HR	43.56	45.74	48.08	50.56	53.07	54.40	55.76
					BW	3,484.80	3,659.20	3,846.40	4,044.80	4,245.60	4,352.00	4,460.80
					MO	7,550.40	7,928.27	8,333.87	8,763.73	9,198.80	9,429.33	9,665.07
					YR	90,604.80	95,139.20	100,006.40	105,164.80	110,385.60	113,152.00	115,980.80
Maintenance Worker III		JM6	209 EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
Management Analyst I		XA2	211 EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20
Management Analyst II		XA5	213 EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Microbiologist I		LD1	215 EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Microbiologist II		LD3	216 EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00
Microbiologist III		LD5	217 EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76

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Class Title	0	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Office Specialist I	TA1	219	EA	130	HR	33.21	34.90	36.66	38.52	40.45	41.49	42.51
					BW	2,656.80	2,792.00	2,932.80	3,081.60	3,236.00	3,319.20	3,400.80
					MO	5,756.40	6,049.33	6,354.40	6,676.80	7,011.33	7,191.60	7,368.40
					YR	69,076.80	72,592.00	76,252.80	80,121.60	84,136.00	86,299.20	88,420.80
Office Specialist II	TA5	220	EA	134	HR	36.66	38.52	40.45	42.51	44.67	45.74	46.94
					BW	2,932.80	3,081.60	3,236.00	3,400.80	3,573.60	3,659.20	3,755.20
					MO	6,354.40	6,676.80	7,011.33	7,368.40	7,742.80	7,928.27	8,136.27
					YR	76,252.80	80,121.60	84,136.00	88,420.80	92,913.60	95,139.20	97,635.20
Operations Liaison	UT6	221	EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00
Plant/Pipeline Mechanical Technician I	JA1	224	EA	144	HR	46.94	49.28	51.79	54.40	57.18	58.60	60.06
					BW	3,755.20	3,942.40	4,143.20	4,352.00	4,574.40	4,688.00	4,804.80
					MO	8,136.27	8,541.87	8,976.93	9,429.33	9,911.20	10,157.33	10,410.40
					YR	97,635.20	102,502.40	107,723.20	113,152.00	118,934.40	121,888.00	124,924.80
Plant/Pipeline Mechanical Technician II	JA5	225	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80
Principal Construction Contracts Administrator	CP9	226	EA	165	HR	78.76	82.80	87.00	91.39	96.04	98.40	100.88
					BW	6,300.80	6,624.00	6,960.00	7,311.20	7,683.20	7,872.00	8,070.40
					MO	13,651.73	14,352.00	15,080.00	15,840.93	16,646.93	17,056.00	17,485.87
					YR	163,820.80	172,224.00	180,960.00	190,091.20	199,763.20	204,672.00	209,830.40
Procurement Specialist	VP5	228	EA	151	HR	55.76	58.60	61.53	64.64	67.94	69.68	71.39
					BW	4,460.80	4,688.00	4,922.40	5,171.20	5,435.20	5,574.40	5,711.20
					MO	9,665.07	10,157.33	10,665.20	11,204.27	11,776.27	12,077.87	12,374.27
					YR	115,980.80	121,888.00	127,982.40	134,451.20	141,315.20	144,934.40	148,491.20
Procurement Technician	VD1	229	EA	141	HR	43.56	45.74	48.08	50.56	53.07	54.40	55.76
					BW	3,484.80	3,659.20	3,846.40	4,044.80	4,245.60	4,352.00	4,460.80
					MO	7,550.40	7,928.27	8,333.87	8,763.73	9,198.80	9,429.33	9,665.07
					YR	90,604.80	95,139.20	100,006.40	105,164.80	110,385.60	113,152.00	115,980.80
Program Administrator	XA9	231	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Project Coordinator	XF8	234	EA	153	HR	58.60	61.53	64.64	67.94	71.39	73.15	74.99
					BW	4,688.00	4,922.40	5,171.20	5,435.20	5,711.20	5,852.00	5,999.20
					MO	10,157.33	10,665.20	11,204.27	11,776.27	12,374.27	12,679.33	12,998.27
					YR	121,888.00	127,982.40	134,451.20	141,315.20	148,491.20	152,152.00	155,979.20
Public Information Representative I	ZA1	237	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27

