

Attachment to the Memorandum of Understanding

**Between
Santa Clara Valley Water District
and
AFSCME Local 101, AFL-CIO
Employees Association**

SALARY SCHEDULES FOR 2018 – 2021



Salary Table for Employees Association (EA)

2018

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Accountant I	1	1	VA1	2.3	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Accountant II	6	6	VA5	2.3	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38
								BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
								MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
								YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Accounting Systems Analyst	1	1	VA8	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Accounting Tech	4	4	VC5	6.1	Y	EA	141	HR	34.40	36.13	37.98	39.93	41.92	42.97	44.04
								BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20
								MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60
								YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20
Administrative Assistant	11	11	TJ5	6.1	Y	EA	139	HR	32.77	34.40	36.13	37.98	39.93	40.91	41.92
								BW	2,621.60	2,752.00	2,890.40	3,038.40	3,194.40	3,272.80	3,353.60
								MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13
								YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60
Assist Biologist I	0	0	LJ1	2.2	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Assist Biologist II	0	0	LJ3	2.2	Y	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78
								BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40
								MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20
								YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40
Assist Deputy Clerk I	0	0	TG1	6.1	Y	EA	139	HR	32.77	34.40	36.13	37.98	39.93	40.91	41.92
								BW	2,621.60	2,752.00	2,890.40	3,038.40	3,194.40	3,272.80	3,353.60
								MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13
								YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60
Assist Deputy Clerk II	5	4	TG5	6.1	Y	EA	143	HR	36.13	37.98	39.93	41.92	44.04	45.16	46.28
								BW	2,890.40	3,038.40	3,194.40	3,353.60	3,523.20	3,612.80	3,702.40
								MO	6,262.53	6,583.20	6,921.20	7,266.13	7,633.60	7,827.73	8,021.87
								YR	75,150.40	78,998.40	83,054.40	87,193.60	91,603.20	93,932.80	96,262.40
Assist Environmental Planner I	0	0	PA1	2.3	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Assist Environmntal Planner II	1	1	PA3	2.3	Y	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78
								BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40
								MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20
								YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Assist Procurement Spec	2	2	VP2	2.3	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34
								BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
								MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
								YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Assist Surveyor I	2	2	CA1	3.2	Y	EA	138	HR	31.95	33.58	35.28	37.08	38.93	39.93	40.91
								BW	2,556.00	2,686.40	2,822.40	2,966.40	3,114.40	3,194.40	3,272.80
								MO	5,538.00	5,820.53	6,115.20	6,427.20	6,747.87	6,921.20	7,091.07
								YR	66,456.00	69,846.40	73,382.40	77,126.40	80,974.40	83,054.40	85,092.80
Assist Surveyor II	1	1	CA2	3.2	Y	EA	142	HR	35.28	37.08	38.93	40.91	42.97	44.04	45.16
								BW	2,822.40	2,966.40	3,114.40	3,272.80	3,437.60	3,523.20	3,612.80
								MO	6,115.20	6,427.20	6,747.87	7,091.07	7,448.13	7,633.60	7,827.73
								YR	73,382.40	77,126.40	80,974.40	85,092.80	89,377.60	91,603.20	93,932.80
Assist Surveyor III	3	3	CA5	3.2	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Assist Water Plant Operator I	6	6	FA1	7	Y	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97
								BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60
								MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13
								YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60
Assist Water Plant Operator II	7	7	FA2	7	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Assoc Biologist	9	8	LJ5	2.2	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Assoc Environmental Planner	7	7	PA5	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Assoc Real Estate Agent	2	2	RA5	2.3	Y	EA	154	HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72
								BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60
								MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80
								YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60
Carpenter	1	1	FX5	7	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Chemist I	0	0	LA1	2.2	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Chemist II	0	0	LA3	2.2	Y	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78
								BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40
								MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20
								YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40
Chemist III	5	5	LA5	2.2	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Chief Construction Inspector	2	2	CN9	1.2	Y	EA	157	HR	51.07	53.66	56.38	59.24	62.21	63.78	65.40
								BW	4,085.60	4,292.80	4,510.40	4,739.20	4,976.80	5,102.40	5,232.00
								MO	8,852.13	9,301.07	9,772.53	10,268.27	10,783.07	11,055.20	11,336.00
								YR	106,225.60	111,612.80	117,270.40	123,219.20	129,396.80	132,662.40	136,032.00
Construction Inspector I	0	0	CN1	3.2	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Construction Inspector II	0	0	CN2	3.1	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Corrosion Control Tech I	1	1	CK1	3.2	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Corrosion Control Tech II	0	0	CK5	3.2	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Data Base Administrator	2	1	XK8	2.3	Y	EA	160	HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44
								BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20
								MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60
								YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20
Deputy Clerk of the Board	1	1	TG9	6.1	Y	EA	156	HR	49.87	52.34	55.04	57.78	60.72	62.21	63.78
								BW	3,989.60	4,187.20	4,403.20	4,622.40	4,857.60	4,976.80	5,102.40
								MO	8,644.13	9,072.27	9,540.27	10,015.20	10,524.80	10,783.07	11,055.20
								YR	103,729.60	108,867.20	114,483.20	120,182.40	126,297.60	129,396.80	132,662.40
Document Specialist I	0	0	TC1	6.2	Y	EA	130	HR	26.23	27.56	28.95	30.41	31.95	32.77	33.58
								BW	2,098.40	2,204.80	2,316.00	2,432.80	2,556.00	2,621.60	2,686.40
								MO	4,546.53	4,777.07	5,018.00	5,271.07	5,538.00	5,680.13	5,820.53
								YR	54,558.40	57,324.80	60,216.00	63,252.80	66,456.00	68,161.60	69,846.40
Document Specialist II	1	1	TC5	6.2	Y	EA	134	HR	28.95	30.41	31.95	33.58	35.28	36.13	37.08
								BW	2,316.00	2,432.80	2,556.00	2,686.40	2,822.40	2,890.40	2,966.40
								MO	5,018.00	5,271.07	5,538.00	5,820.53	6,115.20	6,262.53	6,427.20
								YR	60,216.00	63,252.80	66,456.00	69,846.40	73,382.40	75,150.40	77,126.40

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Engineering Tech I	0	0	CJ1	3.2	Y	EA	137	HR	31.18	32.77	34.40	36.13	37.98	38.93	39.93
								BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40
								MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20
								YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40
Engineering Tech II	8	7	CJ2	3.2	Y	EA	141	HR	34.40	36.13	37.98	39.93	41.92	42.97	44.04
								BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20
								MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60
								YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20
Engineering Tech III	3	3	CJ5	3.2	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Environm Hlth & Safety Spec I	3	3	XG1	2.2	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38
								BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
								MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
								YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Environm Hlth & Safety Spec II	0	0	XG5	2.2	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Environm Hlth & Safety Tech	2	1	JD6	3.2	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34
								BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
								MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
								YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Equipment Mechanic I	1	1	JG1	7	Y	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97
								BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60
								MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13
								YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60
Equipment Mechanic II	4	4	JG5	7	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Executive Assistant	6	6	TJ6	6.1	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Executive Assistant to CEO	1	1	TJ8	6.1	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Facility Maintenance Admin	1	1	FT8	2.3	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72
								BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
								MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
								YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Facility Maintenance Tech I	0	0	FT1	7	Y	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97	
									BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60
									MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13
									YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60
Facility Maintenance Tech II	5	5	FT5	7	Y	EA	144	HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44	
									BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20
									MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93
									YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20
Facility Maintenance Tech III	1	1	FT6	7	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34	
									BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
									MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
									YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Field Construction Supervisor	6	6	JM9	1.2	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72	
									BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
									MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
									YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60
Field Operations Admin	12	11	JN8	1.2	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21	
									BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
									MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
									YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Forms Tech I	0	0	TD1	6.2	Y	EA	138	HR	31.95	33.58	35.28	37.08	38.93	39.93	40.91	
									BW	2,556.00	2,686.40	2,822.40	2,966.40	3,114.40	3,194.40	3,272.80
									MO	5,538.00	5,820.53	6,115.20	6,427.20	6,747.87	6,921.20	7,091.07
									YR	66,456.00	69,846.40	73,382.40	77,126.40	80,974.40	83,054.40	85,092.80
Forms Tech II	1	1	TD5	6.1	Y	EA	142	HR	35.28	37.08	38.93	40.91	42.97	44.04	45.16	
									BW	2,822.40	2,966.40	3,114.40	3,272.80	3,437.60	3,523.20	3,612.80
									MO	6,115.20	6,427.20	6,747.87	7,091.07	7,448.13	7,633.60	7,827.73
									YR	73,382.40	77,126.40	80,974.40	85,092.80	89,377.60	91,603.20	93,932.80
Government Relations Advocate	1	1	XD8	2.3	Y	EA	158	HR	52.34	55.04	57.78	60.72	63.78	65.40	67.02	
									BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60
									MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80
									YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60
HVACR Mechanic	2	2	FP5	7	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38	
									BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
									MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
									YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Heavy Equipment Operator	6	6	JN5	7	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66	
									BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
									MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
									YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Human Resources Tech I	1	0	XH2	6.1	Y	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97	
									BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60
									MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13
									YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Human Resources Tech II	2	1	XH5	6.1	Y	EA	144	HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44
								BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20
								MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93
								YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20
Hydrographer I	0	0	CE1	3.2	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Hydrographer II	2	3	CE5	3.2	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Industrial Coating Spec I	0	0	FV1	7	Y	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97
								BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60
								MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13
								YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60
Industrial Coating Spec II	2	2	FV5	7	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Industrial Electrician I	0	0	FJ1	7	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Industrial Electrician II	5	3	FJ5	7	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38
								BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
								MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
								YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Information Systems Admin	1	1	XP9	2.3	Y	EA	160	HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44
								BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20
								MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60
								YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20
Information Systems Anlyst I	0	0	XJ1	2.3	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Information Systems Anlyst II	5	5	XJ2	2.3	Y	EA	154	HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72
								BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60
								MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80
								YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60
Information Systems Anlyst III	4	4	XJ5	2.3	Y	EA	158	HR	52.34	55.04	57.78	60.72	63.78	65.40	67.02
								BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60
								MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80
								YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Information Systems Tech I	0	0	YA1	3.2	Y	EA	140	HR	33.58	35.28	37.08	38.93	40.91	41.92	42.97
								BW	2,686.40	2,822.40	2,966.40	3,114.40	3,272.80	3,353.60	3,437.60
								MO	5,820.53	6,115.20	6,427.20	6,747.87	7,091.07	7,266.13	7,448.13
								YR	69,846.40	73,382.40	77,126.40	80,974.40	85,092.80	87,193.60	89,377.60
Information Systems Tech II	5	5	YA5	3.2	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Information Systems Tech III	0	0	YA4	3.2	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Instrument & Controls Tech I	3	3	FM1	3.2	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Instrument & Controls Tech II	6	6	FM5	3.2	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38
								BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
								MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
								YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Inventory Control Tech I	0	0	VH1	8	Y	EA	137	HR	31.18	32.77	34.40	36.13	37.98	38.93	39.93
								BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40
								MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20
								YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40
Inventory Control Tech II	2	2	VH5	8	Y	EA	141	HR	34.40	36.13	37.98	39.93	41.92	42.97	44.04
								BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20
								MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60
								YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20
Labor Relations Specialist I	1	1	WA1	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Labor Relations Specialist II	1	1	WA5	2.3	Y	EA	158	HR	52.34	55.04	57.78	60.72	63.78	65.40	67.02
								BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60
								MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80
								YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60
Laboratory Tech I	0	0	LG1	3.2	Y	EA	139	HR	32.77	34.40	36.13	37.98	39.93	40.91	41.92
								BW	2,621.60	2,752.00	2,890.40	3,038.40	3,194.40	3,272.80	3,353.60
								MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13
								YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60
Laboratory Tech II	3	3	LG5	3.2	Y	EA	143	HR	36.13	37.98	39.93	41.92	44.04	45.16	46.28
								BW	2,890.40	3,038.40	3,194.40	3,353.60	3,523.20	3,612.80	3,702.40
								MO	6,262.53	6,583.20	6,921.20	7,266.13	7,633.60	7,827.73	8,021.87
								YR	75,150.40	78,998.40	83,054.40	87,193.60	91,603.20	93,932.80	96,262.40

