

SIDE LETTER of AGREEMENT
Between the
Santa Clara Valley Water District
And
AFSCME Local 101, AFL-CIO, Employees Association
Regarding
Silicon Valley Advance Water Purification Center (SVAWPC)

Following meeting and conferring in good faith and in accordance with the provisions of State law and Santa Clara Valley Water District (District) regulations, this agreement between the District and AFSCME Local 101, AFL-CIO, Employees Association bargaining unit (Union), represents final understanding and agreement on the following:

The District is currently contemplating the development of a Public-Private Partnership (P3) for the expedited purified water program. Should the P3 project transition into operation, and if there is a shift of existing SVAWPC responsibilities to the P3 entity, the employees working in the following job classifications (Recycled Water Facility Supervisor, Water Plant Operator, Senior Plant Mechanic, Control Systems Technician) and working at the SVAWPC at the time of the operational transition, shall be transferred to positions with similar responsibilities within the District. Such employees will suffer no loss in wages or benefits as a result of such transfers.

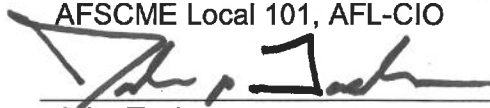
If during the transition to the P3, any other District positions are materially or adversely affected with respect to wages and benefits, the District shall satisfy any meet and confer requirements as required by law.

Authorized Union Representative:



Ingrid Bella
President
Employees Association,
AFSCME Local 101, AFL-CIO


Date: 4/17/18



John Tucker
Business Agent
AFSCME Local 101, AFL-CIO

Date: 4/17/18

Authorized District Representative:



Michael Baratz
Labor Relations Officer
Santa Clara Valley Water District

Date: 4/17/18