Unified Salary Report as of 06/23/2025 with 3% COLA

Class Title	0	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Public Information Representative II	ZA5	238	EA	153	HR	58.60	61.53	64.64	67.94	71.39	73.15	74.99
					BW	4,688.00	4,922.40	5,171.20	5,435.20	5,711.20	5,852.00	5,999.20
					MO	10,157.33	10,665.20	11,204.27	11,776.27	12,374.27	12,679.33	12,998.27
					YR	121,888.00	127,982.40	134,451.20	141,315.20	148,491.20	152,152.00	155,979.20
Public Information Representative III	ZA6	239	EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00
Real Estate Agent I	RA1	240	EA	144	HR	46.94	49.28	51.79	54.40	57.18	58.60	60.06
					BW	3,755.20	3,942.40	4,143.20	4,352.00	4,574.40	4,688.00	4,804.80
					MO	8,136.27	8,541.87	8,976.93	9,429.33	9,911.20	10,157.33	10,410.40
					YR	97,635.20	102,502.40	107,723.20	113,152.00	118,934.40	121,888.00	124,924.80
Real Estate Agent II	RA2	241	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80
Records Management Specialist I	TM1	243	EA	135	HR	37.58	39.48	41.49	43.56	45.74	46.94	48.08
					BW	3,006.40	3,158.40	3,319.20	3,484.80	3,659.20	3,755.20	3,846.40
					MO	6,513.87	6,843.20	7,191.60	7,550.40	7,928.27	8,136.27	8,333.87
					YR	78,166.40	82,118.40	86,299.20	90,604.80	95,139.20	97,635.20	100,006.40
Records Management Specialist II	TM5	244	EA	139	HR	41.49	43.56	45.74	48.08	50.56	51.79	53.07
					BW	3,319.20	3,484.80	3,659.20	3,846.40	4,044.80	4,143.20	4,245.60
					MO	7,191.60	7,550.40	7,928.27	8,333.87	8,763.73	8,976.93	9,198.80
					YR	86,299.20	90,604.80	95,139.20	100,006.40	105,164.80	107,723.20	110,385.60
Recycled Water Facility Supervisor	FA8	245	EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00
Reprographics Technician	TL1	246	EA	134	HR	36.66	38.52	40.45	42.51	44.67	45.74	46.94
					BW	2,932.80	3,081.60	3,236.00	3,400.80	3,573.60	3,659.20	3,755.20
					MO	6,354.40	6,676.80	7,011.33	7,368.40	7,742.80	7,928.27	8,136.27
					YR	76,252.80	80,121.60	84,136.00	88,420.80	92,913.60	95,139.20	97,635.20
Resident Construction Inspector	CN5	248	EA	153	HR	58.60	61.53	64.64	67.94	71.39	73.15	74.99
					BW	4,688.00	4,922.40	5,171.20	5,435.20	5,711.20	5,852.00	5,999.20
					MO	10,157.33	10,665.20	11,204.27	11,776.27	12,374.27	12,679.33	12,998.27
					YR	121,888.00	127,982.40	134,451.20	141,315.20	148,491.20	152,152.00	155,979.20
Security Technician	TR5	260	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
Senior Accountant	VA7	266	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Senior Biologist	LJ7	270	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00