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Legal Analyst I	0	0	XB1	2.3	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38
								BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
								MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
								YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Legal Analyst II	1	1	XB5	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Librarian	1	1	XF9	2.3	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Maintenance Worker I	1	1	JM1	8	Y	EA	137	HR	31.18	32.77	34.40	36.13	37.98	38.93	39.93
								BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40
								MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20
								YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40
Maintenance Worker II	12	11	JM5	8	Y	EA	141	HR	34.40	36.13	37.98	39.93	41.92	42.97	44.04
								BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20
								MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60
								YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20
Maintenance Worker III	12	11	JM6	8	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Management Analyst I	6	6	XA2	2.3	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38
								BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
								MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
								YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Management Analyst II	31	26	XA5	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Microbiologist I	0	0	LD1	2.2	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Microbiologist II	0	0	LD3	2.2	Y	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78
								BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40
								MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20
								YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40
Microbiologist III	2	2	LD5	2.2	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Office Specialist I	1	0	TA1	6.2	Y	EA	130	HR	26.23	27.56	28.95	30.41	31.95	32.77	33.58	
									BW	2,098.40	2,204.80	2,316.00	2,432.80	2,556.00	2,621.60	2,686.40
									MO	4,546.53	4,777.07	5,018.00	5,271.07	5,538.00	5,680.13	5,820.53
									YR	54,558.40	57,324.80	60,216.00	63,252.80	66,456.00	68,161.60	69,846.40
Office Specialist II	9	6	TA5	6.2	Y	EA	134	HR	28.95	30.41	31.95	33.58	35.28	36.13	37.08	
									BW	2,316.00	2,432.80	2,556.00	2,686.40	2,822.40	2,890.40	2,966.40
									MO	5,018.00	5,271.07	5,538.00	5,820.53	6,115.20	6,262.53	6,427.20
									YR	60,216.00	63,252.80	66,456.00	69,846.40	73,382.40	75,150.40	77,126.40
Plant/Pipe Mechanical Tech I	0	0	JA1	7	Y	EA	144	HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44	
									BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20
									MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93
									YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20
Plant/Pipe Mechanical Tech II	12	12	JA5	7	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34	
									BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
									MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
									YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Procurement Specialist	0	0	VP5	2.3	Y	EA	151	HR	44.04	46.28	48.61	51.07	53.66	55.04	56.38	
									BW	3,523.20	3,702.40	3,888.80	4,085.60	4,292.80	4,403.20	4,510.40
									MO	7,633.60	8,021.87	8,425.73	8,852.13	9,301.07	9,540.27	9,772.53
									YR	91,603.20	96,262.40	101,108.80	106,225.60	111,612.80	114,483.20	117,270.40
Procurement Technician	0	0	VD1	6.1	Y	EA	141	HR	34.40	36.13	37.98	39.93	41.92	42.97	44.04	
									BW	2,752.00	2,890.40	3,038.40	3,194.40	3,353.60	3,437.60	3,523.20
									MO	5,962.67	6,262.53	6,583.20	6,921.20	7,266.13	7,448.13	7,633.60
									YR	71,552.00	75,150.40	78,998.40	83,054.40	87,193.60	89,377.60	91,603.20
Program Administrator	29	25	XA9	2.3	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72	
									BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
									MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
									YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60
Project Coordinator	1	1	XF8	2.3	Y	EA	153	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24	
									BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20
									MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27
									YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20
Public Info Rep I	0	0	ZA1	2.3	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66	
									BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
									MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
									YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Public Info Rep II	8	7	ZA5	2.3	Y	EA	153	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24	
									BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20
									MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27
									YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20
Public Info Rep III	5	5	ZA6	2.3	Y	EA	157	HR	51.07	53.66	56.38	59.24	62.21	63.78	65.40	
									BW	4,085.60	4,292.80	4,510.40	4,739.20	4,976.80	5,102.40	5,232.00
									MO	8,852.13	9,301.07	9,772.53	10,268.27	10,783.07	11,055.20	11,336.00
									YR	106,225.60	111,612.80	117,270.40	123,219.20	129,396.80	132,662.40	136,032.00

