

# Valley Water Employee Association (EA) Steward List

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**Weingarten Rights Statement:** Unionized employees have the right to representation in investigatory interviews (e.g., conversations where a supervisor/management official asks you questions that you believe could lead to disciplinary action). If you are in a meeting that you feel may lead to discipline, invoke your Weingarten Rights by saying "I am concerned that this discussion could lead to disciplinary action being taken against me or affect my working conditions. I request that my AFSCME representative be present at this meeting. Without representation, I choose to not answer any questions." Under EA contract, management is responsible to notify you of your rights to representation if formal discipline is involved. Please exercise your rights by contacting a steward before a meeting proceeds.

Steward List Revision 08.31.2020. Visit [www.valleywaterrea.com](http://www.valleywaterrea.com) for news, information, and much more!