



**SIDE LETTER of AGREEMENT
between the Santa Clara Valley Water District
and
AFSCME Local 101, AFL-CIO, Employees Association
regarding**

**“Modification to Limited Term Appointment Policy (Ad 2.2.107)” Side Letter of Agreement dated
March 20, 2019**

Following meeting and conferring in good faith, and in accordance with the provisions of State law and Santa Clara Valley Water District (Valley Water) regulations, this agreement between Valley Water and AFSCME Local 101, AFL-CIO, Employees Association (Union), represents final understanding and agreement of the following modification, effective immediately.

The Union and Valley Water agree to the following modification to the Side Letter of Agreement dated March 20, 2019 entitled “*Modification to Limited Term Appointment Policy (Ad 2.2.107)*” (Attachment A). Item number 7 of said side letter shall be amended to read as follows:

- 7. *Employees hired to fill a limited term position will be precluded from participating in Valley Water’s rotation program and/or requesting an internal transfer or voluntary reassignment at Valley Water and shall be required to sign a written acknowledgement of limited term employment (Attachment B).*

All other provisions of the Side Letter of Agreement dated March 20, 2019 will remain in effect.

Authorized Union Representatives:

DocuSigned by:
Chris Pilson
F08D5A197A52493...
Chris Pilson
President
Employees Association
AFSCME Local 101, AFL-CIO

Date: 12/4/2020

DocuSigned by:
Carol McEwan
D28F43C4D667464...
Carol McEwan
Business Agent
AFSCME Local 101, AFL-CIO

Date: 12/7/2020

Authorized Valley Water Representative:

DocuSigned by:
Laura Harbert
3860C17D8963498...
Laura Harbert
Acting Labor Relations Officer
Valley Water

Date: 12/7/2020