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Real Estate Agent I	0	0	RA1	2.3	Y	EA	144	HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44
								BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20
								MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93
								YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20
Real Estate Agent II	2	2	RA2	2.3	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34
								BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
								MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
								YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Records Mgmt Specialist I	0	0	TM1	6.1	Y	EA	135	HR	29.69	31.18	32.77	34.40	36.13	37.08	37.98
								BW	2,375.20	2,494.40	2,621.60	2,752.00	2,890.40	2,966.40	3,038.40
								MO	5,146.27	5,404.53	5,680.13	5,962.67	6,262.53	6,427.20	6,583.20
								YR	61,755.20	64,854.40	68,161.60	71,552.00	75,150.40	77,126.40	78,998.40
Records Mgmt Specialist II	2	2	TM5	6.1	Y	EA	139	HR	32.77	34.40	36.13	37.98	39.93	40.91	41.92
								BW	2,621.60	2,752.00	2,890.40	3,038.40	3,194.40	3,272.80	3,353.60
								MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13
								YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60
Recycled Water Facility Supervisor	2	2	FA8	1.2	Y	EA	157	HR	51.07	53.66	56.38	59.24	62.21	63.78	65.40
								BW	4,085.60	4,292.80	4,510.40	4,739.20	4,976.80	5,102.40	5,232.00
								MO	8,852.13	9,301.07	9,772.53	10,268.27	10,783.07	11,055.20	11,336.00
								YR	106,225.60	111,612.80	117,270.40	123,219.20	129,396.80	132,662.40	136,032.00
Reprographics Technician	0	0	TL1	6.1	Y	EA	134	HR	28.95	30.41	31.95	33.58	35.28	36.13	37.08
								BW	2,316.00	2,432.80	2,556.00	2,686.40	2,822.40	2,890.40	2,966.40
								MO	5,018.00	5,271.07	5,538.00	5,820.53	6,115.20	6,262.53	6,427.20
								YR	60,216.00	63,252.80	66,456.00	69,846.40	73,382.40	75,150.40	77,126.40
Resident Const Inspector	9	7	CN5	3.1	Y	EA	153	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24
								BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20
								MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27
								YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20
Security Technician	1	0	TR5	3.1	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Sr Accountant	3	3	VA7	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Sr Biologist	6	5	LJ7	2.2	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72
								BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
								MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
								YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60
Sr Chemist	4	4	LA7	2.2	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72
								BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
								MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
								YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Sr Corrosion Control Tech	1	1	CK6	3.1	Y	EA	154	HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72
								BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60
								MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80
								YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60
Sr Engineering Tech	2	2	CJ6	3.1	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Sr Environm Hlth & Safety Spec	1	1	XG9	2.2	Y	EA	160	HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44
								BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20
								MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60
								YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20
Sr Environmental Planner	4	4	PA7	2.3	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72
								BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
								MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
								YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60
Sr Equipment Mechanic	1	1	JG6	7	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Sr Human Resources Tech	0	0	XH6	2.3	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34
								BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
								MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
								YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Sr Hydrographer	2	1	CE6	3.2	Y	EA	154	HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72
								BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60
								MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80
								YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60
Sr Industrial Electrician	2	2	FJ6	7	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Sr Information Systems Analyst	2	2	XJ6	2.3	Y	EA	161	HR	56.38	59.24	62.21	65.40	68.72	70.44	72.19
								BW	4,510.40	4,739.20	4,976.80	5,232.00	5,497.60	5,635.20	5,775.20
								MO	9,772.53	10,268.27	10,783.07	11,336.00	11,911.47	12,209.60	12,512.93
								YR	117,270.40	123,219.20	129,396.80	136,032.00	142,937.60	146,515.20	150,155.20
Sr Information Systems Tech	5	4	YA6	3.1	Y	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78
								BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40
								MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20
								YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40
Sr Instrument & Controls Tech	2	2	FM6	3.1	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Sr Inventory Control Tech	2	2	VH6	8	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61	
									BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
									MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
									YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Sr Maintenance Worker	15	14	JM7	8	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04	
									BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
									MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
									YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Sr Management Analyst	28	25	XA6	2.3	Y	EA	158	HR	52.34	55.04	57.78	60.72	63.78	65.40	67.02	
									BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60
									MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80
									YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60
Sr Microbiologist	1	1	LD7	2.2	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72	
									BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
									MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
									YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60
Sr Office Specialist	13	12	TA6	6.1	Y	EA	137	HR	31.18	32.77	34.40	36.13	37.98	38.93	39.93	
									BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40
									MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20
									YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40
Sr Plant/Pipe Mechanical Tech	5	5	JA6	7	Y	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78	
									BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40
									MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20
									YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40
Sr Procurement Spec	2	2	VP6	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21	
									BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
									MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
									YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Sr Procurement Technician	3	3	VD5	6.1	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61	
									BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
									MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
									YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Sr Real Estate Agent	2	2	RA7	2.3	Y	EA	158	HR	52.34	55.04	57.78	60.72	63.78	65.40	67.02	
									BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60
									MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80
									YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60
Sr Reprographics Tech	2	2	TL5	6.1	Y	EA	137	HR	31.18	32.77	34.40	36.13	37.98	38.93	39.93	
									BW	2,494.40	2,621.60	2,752.00	2,890.40	3,038.40	3,114.40	3,194.40
									MO	5,404.53	5,680.13	5,962.67	6,262.53	6,583.20	6,747.87	6,921.20
									YR	64,854.40	68,161.60	71,552.00	75,150.40	78,998.40	80,974.40	83,054.40
Sr Surveyor	2	2	CA6	3.1	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04	
									BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
									MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
									YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Sr Telecommunications Spec	1	1	YE7	3.2	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Sr Water Conservation Spec	1	1	LT7	2.2	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72
								BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
								MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
								YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60
Sr Water Measurement Tech	3	3	VJ7	3.1	Y	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78
								BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40
								MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20
								YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40
Sr Water Plant Operator	15	15	FA6	1.2	Y	EA	154	HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72
								BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60
								MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80
								YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60
Sr Water Resources Tech	2	2	FG6	3.1	Y	EA	154	HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72
								BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60
								MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80
								YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60
Staff Analyst	19	18	XA1	2.3	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34
								BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
								MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
								YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Support Services Supervisor	1	1	TA9	2.3	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34
								BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
								MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
								YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Supv Engineering Tech	2	2	CJ9	3.1	Y	EA	154	HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72
								BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60
								MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80
								YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60
Supv HVACR Mechanic	1	1	FP9	7	Y	EA	156	HR	49.87	52.34	55.04	57.78	60.72	62.21	63.78
								BW	3,989.60	4,187.20	4,403.20	4,622.40	4,857.60	4,976.80	5,102.40
								MO	8,644.13	9,072.27	9,540.27	10,015.20	10,524.80	10,783.07	11,055.20
								YR	103,729.60	108,867.20	114,483.20	120,182.40	126,297.60	129,396.80	132,662.40
Supv Hydrographer	1	1	CE9	1.2	Y	EA	160	HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44
								BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20
								MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60
								YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20
Supv Industrial Electrician	1	1	FJ9	1.2	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72
								BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
								MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
								YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Supv Instrument & Cntrls Tech	1	1	FM9	1.2	Y	EA	159	HR	53.66	56.38	59.24	62.21	65.40	67.02	68.72
								BW	4,292.80	4,510.40	4,739.20	4,976.80	5,232.00	5,361.60	5,497.60
								MO	9,301.07	9,772.53	10,268.27	10,783.07	11,336.00	11,616.80	11,911.47
								YR	111,612.80	117,270.40	123,219.20	129,396.80	136,032.00	139,401.60	142,937.60
Supv Plant/Pipe Mech Tech	2	2	JA9	1.2	Y	EA	158	HR	52.34	55.04	57.78	60.72	63.78	65.40	67.02
								BW	4,187.20	4,403.20	4,622.40	4,857.60	5,102.40	5,232.00	5,361.60
								MO	9,072.27	9,540.27	10,015.20	10,524.80	11,055.20	11,336.00	11,616.80
								YR	108,867.20	114,483.20	120,182.40	126,297.60	132,662.40	136,032.00	139,401.60
Supv Water Measurement Tech	0	0	VJ9	3.1	Y	EA	153	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24
								BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20
								MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27
								YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20
Supv Water Resources Tech	1	1	FG9	1.2	Y	EA	160	HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44
								BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20
								MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60
								YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20
Supv Well Ord Comp Inspctr	1	1	FH9	2.3	Y	EA	153	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24
								BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20
								MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27
								YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20
Survey Party Chief	3	3	CA7	2.3	Y	EA	153	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24
								BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20
								MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27
								YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20
Systems Control Operator I	0	0	FD1	7	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60
Systems Control Operator II	0	0	FD5	7	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Systems Control Operator III	6	6	FD6	7	Y	EA	154	HR	47.44	49.87	52.34	55.04	57.78	59.24	60.72
								BW	3,795.20	3,989.60	4,187.20	4,403.20	4,622.40	4,739.20	4,857.60
								MO	8,222.93	8,644.13	9,072.27	9,540.27	10,015.20	10,268.27	10,524.80
								YR	98,675.20	103,729.60	108,867.20	114,483.20	120,182.40	123,219.20	126,297.60
Systems Control Supervisor	1	1	FD9	1.2	Y	EA	160	HR	55.04	57.78	60.72	63.78	67.02	68.72	70.44
								BW	4,403.20	4,622.40	4,857.60	5,102.40	5,361.60	5,497.60	5,635.20
								MO	9,540.27	10,015.20	10,524.80	11,055.20	11,616.80	11,911.47	12,209.60
								YR	114,483.20	120,182.40	126,297.60	132,662.40	139,401.60	142,937.60	146,515.20
Telecommunications Specialist	1	1	YE5	3.2	Y	EA	147	HR	39.93	41.92	44.04	46.28	48.61	49.87	51.07
								BW	3,194.40	3,353.60	3,523.20	3,702.40	3,888.80	3,989.60	4,085.60
								MO	6,921.20	7,266.13	7,633.60	8,021.87	8,425.73	8,644.13	8,852.13
								YR	83,054.40	87,193.60	91,603.20	96,262.40	101,108.80	103,729.60	106,225.60

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Vegetation Program Spec I	3	3	LR2	2.3	Y	EA	153	HR	46.28	48.61	51.07	53.66	56.38	57.78	59.24
								BW	3,702.40	3,888.80	4,085.60	4,292.80	4,510.40	4,622.40	4,739.20
								MO	8,021.87	8,425.73	8,852.13	9,301.07	9,772.53	10,015.20	10,268.27
								YR	96,262.40	101,108.80	106,225.60	111,612.80	117,270.40	120,182.40	123,219.20
Vegetation Program Spec II	2	2	LR5	2.3	Y	EA	157	HR	51.07	53.66	56.38	59.24	62.21	63.78	65.40
								BW	4,085.60	4,292.80	4,510.40	4,739.20	4,976.80	5,102.40	5,232.00
								MO	8,852.13	9,301.07	9,772.53	10,268.27	10,783.07	11,055.20	11,336.00
								YR	106,225.60	111,612.80	117,270.40	123,219.20	129,396.80	132,662.40	136,032.00
Water Conservation Spec I	0	0	LT1	2.3	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Water Conservation Spec II	0	0	LT3	2.3	Y	EA	152	HR	45.16	47.44	49.87	52.34	55.04	56.38	57.78
								BW	3,612.80	3,795.20	3,989.60	4,187.20	4,403.20	4,510.40	4,622.40
								MO	7,827.73	8,222.93	8,644.13	9,072.27	9,540.27	9,772.53	10,015.20
								YR	93,932.80	98,675.20	103,729.60	108,867.20	114,483.20	117,270.40	120,182.40
Water Conservation Spec III	3	3	LT5	2.3	Y	EA	155	HR	48.61	51.07	53.66	56.38	59.24	60.72	62.21
								BW	3,888.80	4,085.60	4,292.80	4,510.40	4,739.20	4,857.60	4,976.80
								MO	8,425.73	8,852.13	9,301.07	9,772.53	10,268.27	10,524.80	10,783.07
								YR	101,108.80	106,225.60	111,612.80	117,270.40	123,219.20	126,297.60	129,396.80
Water Measurement Tech I	0	0	VJ1	3.2	Y	EA	139	HR	32.77	34.40	36.13	37.98	39.93	40.91	41.92
								BW	2,621.60	2,752.00	2,890.40	3,038.40	3,194.40	3,272.80	3,353.60
								MO	5,680.13	5,962.67	6,262.53	6,583.20	6,921.20	7,091.07	7,266.13
								YR	68,161.60	71,552.00	75,150.40	78,998.40	83,054.40	85,092.80	87,193.60
Water Measurement Tech II	0	0	VJ2	3.2	Y	EA	144	HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44
								BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20
								MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93
								YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20
Water Measurement Tech III	4	3	VJ6	3.2	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34
								BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
								MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
								YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20
Water Plant Operator	7	7	FA5	7	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Water Plant Supervisor	3	3	FA9	1.2	Y	EA	161	HR	56.38	59.24	62.21	65.40	68.72	70.44	72.19
								BW	4,510.40	4,739.20	4,976.80	5,232.00	5,497.60	5,635.20	5,775.20
								MO	9,772.53	10,268.27	10,783.07	11,336.00	11,911.47	12,209.60	12,512.93
								YR	117,270.40	123,219.20	129,396.80	136,032.00	142,937.60	146,515.20	150,155.20
Water Resources Tech I	1	1	FG1	3.2	Y	EA	146	HR	38.93	40.91	42.97	45.16	47.44	48.61	49.87
								BW	3,114.40	3,272.80	3,437.60	3,612.80	3,795.20	3,888.80	3,989.60
								MO	6,747.87	7,091.07	7,448.13	7,827.73	8,222.93	8,425.73	8,644.13
								YR	80,974.40	85,092.80	89,377.60	93,932.80	98,675.20	101,108.80	103,729.60