Unified Salary Report as of 06/23/2025 with 3% COLA

Class Title	0	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Senior Chemist	LA7	271	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Senior Construction Contracts Administrator	CP6	272	EA	158	HR	66.26	69.68	73.15	76.88	80.74	82.80	84.85
					BW	5,300.80	5,574.40	5,852.00	6,150.40	6,459.20	6,624.00	6,788.00
					MO	11,485.07	12,077.87	12,679.33	13,325.87	13,994.93	14,352.00	14,707.33
					YR	137,820.80	144,934.40	152,152.00	159,910.40	167,939.20	172,224.00	176,488.00
Senior Corrosion Control Technician	CK6	275	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Senior Engineering Technician	CJ6	282	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Senior Environmental, Health & Safety Specialist	XG9	283	EA	160	HR	69.68	73.15	76.88	80.74	84.85	87.00	89.19
					BW	5,574.40	5,852.00	6,150.40	6,459.20	6,788.00	6,960.00	7,135.20
					MO	12,077.87	12,679.33	13,325.87	13,994.93	14,707.33	15,080.00	15,459.60
					YR	144,934.40	152,152.00	159,910.40	167,939.20	176,488.00	180,960.00	185,515.20
Senior Environmental Planner	PA7	284	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Senior Equipment Mechanic	JG6	286	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Senior Hydrographer	CE6	290	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Senior Industrial Electrician	FJ6	294	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Senior Information Systems Analyst	XJ6	296	EA	161	HR	71.39	74.99	78.76	82.80	87.00	89.19	91.39
					BW	5,711.20	5,999.20	6,300.80	6,624.00	6,960.00	7,135.20	7,311.20
					MO	12,374.27	12,998.27	13,651.73	14,352.00	15,080.00	15,459.60	15,840.93
					YR	148,491.20	155,979.20	163,820.80	172,224.00	180,960.00	185,515.20	190,091.20
Senior Information Systems Technician	YA6	297	EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33

Unified Salary Report as of 06/23/2025 with 3% COLA

Class Title	0	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00
Senior Instrumentation & Controls Technician	FM6	298	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Senior Inventory Control Technician	VH6	301	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
Senior Maintenance Worker	JM7	303	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Senior Management Analyst	XA6	305	EA	158	HR	66.26	69.68	73.15	76.88	80.74	82.80	84.85
					BW	5,300.80	5,574.40	5,852.00	6,150.40	6,459.20	6,624.00	6,788.00
					MO	11,485.07	12,077.87	12,679.33	13,325.87	13,994.93	14,352.00	14,707.33
					YR	137,820.80	144,934.40	152,152.00	159,910.40	167,939.20	172,224.00	176,488.00
Senior Microbiologist	LD7	306	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Senior Office Specialist	TA6	308	EA	137	HR	39.48	41.49	43.56	45.74	48.08	49.28	50.56
					BW	3,158.40	3,319.20	3,484.80	3,659.20	3,846.40	3,942.40	4,044.80
					MO	6,843.20	7,191.60	7,550.40	7,928.27	8,333.87	8,541.87	8,763.73
					YR	82,118.40	86,299.20	90,604.80	95,139.20	100,006.40	102,502.40	105,164.80
Senior Plant/Pipeline Mechanical Technician	JA6	311	EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00
Senior Procurement Specialist	VP6	313	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Senior Procurement Technician	VD5	314	EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
Senior Real Estate Agent	RA7	320	EA	158	HR	66.26	69.68	73.15	76.88	80.74	82.80	84.85
					BW	5,300.80	5,574.40	5,852.00	6,150.40	6,459.20	6,624.00	6,788.00
					MO	11,485.07	12,077.87	12,679.33	13,325.87	13,994.93	14,352.00	14,707.33
					YR	137,820.80	144,934.40	152,152.00	159,910.40	167,939.20	172,224.00	176,488.00
Senior Reprographics Technician	TL5	322	EA	137	HR	39.48	41.49	43.56	45.74	48.08	49.28	50.56
					BW	3,158.40	3,319.20	3,484.80	3,659.20	3,846.40	3,942.40	4,044.80
					MO	6,843.20	7,191.60	7,550.40	7,928.27	8,333.87	8,541.87	8,763.73
					YR	82,118.40	86,299.20	90,604.80	95,139.20	100,006.40	102,502.40	105,164.80
Senior Surveyor	CA6	324	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68