Salary Table for Employees Association (EA)

Effective Date: 06/18/2018

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Water Resources Tech II	3	3	FG5	3.2	Y	EA	150	HR	42.97	45.16	47.44	49.87	52.34	53.66	55.04
								BW	3,437.60	3,612.80	3,795.20	3,989.60	4,187.20	4,292.80	4,403.20
								MO	7,448.13	7,827.73	8,222.93	8,644.13	9,072.27	9,301.07	9,540.27
								YR	89,377.60	93,932.80	98,675.20	103,729.60	108,867.20	111,612.80	114,483.20
Welder I	0	0	JH1	7	Y	EA	145	HR	37.98	39.93	41.92	44.04	46.28	47.44	48.61
								BW	3,038.40	3,194.40	3,353.60	3,523.20	3,702.40	3,795.20	3,888.80
								MO	6,583.20	6,921.20	7,266.13	7,633.60	8,021.87	8,222.93	8,425.73
								YR	78,998.40	83,054.40	87,193.60	91,603.20	96,262.40	98,675.20	101,108.80
Welder II	2	1	JH5	7	Y	EA	149	HR	41.92	44.04	46.28	48.61	51.07	52.34	53.66
								BW	3,353.60	3,523.20	3,702.40	3,888.80	4,085.60	4,187.20	4,292.80
								MO	7,266.13	7,633.60	8,021.87	8,425.73	8,852.13	9,072.27	9,301.07
								YR	87,193.60	91,603.20	96,262.40	101,108.80	106,225.60	108,867.20	111,612.80
Well Ord Compliance Inspec I	0	0	FH1	2.2	Y	EA	144	HR	37.08	38.93	40.91	42.97	45.16	46.28	47.44
								BW	2,966.40	3,114.40	3,272.80	3,437.60	3,612.80	3,702.40	3,795.20
								MO	6,427.20	6,747.87	7,091.07	7,448.13	7,827.73	8,021.87	8,222.93
								YR	77,126.40	80,974.40	85,092.80	89,377.60	93,932.80	96,262.40	98,675.20
Well Ord Compliance Inspec II	4	4	FH5	2.2	Y	EA	148	HR	40.91	42.97	45.16	47.44	49.87	51.07	52.34
								BW	3,272.80	3,437.60	3,612.80	3,795.20	3,989.60	4,085.60	4,187.20
								MO	7,091.07	7,448.13	7,827.73	8,222.93	8,644.13	8,852.13	9,072.27
								YR	85,092.80	89,377.60	93,932.80	98,675.20	103,729.60	106,225.60	108,867.20

Salary Table for Employees Association (EA)

2019

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Accountant I	1	1	VA1	2.3	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Accountant II	6	6	VA5	2.3	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Accounting Systems Analyst	1	1	VA8	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Accounting Tech	4	4	VC5	6.1	Y	EA	141	HR	35.78	37.58	39.50	41.53	43.60	44.69	45.80
								BW	2,862.40	3,006.40	3,160.00	3,322.40	3,488.00	3,575.20	3,664.00
								MO	6,201.87	6,513.87	6,846.67	7,198.53	7,557.33	7,746.27	7,938.67
								YR	74,422.40	78,166.40	82,160.00	86,382.40	90,688.00	92,955.20	95,264.00
Administrative Assistant	11	11	TJ5	6.1	Y	EA	139	HR	34.08	35.78	37.58	39.50	41.53	42.55	43.60
								BW	2,726.40	2,862.40	3,006.40	3,160.00	3,322.40	3,404.00	3,488.00
								MO	5,907.20	6,201.87	6,513.87	6,846.67	7,198.53	7,375.33	7,557.33
								YR	70,886.40	74,422.40	78,166.40	82,160.00	86,382.40	88,504.00	90,688.00
Assist Biologist I	0	0	LJ1	2.2	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Assist Biologist II	0	0	LJ3	2.2	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20
Assist Deputy Clerk I	0	0	TG1	6.1	Y	EA	139	HR	34.08	35.78	37.58	39.50	41.53	42.55	43.60
								BW	2,726.40	2,862.40	3,006.40	3,160.00	3,322.40	3,404.00	3,488.00
								MO	5,907.20	6,201.87	6,513.87	6,846.67	7,198.53	7,375.33	7,557.33
								YR	70,886.40	74,422.40	78,166.40	82,160.00	86,382.40	88,504.00	90,688.00
Assist Deputy Clerk II	5	4	TG5	6.1	Y	EA	143	HR	37.58	39.50	41.53	43.60	45.80	46.97	48.13
								BW	3,006.40	3,160.00	3,322.40	3,488.00	3,664.00	3,757.60	3,850.40
								MO	6,513.87	6,846.67	7,198.53	7,557.33	7,938.67	8,141.47	8,342.53
								YR	78,166.40	82,160.00	86,382.40	90,688.00	95,264.00	97,697.60	100,110.40
Assist Environmental Planner I	0	0	PA1	2.3	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Assist Environmental Planner II	1	1	PA3	2.3	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Assist Procurement Spec	2	2	VP2	2.3	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Assist Surveyor I	2	2	CA1	3.2	Y	EA	138	HR	33.23	34.92	36.69	38.56	40.49	41.53	42.55
								BW	2,658.40	2,793.60	2,935.20	3,084.80	3,239.20	3,322.40	3,404.00
								MO	5,759.87	6,052.80	6,359.60	6,683.73	7,018.27	7,198.53	7,375.33
								YR	69,118.40	72,633.60	76,315.20	80,204.80	84,219.20	86,382.40	88,504.00
Assist Surveyor II	1	1	CA2	3.2	Y	EA	142	HR	36.69	38.56	40.49	42.55	44.69	45.80	46.97
								BW	2,935.20	3,084.80	3,239.20	3,404.00	3,575.20	3,664.00	3,757.60
								MO	6,359.60	6,683.73	7,018.27	7,375.33	7,746.27	7,938.67	8,141.47
								YR	76,315.20	80,204.80	84,219.20	88,504.00	92,955.20	95,264.00	97,697.60
Assist Surveyor III	3	3	CA5	3.2	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Assist Water Plant Operator I	6	6	FA1	7	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69
								BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20
								MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27
								YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20
Assist Water Plant Operator II	7	7	FA2	7	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Assoc Biologist	9	8	LJ5	2.2	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Assoc Environmental Planner	7	7	PA5	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Assoc Real Estate Agent	2	2	RA5	2.3	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Carpenter	1	1	FX5	7	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Chemist I	0	0	LA1	2.2	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Chemist II	0	0	LA3	2.2	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20
Chemist III	5	5	LA5	2.2	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Chief Construction Inspector	2	2	CN9	1.2	Y	EA	157	HR	53.11	55.81	58.64	61.61	64.70	66.33	68.02
								BW	4,248.80	4,464.80	4,691.20	4,928.80	5,176.00	5,306.40	5,441.60
								MO	9,205.73	9,673.73	10,164.27	10,679.07	11,214.67	11,497.20	11,790.13
								YR	110,468.80	116,084.80	121,971.20	128,148.80	134,576.00	137,966.40	141,481.60
Construction Inspector I	0	0	CN1	3.2	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Construction Inspector II	0	0	CN2	3.1	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Corrosion Control Tech I	1	1	CK1	3.2	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Corrosion Control Tech II	0	0	CK5	3.2	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Data Base Administrator	2	1	XK8	2.3	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80
Deputy Clerk of the Board	1	1	TG9	6.1	Y	EA	156	HR	51.86	54.43	57.24	60.09	63.15	64.70	66.33
								BW	4,148.80	4,354.40	4,579.20	4,807.20	5,052.00	5,176.00	5,306.40
								MO	8,989.07	9,434.53	9,921.60	10,415.60	10,946.00	11,214.67	11,497.20
								YR	107,868.80	113,214.40	119,059.20	124,987.20	131,352.00	134,576.00	137,966.40
Document Specialist I	0	0	TC1	6.2	Y	EA	130	HR	27.28	28.66	30.11	31.63	33.23	34.08	34.92
								BW	2,182.40	2,292.80	2,408.80	2,530.40	2,658.40	2,726.40	2,793.60
								MO	4,728.53	4,967.73	5,219.07	5,482.53	5,759.87	5,907.20	6,052.80
								YR	56,742.40	59,612.80	62,628.80	65,790.40	69,118.40	70,886.40	72,633.60
Document Specialist II	1	1	TC5	6.2	Y	EA	134	HR	30.11	31.63	33.23	34.92	36.69	37.58	38.56
								BW	2,408.80	2,530.40	2,658.40	2,793.60	2,935.20	3,006.40	3,084.80
								MO	5,219.07	5,482.53	5,759.87	6,052.80	6,359.60	6,513.87	6,683.73
								YR	62,628.80	65,790.40	69,118.40	72,633.60	76,315.20	78,166.40	80,204.80

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Engineering Tech I	0	0	CJ1	3.2	Y	EA	137	HR	32.43	34.08	35.78	37.58	39.50	40.49	41.53
								BW	2,594.40	2,726.40	2,862.40	3,006.40	3,160.00	3,239.20	3,322.40
								MO	5,621.20	5,907.20	6,201.87	6,513.87	6,846.67	7,018.27	7,198.53
								YR	67,454.40	70,886.40	74,422.40	78,166.40	82,160.00	84,219.20	86,382.40
Engineering Tech II	8	7	CJ2	3.2	Y	EA	141	HR	35.78	37.58	39.50	41.53	43.60	44.69	45.80
								BW	2,862.40	3,006.40	3,160.00	3,322.40	3,488.00	3,575.20	3,664.00
								MO	6,201.87	6,513.87	6,846.67	7,198.53	7,557.33	7,746.27	7,938.67
								YR	74,422.40	78,166.40	82,160.00	86,382.40	90,688.00	92,955.20	95,264.00
Engineering Tech III	3	3	CJ5	3.2	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Environm Hlth & Safety Spec I	3	3	XG1	2.2	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Environm Hlth & Safety Spec II	0	0	XG5	2.2	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Environm Hlth & Safety Tech	2	1	JD6	3.2	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Equipment Mechanic I	1	1	JG1	7	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69
								BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20
								MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27
								YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20
Equipment Mechanic II	4	4	JG5	7	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Executive Assistant	6	6	TJ6	6.1	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Executive Assistant to CEO	1	1	TJ8	6.1	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Facility Maintenance Admin	1	1	FT8	2.3	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Facility Maintenance Tech I	0	0	FT1	7	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69
								BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20
								MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27
								YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20
Facility Maintenance Tech II	5	5	FT5	7	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34
								BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20
								MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27
								YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20
Facility Maintenance Tech III	1	1	FT6	7	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Field Construction Supervisor	6	6	JM9	1.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60
Field Operations Admin	12	11	JN8	1.2	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Forms Tech I	0	0	TD1	6.2	Y	EA	138	HR	33.23	34.92	36.69	38.56	40.49	41.53	42.55
								BW	2,658.40	2,793.60	2,935.20	3,084.80	3,239.20	3,322.40	3,404.00
								MO	5,759.87	6,052.80	6,359.60	6,683.73	7,018.27	7,198.53	7,375.33
								YR	69,118.40	72,633.60	76,315.20	80,204.80	84,219.20	86,382.40	88,504.00
Forms Tech II	1	1	TD5	6.1	Y	EA	142	HR	36.69	38.56	40.49	42.55	44.69	45.80	46.97
								BW	2,935.20	3,084.80	3,239.20	3,404.00	3,575.20	3,664.00	3,757.60
								MO	6,359.60	6,683.73	7,018.27	7,375.33	7,746.27	7,938.67	8,141.47
								YR	76,315.20	80,204.80	84,219.20	88,504.00	92,955.20	95,264.00	97,697.60
Government Relations Advocate	1	1	XD8	2.3	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70
								BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00
								MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33
								YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00
HVACR Mechanic	2	2	FP5	7	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Heavy Equipment Operator	6	6	JN5	7	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Human Resources Tech I	1	0	XH2	6.1	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69
								BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20
								MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27
								YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Human Resources Tech II	2	1	XH5	6.1	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34
								BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20
								MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27
								YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20
Hydrographer I	0	0	CE1	3.2	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Hydrographer II	2	3	CE5	3.2	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Industrial Coating Spec I	0	0	FV1	7	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69
								BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20
								MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27
								YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20
Industrial Coating Spec II	2	2	FV5	7	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Industrial Electrician I	0	0	FJ1	7	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Industrial Electrician II	5	3	FJ5	7	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Information Systems Admin	1	1	XP9	2.3	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80
Information Systems Anlyst I	0	0	XJ1	2.3	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Information Systems Anlyst II	5	5	XJ2	2.3	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Information Systems Anlyst III	4	2	XJ5	2.3	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70
								BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00
								MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33
								YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Information Systems Tech I	0	0	YA1	3.2	Y	EA	140	HR	34.92	36.69	38.56	40.49	42.55	43.60	44.69	
									BW	2,793.60	2,935.20	3,084.80	3,239.20	3,404.00	3,488.00	3,575.20
									MO	6,052.80	6,359.60	6,683.73	7,018.27	7,375.33	7,557.33	7,746.27
									YR	72,633.60	76,315.20	80,204.80	84,219.20	88,504.00	90,688.00	92,955.20
Information Systems Tech II	5	5	YA5	3.2	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86	
									BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
									MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
									YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Information Systems Tech III	0	0	YA4	3.2	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81	
									BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
									MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
									YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Instrument & Controls Tech I	3	3	FM1	3.2	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55	
									BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
									MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
									YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Instrument & Controls Tech II	6	6	FM5	3.2	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64	
									BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
									MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
									YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Inventory Control Tech I	0	0	VH1	8	Y	EA	137	HR	32.43	34.08	35.78	37.58	39.50	40.49	41.53	
									BW	2,594.40	2,726.40	2,862.40	3,006.40	3,160.00	3,239.20	3,322.40
									MO	5,621.20	5,907.20	6,201.87	6,513.87	6,846.67	7,018.27	7,198.53
									YR	67,454.40	70,886.40	74,422.40	78,166.40	82,160.00	84,219.20	86,382.40
Inventory Control Tech II	2	2	VH5	8	Y	EA	141	HR	35.78	37.58	39.50	41.53	43.60	44.69	45.80	
									BW	2,862.40	3,006.40	3,160.00	3,322.40	3,488.00	3,575.20	3,664.00
									MO	6,201.87	6,513.87	6,846.67	7,198.53	7,557.33	7,746.27	7,938.67
									YR	74,422.40	78,166.40	82,160.00	86,382.40	90,688.00	92,955.20	95,264.00
Labor Relations Specialist I	1	1	WA1	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70	
									BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
									MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
									YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Labor Relations Specialist II	1	1	WA5	2.3	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70	
									BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00
									MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33
									YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00
Laboratory Tech I	0	0	LG1	3.2	Y	EA	139	HR	34.08	35.78	37.58	39.50	41.53	42.55	43.60	
									BW	2,726.40	2,862.40	3,006.40	3,160.00	3,322.40	3,404.00	3,488.00
									MO	5,907.20	6,201.87	6,513.87	6,846.67	7,198.53	7,375.33	7,557.33
									YR	70,886.40	74,422.40	78,166.40	82,160.00	86,382.40	88,504.00	90,688.00
Laboratory Tech II	3	3	LG5	3.2	Y	EA	143	HR	37.58	39.50	41.53	43.60	45.80	46.97	48.13	
									BW	3,006.40	3,160.00	3,322.40	3,488.00	3,664.00	3,757.60	3,850.40
									MO	6,513.87	6,846.67	7,198.53	7,557.33	7,938.67	8,141.47	8,342.53
									YR	78,166.40	82,160.00	86,382.40	90,688.00	95,264.00	97,697.60	100,110.40

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Legal Analyst I	0	0	XB1	2.3	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Legal Analyst II	1	1	XB5	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Librarian	1	1	XF9	2.3	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Maintenance Worker I	1	1	JM1	8	Y	EA	137	HR	32.43	34.08	35.78	37.58	39.50	40.49	41.53
								BW	2,594.40	2,726.40	2,862.40	3,006.40	3,160.00	3,239.20	3,322.40
								MO	5,621.20	5,907.20	6,201.87	6,513.87	6,846.67	7,018.27	7,198.53
								YR	67,454.40	70,886.40	74,422.40	78,166.40	82,160.00	84,219.20	86,382.40
Maintenance Worker II	12	11	JM5	8	Y	EA	141	HR	35.78	37.58	39.50	41.53	43.60	44.69	45.80
								BW	2,862.40	3,006.40	3,160.00	3,322.40	3,488.00	3,575.20	3,664.00
								MO	6,201.87	6,513.87	6,846.67	7,198.53	7,557.33	7,746.27	7,938.67
								YR	74,422.40	78,166.40	82,160.00	86,382.40	90,688.00	92,955.20	95,264.00
Maintenance Worker III	12	11	JM6	8	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Management Analyst I	6	6	XA2	2.3	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Management Analyst II	31	26	XA5	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Microbiologist I	0	0	LD1	2.2	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Microbiologist II	0	0	LD3	2.2	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20
Microbiologist III	2	2	LD5	2.2	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Office Specialist I	1	0	TA1	6.2	Y	EA	130	HR	27.28	28.66	30.11	31.63	33.23	34.08	34.92
								BW	2,182.40	2,292.80	2,408.80	2,530.40	2,658.40	2,726.40	2,793.60
								MO	4,728.53	4,967.73	5,219.07	5,482.53	5,759.87	5,907.20	6,052.80
								YR	56,742.40	59,612.80	62,628.80	65,790.40	69,118.40	70,886.40	72,633.60
Office Specialist II	9	6	TA5	6.2	Y	EA	134	HR	30.11	31.63	33.23	34.92	36.69	37.58	38.56
								BW	2,408.80	2,530.40	2,658.40	2,793.60	2,935.20	3,006.40	3,084.80
								MO	5,219.07	5,482.53	5,759.87	6,052.80	6,359.60	6,513.87	6,683.73
								YR	62,628.80	65,790.40	69,118.40	72,633.60	76,315.20	78,166.40	80,204.80
Plant/Pipe Mechanical Tech I	0	0	JA1	7	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34
								BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20
								MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27
								YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20
Plant/Pipe Mechanical Tech II	12	12	JA5	7	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Procurement Specialist	0	0	VP5	2.3	Y	EA	151	HR	45.80	48.13	50.55	53.11	55.81	57.24	58.64
								BW	3,664.00	3,850.40	4,044.00	4,248.80	4,464.80	4,579.20	4,691.20
								MO	7,938.67	8,342.53	8,762.00	9,205.73	9,673.73	9,921.60	10,164.27
								YR	95,264.00	100,110.40	105,144.00	110,468.80	116,084.80	119,059.20	121,971.20
Procurement Technician	0	0	VD1	6.1	Y	EA	141	HR	35.78	37.58	39.50	41.53	43.60	44.69	45.80
								BW	2,862.40	3,006.40	3,160.00	3,322.40	3,488.00	3,575.20	3,664.00
								MO	6,201.87	6,513.87	6,846.67	7,198.53	7,557.33	7,746.27	7,938.67
								YR	74,422.40	78,166.40	82,160.00	86,382.40	90,688.00	92,955.20	95,264.00
Program Administrator	29	25	XA9	2.3	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60
Project Coordinator	1	1	XF8	2.3	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80
Public Info Rep I	0	0	ZA1	2.3	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Public Info Rep II	8	7	ZA5	2.3	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80
Public Info Rep III	5	5	ZA6	2.3	Y	EA	157	HR	53.11	55.81	58.64	61.61	64.70	66.33	68.02
								BW	4,248.80	4,464.80	4,691.20	4,928.80	5,176.00	5,306.40	5,441.60
								MO	9,205.73	9,673.73	10,164.27	10,679.07	11,214.67	11,497.20	11,790.13
								YR	110,468.80	116,084.80	121,971.20	128,148.80	134,576.00	137,966.40	141,481.60