Unified Salary Report as of 06/23/2025 with 3% COLA

Class Title	0	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Senior Telecommunications Specialist	YE7	325	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Senior Water Conservation Specialist	LT7	326	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Senior Water Measurement Technician	VJ7	328	EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00
Senior Water Plant Operator	FA6	330	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Senior Water Resources Technician	FG6	334	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Staff Analyst	XA1	336	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80
Supervising Engineering Technician	CJ9	344	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Supervising HVACR Mechanic	FP9	345	EA	156	HR	63.13	66.26	69.68	73.15	76.88	78.76	80.74
					BW	5,050.40	5,300.80	5,574.40	5,852.00	6,150.40	6,300.80	6,459.20
					MO	10,942.53	11,485.07	12,077.87	12,679.33	13,325.87	13,651.73	13,994.93
					YR	131,310.40	137,820.80	144,934.40	152,152.00	159,910.40	163,820.80	167,939.20
Supervising Hydrographer	CE9	346	EA	160	HR	69.68	73.15	76.88	80.74	84.85	87.00	89.19
					BW	5,574.40	5,852.00	6,150.40	6,459.20	6,788.00	6,960.00	7,135.20
					MO	12,077.87	12,679.33	13,325.87	13,994.93	14,707.33	15,080.00	15,459.60
					YR	144,934.40	152,152.00	159,910.40	167,939.20	176,488.00	180,960.00	185,515.20
Supervising Industrial Electrician	FJ9	347	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Supervising Instrumentation & Controls Technician	FM9	348	EA	159	HR	67.94	71.39	74.99	78.76	82.80	84.85	87.00
					BW	5,435.20	5,711.20	5,999.20	6,300.80	6,624.00	6,788.00	6,960.00
					MO	11,776.27	12,374.27	12,998.27	13,651.73	14,352.00	14,707.33	15,080.00

Unified Salary Report as of 06/23/2025 with 3% COLA

Class Title	0	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					YR	141,315.20	148,491.20	155,979.20	163,820.80	172,224.00	176,488.00	180,960.00
Supervising Plant/Pipeline Mechanical Technician	JA9	350	EA	158	HR	66.26	69.68	73.15	76.88	80.74	82.80	84.85
					BW	5,300.80	5,574.40	5,852.00	6,150.40	6,459.20	6,624.00	6,788.00
					MO	11,485.07	12,077.87	12,679.33	13,325.87	13,994.93	14,352.00	14,707.33
					YR	137,820.80	144,934.40	152,152.00	159,910.40	167,939.20	172,224.00	176,488.00
Supervising Water Measurement Technician	VJ9	351	EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00
Supervising Water Resources Technician	FG9	352	EA	160	HR	69.68	73.15	76.88	80.74	84.85	87.00	89.19
					BW	5,574.40	5,852.00	6,150.40	6,459.20	6,788.00	6,960.00	7,135.20
					MO	12,077.87	12,679.33	13,325.87	13,994.93	14,707.33	15,080.00	15,459.60
					YR	144,934.40	152,152.00	159,910.40	167,939.20	176,488.00	180,960.00	185,515.20
Supervising Well Ordinance Compliance Inspector	FH9	353	EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00
Support Services Supervisor	TA9	343	EA	153	HR	58.60	61.53	64.64	67.94	71.39	73.15	74.99
					BW	4,688.00	4,922.40	5,171.20	5,435.20	5,711.20	5,852.00	5,999.20
					MO	10,157.33	10,665.20	11,204.27	11,776.27	12,374.27	12,679.33	12,998.27
					YR	121,888.00	127,982.40	134,451.20	141,315.20	148,491.20	152,152.00	155,979.20
Survey Party Chief	CA7	354	EA	153	HR	58.60	61.53	64.64	67.94	71.39	73.15	74.99
					BW	4,688.00	4,922.40	5,171.20	5,435.20	5,711.20	5,852.00	5,999.20
					MO	10,157.33	10,665.20	11,204.27	11,776.27	12,374.27	12,679.33	12,998.27
					YR	121,888.00	127,982.40	134,451.20	141,315.20	148,491.20	152,152.00	155,979.20
Systems Control Operator I	FD1	355	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Systems Control Operator II	FD5	356	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Systems Control Operator III	FD6	358	EA	154	HR	60.06	63.13	66.26	69.68	73.15	74.99	76.88
					BW	4,804.80	5,050.40	5,300.80	5,574.40	5,852.00	5,999.20	6,150.40
					MO	10,410.40	10,942.53	11,485.07	12,077.87	12,679.33	12,998.27	13,325.87
					YR	124,924.80	131,310.40	137,820.80	144,934.40	152,152.00	155,979.20	159,910.40
Systems Control Supervisor	FD9	359	EA	160	HR	69.68	73.15	76.88	80.74	84.85	87.00	89.19
					BW	5,574.40	5,852.00	6,150.40	6,459.20	6,788.00	6,960.00	7,135.20
					MO	12,077.87	12,679.33	13,325.87	13,994.93	14,707.33	15,080.00	15,459.60
					YR	144,934.40	152,152.00	159,910.40	167,939.20	176,488.00	180,960.00	185,515.20
Telecommunications Specialist	YE5	363	EA	147	HR	50.56	53.07	55.76	58.60	61.53	63.13	64.64
					BW	4,044.80	4,245.60	4,460.80	4,688.00	4,922.40	5,050.40	5,171.20
					MO	8,763.73	9,198.80	9,665.07	10,157.33	10,665.20	10,942.53	11,204.27
					YR	105,164.80	110,385.60	115,980.80	121,888.00	127,982.40	131,310.40	134,451.20
Vegetation Program Specialist I	LR2	367	EA	153	HR	58.60	61.53	64.64	67.94	71.39	73.15	74.99