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Real Estate Agent I	0	0	RA1	2.3	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34	
									BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20
									MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27
									YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20
Real Estate Agent II	2	2	RA2	2.3	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43	
									BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
									MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
									YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Records Mgmt Specialist I	0	0	TM1	6.1	Y	EA	135	HR	30.88	32.43	34.08	35.78	37.58	38.56	39.50	
									BW	2,470.40	2,594.40	2,726.40	2,862.40	3,006.40	3,084.80	3,160.00
									MO	5,352.53	5,621.20	5,907.20	6,201.87	6,513.87	6,683.73	6,846.67
									YR	64,230.40	67,454.40	70,886.40	74,422.40	78,166.40	80,204.80	82,160.00
Records Mgmt Specialist II	2	2	TM5	6.1	Y	EA	139	HR	34.08	35.78	37.58	39.50	41.53	42.55	43.60	
									BW	2,726.40	2,862.40	3,006.40	3,160.00	3,322.40	3,404.00	3,488.00
									MO	5,907.20	6,201.87	6,513.87	6,846.67	7,198.53	7,375.33	7,557.33
									YR	70,886.40	74,422.40	78,166.40	82,160.00	86,382.40	88,504.00	90,688.00
Recycled Water Facility Supervisor	2	2	FA8	1.2	Y	EA	157	HR	53.11	55.81	58.64	61.61	64.70	66.33	68.02	
									BW	4,248.80	4,464.80	4,691.20	4,928.80	5,176.00	5,306.40	5,441.60
									MO	9,205.73	9,673.73	10,164.27	10,679.07	11,214.67	11,497.20	11,790.13
									YR	110,468.80	116,084.80	121,971.20	128,148.80	134,576.00	137,966.40	141,481.60
Reprographics Technician	0	0	TL1	6.1	Y	EA	134	HR	30.11	31.63	33.23	34.92	36.69	37.58	38.56	
									BW	2,408.80	2,530.40	2,658.40	2,793.60	2,935.20	3,006.40	3,084.80
									MO	5,219.07	5,482.53	5,759.87	6,052.80	6,359.60	6,513.87	6,683.73
									YR	62,628.80	65,790.40	69,118.40	72,633.60	76,315.20	78,166.40	80,204.80
Resident Const Inspector	9	7	CN5	3.1	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61	
									BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80
									MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07
									YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80
Security Technician	1	0	TR5	3.1	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55	
									BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
									MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
									YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Sr Accountant	3	3	VA7	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70	
									BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
									MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
									YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Sr Biologist	6	5	LJ7	2.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47	
									BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
									MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
									YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60
Sr Chemist	4	4	LA7	2.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47	
									BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
									MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
									YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Sr Corrosion Control Tech	1	1	CK6	3.1	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Sr Engineering Tech	2	2	CJ6	3.1	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Sr Environm Hlth & Safety Spec	1	1	XG9	2.2	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80
Sr Environmental Planner	4	4	PA7	2.3	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60
Sr Equipment Mechanic	1	1	JG6	7	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Sr Human Resources Tech	0	0	XH6	2.3	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Sr Hydrographer	2	1	CE6	3.2	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Sr Industrial Electrician	2	2	FJ6	7	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Sr Information Systems Analyst	2	2	XJ6	2.3	Y	EA	161	HR	58.64	61.61	64.70	68.02	71.47	73.26	75.08
								BW	4,691.20	4,928.80	5,176.00	5,441.60	5,717.60	5,860.80	6,006.40
								MO	10,164.27	10,679.07	11,214.67	11,790.13	12,388.13	12,698.40	13,013.87
								YR	121,971.20	128,148.80	134,576.00	141,481.60	148,657.60	152,380.80	156,166.40
Sr Information Systems Tech	5	4	YA6	3.1	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20
Sr Instrument & Controls Tech	2	2	FM6	3.1	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Sr Inventory Control Tech	2	2	VH6	8	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Sr Maintenance Worker	15	14	JM7	8	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Sr Management Analyst	28	25	XA6	2.3	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70
								BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00
								MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33
								YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00
Sr Microbiologist	1	1	LD7	2.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60
Sr Office Specialist	13	12	TA6	6.1	Y	EA	137	HR	32.43	34.08	35.78	37.58	39.50	40.49	41.53
								BW	2,594.40	2,726.40	2,862.40	3,006.40	3,160.00	3,239.20	3,322.40
								MO	5,621.20	5,907.20	6,201.87	6,513.87	6,846.67	7,018.27	7,198.53
								YR	67,454.40	70,886.40	74,422.40	78,166.40	82,160.00	84,219.20	86,382.40
Sr Plant/Pipe Mechanical Tech	5	5	JA6	7	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20
Sr Procurement Spec	2	2	VP6	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Sr Procurement Technician	3	3	VD5	6.1	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55
								BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
								MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
								YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Sr Real Estate Agent	2	2	RA7	2.3	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70
								BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00
								MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33
								YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00
Sr Reprographics Tech	2	2	TL5	6.1	Y	EA	137	HR	32.43	34.08	35.78	37.58	39.50	40.49	41.53
								BW	2,594.40	2,726.40	2,862.40	3,006.40	3,160.00	3,239.20	3,322.40
								MO	5,621.20	5,907.20	6,201.87	6,513.87	6,846.67	7,018.27	7,198.53
								YR	67,454.40	70,886.40	74,422.40	78,166.40	82,160.00	84,219.20	86,382.40
Sr Surveyor	2	2	CA6	3.1	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Sr Telecommunications Spec	1	1	YE7	3.2	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24	
									BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
									MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
									YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Sr Water Conservation Spec	1	1	LT7	2.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47	
									BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
									MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
									YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60
Sr Water Measurement Tech	3	3	VJ7	3.1	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09	
									BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
									MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
									YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20
Sr Water Plant Operator	15	15	FA6	1.2	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15	
									BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
									MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
									YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Sr Water Resources Tech	2	2	FG6	3.1	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15	
									BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
									MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
									YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Staff Analyst	19	18	XA1	2.3	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43	
									BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
									MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
									YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Support Services Supervisor	1	1	TA9	2.3	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43	
									BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
									MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
									YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Supv Engineering Tech	2	2	CJ9	3.1	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15	
									BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
									MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
									YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Supv HVACR Mechanic	1	1	FP9	7	Y	EA	156	HR	51.86	54.43	57.24	60.09	63.15	64.70	66.33	
									BW	4,148.80	4,354.40	4,579.20	4,807.20	5,052.00	5,176.00	5,306.40
									MO	8,989.07	9,434.53	9,921.60	10,415.60	10,946.00	11,214.67	11,497.20
									YR	107,868.80	113,214.40	119,059.20	124,987.20	131,352.00	134,576.00	137,966.40
Supv Hydrographer	1	1	CE9	1.2	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26	
									BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80
									MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40
									YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80
Supv Industrial Electrician	1	1	FJ9	1.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47	
									BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
									MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
									YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Supv Instrument & Cntrls Tech	1	1	FM9	1.2	Y	EA	159	HR	55.81	58.64	61.61	64.70	68.02	69.70	71.47
								BW	4,464.80	4,691.20	4,928.80	5,176.00	5,441.60	5,576.00	5,717.60
								MO	9,673.73	10,164.27	10,679.07	11,214.67	11,790.13	12,081.33	12,388.13
								YR	116,084.80	121,971.20	128,148.80	134,576.00	141,481.60	144,976.00	148,657.60
Supv Plant/Pipe Mech Tech	2	2	JA9	1.2	Y	EA	158	HR	54.43	57.24	60.09	63.15	66.33	68.02	69.70
								BW	4,354.40	4,579.20	4,807.20	5,052.00	5,306.40	5,441.60	5,576.00
								MO	9,434.53	9,921.60	10,415.60	10,946.00	11,497.20	11,790.13	12,081.33
								YR	113,214.40	119,059.20	124,987.20	131,352.00	137,966.40	141,481.60	144,976.00
Supv Water Measurement Tech	0	0	VJ9	3.1	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80
Supv Water Resources Tech	1	1	FG9	1.2	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80
Supv Well Ord Comp Inspctr	1	1	FH9	2.3	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80
Survey Party Chief	3	3	CA7	2.3	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80
Systems Control Operator I	0	0	FD1	7	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80
Systems Control Operator II	0	0	FD5	7	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Systems Control Operator III	6	6	FD6	7	Y	EA	154	HR	49.34	51.86	54.43	57.24	60.09	61.61	63.15
								BW	3,947.20	4,148.80	4,354.40	4,579.20	4,807.20	4,928.80	5,052.00
								MO	8,552.27	8,989.07	9,434.53	9,921.60	10,415.60	10,679.07	10,946.00
								YR	102,627.20	107,868.80	113,214.40	119,059.20	124,987.20	128,148.80	131,352.00
Systems Control Supervisor	1	1	FD9	1.2	Y	EA	160	HR	57.24	60.09	63.15	66.33	69.70	71.47	73.26
								BW	4,579.20	4,807.20	5,052.00	5,306.40	5,576.00	5,717.60	5,860.80
								MO	9,921.60	10,415.60	10,946.00	11,497.20	12,081.33	12,388.13	12,698.40
								YR	119,059.20	124,987.20	131,352.00	137,966.40	144,976.00	148,657.60	152,380.80
Telecommunications Specialist	1	1	YE5	3.2	Y	EA	147	HR	41.53	43.60	45.80	48.13	50.55	51.86	53.11
								BW	3,322.40	3,488.00	3,664.00	3,850.40	4,044.00	4,148.80	4,248.80
								MO	7,198.53	7,557.33	7,938.67	8,342.53	8,762.00	8,989.07	9,205.73
								YR	86,382.40	90,688.00	95,264.00	100,110.40	105,144.00	107,868.80	110,468.80

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Vegetation Program Spec I	3	3	LR2	2.3	Y	EA	153	HR	48.13	50.55	53.11	55.81	58.64	60.09	61.61
								BW	3,850.40	4,044.00	4,248.80	4,464.80	4,691.20	4,807.20	4,928.80
								MO	8,342.53	8,762.00	9,205.73	9,673.73	10,164.27	10,415.60	10,679.07
								YR	100,110.40	105,144.00	110,468.80	116,084.80	121,971.20	124,987.20	128,148.80
Vegetation Program Spec II	2	2	LR5	2.3	Y	EA	157	HR	53.11	55.81	58.64	61.61	64.70	66.33	68.02
								BW	4,248.80	4,464.80	4,691.20	4,928.80	5,176.00	5,306.40	5,441.60
								MO	9,205.73	9,673.73	10,164.27	10,679.07	11,214.67	11,497.20	11,790.13
								YR	110,468.80	116,084.80	121,971.20	128,148.80	134,576.00	137,966.40	141,481.60
Water Conservation Spec I	0	0	LT1	2.3	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81
								BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
								MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
								YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Water Conservation Spec II	0	0	LT3	2.3	Y	EA	152	HR	46.97	49.34	51.86	54.43	57.24	58.64	60.09
								BW	3,757.60	3,947.20	4,148.80	4,354.40	4,579.20	4,691.20	4,807.20
								MO	8,141.47	8,552.27	8,989.07	9,434.53	9,921.60	10,164.27	10,415.60
								YR	97,697.60	102,627.20	107,868.80	113,214.40	119,059.20	121,971.20	124,987.20
Water Conservation Spec III	3	3	LT5	2.3	Y	EA	155	HR	50.55	53.11	55.81	58.64	61.61	63.15	64.70
								BW	4,044.00	4,248.80	4,464.80	4,691.20	4,928.80	5,052.00	5,176.00
								MO	8,762.00	9,205.73	9,673.73	10,164.27	10,679.07	10,946.00	11,214.67
								YR	105,144.00	110,468.80	116,084.80	121,971.20	128,148.80	131,352.00	134,576.00
Water Measurement Tech I	0	0	VJ1	3.2	Y	EA	139	HR	34.08	35.78	37.58	39.50	41.53	42.55	43.60
								BW	2,726.40	2,862.40	3,006.40	3,160.00	3,322.40	3,404.00	3,488.00
								MO	5,907.20	6,201.87	6,513.87	6,846.67	7,198.53	7,375.33	7,557.33
								YR	70,886.40	74,422.40	78,166.40	82,160.00	86,382.40	88,504.00	90,688.00
Water Measurement Tech II	0	0	VJ2	3.2	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34
								BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20
								MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27
								YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20
Water Measurement Tech III	4	3	VJ6	3.2	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43
								BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
								MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
								YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40
Water Plant Operator	7	7	FA5	7	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24
								BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
								MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
								YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Water Plant Supervisor	3	3	FA9	1.2	Y	EA	161	HR	58.64	61.61	64.70	68.02	71.47	73.26	75.08
								BW	4,691.20	4,928.80	5,176.00	5,441.60	5,717.60	5,860.80	6,006.40
								MO	10,164.27	10,679.07	11,214.67	11,790.13	12,388.13	12,698.40	13,013.87
								YR	121,971.20	128,148.80	134,576.00	141,481.60	148,657.60	152,380.80	156,166.40
Water Resources Tech I	1	1	FG1	3.2	Y	EA	146	HR	40.49	42.55	44.69	46.97	49.34	50.55	51.86
								BW	3,239.20	3,404.00	3,575.20	3,757.60	3,947.20	4,044.00	4,148.80
								MO	7,018.27	7,375.33	7,746.27	8,141.47	8,552.27	8,762.00	8,989.07
								YR	84,219.20	88,504.00	92,955.20	97,697.60	102,627.20	105,144.00	107,868.80

Salary Table for Employees Association (EA)

Effective Date: 06/17/2019

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Water Resources Tech II	3	3	FG5	3.2	Y	EA	150	HR	44.69	46.97	49.34	51.86	54.43	55.81	57.24	
									BW	3,575.20	3,757.60	3,947.20	4,148.80	4,354.40	4,464.80	4,579.20
									MO	7,746.27	8,141.47	8,552.27	8,989.07	9,434.53	9,673.73	9,921.60
									YR	92,955.20	97,697.60	102,627.20	107,868.80	113,214.40	116,084.80	119,059.20
Welder I	0	0	JH1	7	Y	EA	145	HR	39.50	41.53	43.60	45.80	48.13	49.34	50.55	
									BW	3,160.00	3,322.40	3,488.00	3,664.00	3,850.40	3,947.20	4,044.00
									MO	6,846.67	7,198.53	7,557.33	7,938.67	8,342.53	8,552.27	8,762.00
									YR	82,160.00	86,382.40	90,688.00	95,264.00	100,110.40	102,627.20	105,144.00
Welder II	2	1	JH5	7	Y	EA	149	HR	43.60	45.80	48.13	50.55	53.11	54.43	55.81	
									BW	3,488.00	3,664.00	3,850.40	4,044.00	4,248.80	4,354.40	4,464.80
									MO	7,557.33	7,938.67	8,342.53	8,762.00	9,205.73	9,434.53	9,673.73
									YR	90,688.00	95,264.00	100,110.40	105,144.00	110,468.80	113,214.40	116,084.80
Well Ord Compliance Inspec I	0	0	FH1	2.2	Y	EA	144	HR	38.56	40.49	42.55	44.69	46.97	48.13	49.34	
									BW	3,084.80	3,239.20	3,404.00	3,575.20	3,757.60	3,850.40	3,947.20
									MO	6,683.73	7,018.27	7,375.33	7,746.27	8,141.47	8,342.53	8,552.27
									YR	80,204.80	84,219.20	88,504.00	92,955.20	97,697.60	100,110.40	102,627.20
Well Ord Compliance Inspec II	4	4	FH5	2.2	Y	EA	148	HR	42.55	44.69	46.97	49.34	51.86	53.11	54.43	
									BW	3,404.00	3,575.20	3,757.60	3,947.20	4,148.80	4,248.80	4,354.40
									MO	7,375.33	7,746.27	8,141.47	8,552.27	8,989.07	9,205.73	9,434.53
									YR	88,504.00	92,955.20	97,697.60	102,627.20	107,868.80	110,468.80	113,214.40

Salary Table for Employees Association (EA)