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Class Title	0	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					BW	4,688.00	4,922.40	5,171.20	5,435.20	5,711.20	5,852.00	5,999.20
					MO	10,157.33	10,665.20	11,204.27	11,776.27	12,374.27	12,679.33	12,998.27
					YR	121,888.00	127,982.40	134,451.20	141,315.20	148,491.20	152,152.00	155,979.20
Vegetation Program Specialist II	LR5	368	EA	157	HR	64.64	67.94	71.39	74.99	78.76	80.74	82.80
					BW	5,171.20	5,435.20	5,711.20	5,999.20	6,300.80	6,459.20	6,624.00
					MO	11,204.27	11,776.27	12,374.27	12,998.27	13,651.73	13,994.93	14,352.00
					YR	134,451.20	141,315.20	148,491.20	155,979.20	163,820.80	167,939.20	172,224.00
Water Conservation Specialist I	LT1	370	EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Water Conservation Specialist II	LT3	371	EA	152	HR	57.18	60.06	63.13	66.26	69.68	71.39	73.15
					BW	4,574.40	4,804.80	5,050.40	5,300.80	5,574.40	5,711.20	5,852.00
					MO	9,911.20	10,410.40	10,942.53	11,485.07	12,077.87	12,374.27	12,679.33
					YR	118,934.40	124,924.80	131,310.40	137,820.80	144,934.40	148,491.20	152,152.00
Water Conservation Specialist III	LT5	372	EA	155	HR	61.53	64.64	67.94	71.39	74.99	76.88	78.76
					BW	4,922.40	5,171.20	5,435.20	5,711.20	5,999.20	6,150.40	6,300.80
					MO	10,665.20	11,204.27	11,776.27	12,374.27	12,998.27	13,325.87	13,651.73
					YR	127,982.40	134,451.20	141,315.20	148,491.20	155,979.20	159,910.40	163,820.80
Water Measurement Technician I	VJ1	373	EA	139	HR	41.49	43.56	45.74	48.08	50.56	51.79	53.07
					BW	3,319.20	3,484.80	3,659.20	3,846.40	4,044.80	4,143.20	4,245.60
					MO	7,191.60	7,550.40	7,928.27	8,333.87	8,763.73	8,976.93	9,198.80
					YR	86,299.20	90,604.80	95,139.20	100,006.40	105,164.80	107,723.20	110,385.60
Water Measurement Technician II	VJ2	375	EA	144	HR	46.94	49.28	51.79	54.40	57.18	58.60	60.06
					BW	3,755.20	3,942.40	4,143.20	4,352.00	4,574.40	4,688.00	4,804.80
					MO	8,136.27	8,541.87	8,976.93	9,429.33	9,911.20	10,157.33	10,410.40
					YR	97,635.20	102,502.40	107,723.20	113,152.00	118,934.40	121,888.00	124,924.80
Water Measurement Technician III	VJ6	376	EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80
Water Plant Operator	FA5	378	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Water Plant Supervisor	FA9	383	EA	161	HR	71.39	74.99	78.76	82.80	87.00	89.19	91.39
					BW	5,711.20	5,999.20	6,300.80	6,624.00	6,960.00	7,135.20	7,311.20
					MO	12,374.27	12,998.27	13,651.73	14,352.00	15,080.00	15,459.60	15,840.93
					YR	148,491.20	155,979.20	163,820.80	172,224.00	180,960.00	185,515.20	190,091.20
Water Resources Technician I	FG1	387	EA	146	HR	49.28	51.79	54.40	57.18	60.06	61.53	63.13
					BW	3,942.40	4,143.20	4,352.00	4,574.40	4,804.80	4,922.40	5,050.40
					MO	8,541.87	8,976.93	9,429.33	9,911.20	10,410.40	10,665.20	10,942.53
					YR	102,502.40	107,723.20	113,152.00	118,934.40	124,924.80	127,982.40	131,310.40
Water Resources Technician II	FG5	389	EA	150	HR	54.40	57.18	60.06	63.13	66.26	67.94	69.68
					BW	4,352.00	4,574.40	4,804.80	5,050.40	5,300.80	5,435.20	5,574.40
					MO	9,429.33	9,911.20	10,410.40	10,942.53	11,485.07	11,776.27	12,077.87

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Class Title	0	Job#	BU	Sal Range	Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
					YR	113,152.00	118,934.40	124,924.80	131,310.40	137,820.80	141,315.20	144,934.40
Welder I		JH1	395 EA	145	HR	48.08	50.56	53.07	55.76	58.60	60.06	61.53
					BW	3,846.40	4,044.80	4,245.60	4,460.80	4,688.00	4,804.80	4,922.40
					MO	8,333.87	8,763.73	9,198.80	9,665.07	10,157.33	10,410.40	10,665.20
					YR	100,006.40	105,164.80	110,385.60	115,980.80	121,888.00	124,924.80	127,982.40
Welder II		JH5	396 EA	149	HR	53.07	55.76	58.60	61.53	64.64	66.26	67.94
					BW	4,245.60	4,460.80	4,688.00	4,922.40	5,171.20	5,300.80	5,435.20
					MO	9,198.80	9,665.07	10,157.33	10,665.20	11,204.27	11,485.07	11,776.27
					YR	110,385.60	115,980.80	121,888.00	127,982.40	134,451.20	137,820.80	141,315.20
Well Ordinance Compliance Inspector I		FH1	397 EA	144	HR	46.94	49.28	51.79	54.40	57.18	58.60	60.06
					BW	3,755.20	3,942.40	4,143.20	4,352.00	4,574.40	4,688.00	4,804.80
					MO	8,136.27	8,541.87	8,976.93	9,429.33	9,911.20	10,157.33	10,410.40
					YR	97,635.20	102,502.40	107,723.20	113,152.00	118,934.40	121,888.00	124,924.80
Well Ordinance Compliance Inspector II		FH5	398 EA	148	HR	51.79	54.40	57.18	60.06	63.13	64.64	66.26
					BW	4,143.20	4,352.00	4,574.40	4,804.80	5,050.40	5,171.20	5,300.80
					MO	8,976.93	9,429.33	9,911.20	10,410.40	10,942.53	11,204.27	11,485.07
					YR	107,723.20	113,152.00	118,934.40	124,924.80	131,310.40	134,451.20	137,820.80