2020

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Accountant I	1	1	VA1	2.3	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57	
									BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
									MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
									YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Accountant II	6	6	VA5	2.3	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99	
									BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
									MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
									YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Accounting Systems Analyst	1	1	VA8	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Accounting Tech	4	4	VC5	6.1	Y	EA	141	HR	37.21	39.08	41.08	43.19	45.34	46.48	47.63	
									BW	2,976.80	3,126.40	3,286.40	3,455.20	3,627.20	3,718.40	3,810.40
									MO	6,449.73	6,773.87	7,120.53	7,486.27	7,858.93	8,056.53	8,255.87
									YR	77,396.80	81,286.40	85,446.40	89,835.20	94,307.20	96,678.40	99,070.40
Administrative Assistant	11	11	TJ5	6.1	Y	EA	139	HR	35.44	37.21	39.08	41.08	43.19	44.25	45.34	
									BW	2,835.20	2,976.80	3,126.40	3,286.40	3,455.20	3,540.00	3,627.20
									MO	6,142.93	6,449.73	6,773.87	7,120.53	7,486.27	7,670.00	7,858.93
									YR	73,715.20	77,396.80	81,286.40	85,446.40	89,835.20	92,040.00	94,307.20
Assist Biologist I	0	0	LJ1	2.2	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
									BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
									MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
									YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Assist Biologist II	0	0	LJ3	2.2	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49	
									BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
									MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
									YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20
Assist Deputy Clerk I	0	0	TG1	6.1	Y	EA	139	HR	35.44	37.21	39.08	41.08	43.19	44.25	45.34	
									BW	2,835.20	2,976.80	3,126.40	3,286.40	3,455.20	3,540.00	3,627.20
									MO	6,142.93	6,449.73	6,773.87	7,120.53	7,486.27	7,670.00	7,858.93
									YR	73,715.20	77,396.80	81,286.40	85,446.40	89,835.20	92,040.00	94,307.20
Assist Deputy Clerk II	5	4	TG5	6.1	Y	EA	143	HR	39.08	41.08	43.19	45.34	47.63	48.85	50.06	
									BW	3,126.40	3,286.40	3,455.20	3,627.20	3,810.40	3,908.00	4,004.80
									MO	6,773.87	7,120.53	7,486.27	7,858.93	8,255.87	8,467.33	8,677.07
									YR	81,286.40	85,446.40	89,835.20	94,307.20	99,070.40	101,608.00	104,124.80
Assist Environmental Planner I	0	0	PA1	2.3	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
									BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
									MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
									YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Assist Environmental Planner II	1	1	PA3	2.3	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49	
									BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
									MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
									YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Assist Procurement Spec	2	2	VP2	2.3	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61	
									BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
									MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
									YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Assist Surveyor I	2	2	CA1	3.2	Y	EA	138	HR	34.56	36.32	38.16	40.10	42.11	43.19	44.25	
									BW	2,764.80	2,905.60	3,052.80	3,208.00	3,368.80	3,455.20	3,540.00
									MO	5,990.40	6,295.47	6,614.40	6,950.67	7,299.07	7,486.27	7,670.00
									YR	71,884.80	75,545.60	79,372.80	83,408.00	87,588.80	89,835.20	92,040.00
Assist Surveyor II	1	1	CA2	3.2	Y	EA	142	HR	38.16	40.10	42.11	44.25	46.48	47.63	48.85	
									BW	3,052.80	3,208.00	3,368.80	3,540.00	3,718.40	3,810.40	3,908.00
									MO	6,614.40	6,950.67	7,299.07	7,670.00	8,056.53	8,255.87	8,467.33
									YR	79,372.80	83,408.00	87,588.80	92,040.00	96,678.40	99,070.40	101,608.00
Assist Surveyor III	3	3	CA5	3.2	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
									BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
									MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
									YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Assist Water Plant Operator I	6	6	FA1	7	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48	
									BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40
									MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53
									YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40
Assist Water Plant Operator II	7	7	FA2	7	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
									BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
									MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
									YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Assoc Biologist	9	8	LJ5	2.2	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Assoc Environmental Planner	7	7	PA5	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Assoc Real Estate Agent	2	2	RA5	2.3	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
									BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
									MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
									YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Carpenter	1	1	FX5	7	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
									BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
									MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
									YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Chemist I	0	0	LA1	2.2	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
									BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
									MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
									YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Chemist II	0	0	LA3	2.2	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49
								BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
								MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
								YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20
Chemist III	5	5	LA5	2.2	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Chief Construction Inspector	2	2	CN9	1.2	Y	EA	157	HR	55.23	58.04	60.99	64.07	67.29	68.98	70.74
								BW	4,418.40	4,643.20	4,879.20	5,125.60	5,383.20	5,518.40	5,659.20
								MO	9,573.20	10,060.27	10,571.60	11,105.47	11,663.60	11,956.53	12,261.60
								YR	114,878.40	120,723.20	126,859.20	133,265.60	139,963.20	143,478.40	147,139.20
Construction Inspector I	0	0	CN1	3.2	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Construction Inspector II	0	0	CN2	3.1	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Corrosion Control Tech I	1	1	CK1	3.2	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Corrosion Control Tech II	0	0	CK5	3.2	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Data Base Administrator	2	1	XK8	2.3	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19
								BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20
								MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27
								YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20
Deputy Clerk of the Board	1	1	TG9	6.1	Y	EA	156	HR	53.93	56.61	59.53	62.49	65.68	67.29	68.98
								BW	4,314.40	4,528.80	4,762.40	4,999.20	5,254.40	5,383.20	5,518.40
								MO	9,347.87	9,812.40	10,318.53	10,831.60	11,384.53	11,663.60	11,956.53
								YR	112,174.40	117,748.80	123,822.40	129,979.20	136,614.40	139,963.20	143,478.40
Document Specialist I	0	0	TC1	6.2	Y	EA	130	HR	28.37	29.81	31.31	32.90	34.56	35.44	36.32
								BW	2,269.60	2,384.80	2,504.80	2,632.00	2,764.80	2,835.20	2,905.60
								MO	4,917.47	5,167.07	5,427.07	5,702.67	5,990.40	6,142.93	6,295.47
								YR	59,009.60	62,004.80	65,124.80	68,432.00	71,884.80	73,715.20	75,545.60
Document Specialist II	1	1	TC5	6.2	Y	EA	134	HR	31.31	32.90	34.56	36.32	38.16	39.08	40.10
								BW	2,504.80	2,632.00	2,764.80	2,905.60	3,052.80	3,126.40	3,208.00
								MO	5,427.07	5,702.67	5,990.40	6,295.47	6,614.40	6,773.87	6,950.67
								YR	65,124.80	68,432.00	71,884.80	75,545.60	79,372.80	81,286.40	83,408.00

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Engineering Tech I	0	0	CJ1	3.2	Y	EA	137	HR	33.73	35.44	37.21	39.08	41.08	42.11	43.19
								BW	2,698.40	2,835.20	2,976.80	3,126.40	3,286.40	3,368.80	3,455.20
								MO	5,846.53	6,142.93	6,449.73	6,773.87	7,120.53	7,299.07	7,486.27
								YR	70,158.40	73,715.20	77,396.80	81,286.40	85,446.40	87,588.80	89,835.20
Engineering Tech II	8	7	CJ2	3.2	Y	EA	141	HR	37.21	39.08	41.08	43.19	45.34	46.48	47.63
								BW	2,976.80	3,126.40	3,286.40	3,455.20	3,627.20	3,718.40	3,810.40
								MO	6,449.73	6,773.87	7,120.53	7,486.27	7,858.93	8,056.53	8,255.87
								YR	77,396.80	81,286.40	85,446.40	89,835.20	94,307.20	96,678.40	99,070.40
Engineering Tech III	3	3	CJ5	3.2	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Environm Hlth & Safety Spec I	3	3	XG1	2.2	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Environm Hlth & Safety Spec II	0	0	XG5	2.2	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Environm Hlth & Safety Tech	2	1	JD6	3.2	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Equipment Mechanic I	1	1	JG1	7	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48
								BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40
								MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53
								YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40
Equipment Mechanic II	4	4	JG5	7	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Executive Assistant	6	6	TJ6	6.1	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Executive Assistant to CEO	1	1	TJ8	6.1	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Facility Maintenance Admin	1	1	FT8	2.3	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Facility Maintenance Tech I	0	0	FT1	7	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48
								BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40
								MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53
								YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40
Facility Maintenance Tech II	5	5	FT5	7	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31
								BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80
								MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73
								YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80
Facility Maintenance Tech III	1	1	FT6	7	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Field Construction Supervisor	6	6	JM9	1.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40
Field Operations Admin	12	11	JN8	1.2	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Forms Tech I	0	0	TD1	6.2	Y	EA	138	HR	34.56	36.32	38.16	40.10	42.11	43.19	44.25
								BW	2,764.80	2,905.60	3,052.80	3,208.00	3,368.80	3,455.20	3,540.00
								MO	5,990.40	6,295.47	6,614.40	6,950.67	7,299.07	7,486.27	7,670.00
								YR	71,884.80	75,545.60	79,372.80	83,408.00	87,588.80	89,835.20	92,040.00
Forms Tech II	1	1	TD5	6.1	Y	EA	142	HR	38.16	40.10	42.11	44.25	46.48	47.63	48.85
								BW	3,052.80	3,208.00	3,368.80	3,540.00	3,718.40	3,810.40	3,908.00
								MO	6,614.40	6,950.67	7,299.07	7,670.00	8,056.53	8,255.87	8,467.33
								YR	79,372.80	83,408.00	87,588.80	92,040.00	96,678.40	99,070.40	101,608.00
Government Relations Advocate	1	1	XD8	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49
								BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20
								MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93
								YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20
HVACR Mechanic	2	2	FP5	7	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Heavy Equipment Operator	6	6	JN5	7	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Human Resources Tech I	1	0	XH2	6.1	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48
								BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40
								MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53
								YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Human Resources Tech II	2	1	XH5	6.1	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31	
									BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80
									MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73
									YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80
Hydrographer I	0	0	CE1	3.2	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
									BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
									MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
									YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Hydrographer II	2	3	CE5	3.2	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
									BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
									MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
									YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Industrial Coating Spec I	0	0	FV1	7	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48	
									BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40
									MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53
									YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40
Industrial Coating Spec II	2	2	FV5	7	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
									BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
									MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
									YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Industrial Electrician I	0	0	FJ1	7	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57	
									BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
									MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
									YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Industrial Electrician II	5	3	FJ5	7	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99	
									BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
									MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
									YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Information Systems Admin	1	1	XP9	2.3	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19	
									BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20
									MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27
									YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20
Information Systems Anlyst I	0	0	XJ1	2.3	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
									BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
									MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
									YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Information Systems Anlyst II	5	5	XJ2	2.3	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
									BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
									MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
									YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Information Systems Anlyst III	4	2	XJ5	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49	
									BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20
									MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93
									YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Information Systems Tech I	0	0	YA1	3.2	Y	EA	140	HR	36.32	38.16	40.10	42.11	44.25	45.34	46.48
								BW	2,905.60	3,052.80	3,208.00	3,368.80	3,540.00	3,627.20	3,718.40
								MO	6,295.47	6,614.40	6,950.67	7,299.07	7,670.00	7,858.93	8,056.53
								YR	75,545.60	79,372.80	83,408.00	87,588.80	92,040.00	94,307.20	96,678.40
Information Systems Tech II	5	5	YA5	3.2	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93
								BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
								MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
								YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Information Systems Tech III	0	0	YA4	3.2	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Instrument & Controls Tech I	3	3	FM1	3.2	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Instrument & Controls Tech II	6	6	FM5	3.2	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Inventory Control Tech I	0	0	VH1	8	Y	EA	137	HR	33.73	35.44	37.21	39.08	41.08	42.11	43.19
								BW	2,698.40	2,835.20	2,976.80	3,126.40	3,286.40	3,368.80	3,455.20
								MO	5,846.53	6,142.93	6,449.73	6,773.87	7,120.53	7,299.07	7,486.27
								YR	70,158.40	73,715.20	77,396.80	81,286.40	85,446.40	87,588.80	89,835.20
Inventory Control Tech II	2	2	VH5	8	Y	EA	141	HR	37.21	39.08	41.08	43.19	45.34	46.48	47.63
								BW	2,976.80	3,126.40	3,286.40	3,455.20	3,627.20	3,718.40	3,810.40
								MO	6,449.73	6,773.87	7,120.53	7,486.27	7,858.93	8,056.53	8,255.87
								YR	77,396.80	81,286.40	85,446.40	89,835.20	94,307.20	96,678.40	99,070.40
Labor Relations Specialist I	1	1	WA1	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Labor Relations Specialist II	1	1	WA5	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49
								BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20
								MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93
								YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20
Laboratory Tech I	0	0	LG1	3.2	Y	EA	139	HR	35.44	37.21	39.08	41.08	43.19	44.25	45.34
								BW	2,835.20	2,976.80	3,126.40	3,286.40	3,455.20	3,540.00	3,627.20
								MO	6,142.93	6,449.73	6,773.87	7,120.53	7,486.27	7,670.00	7,858.93
								YR	73,715.20	77,396.80	81,286.40	85,446.40	89,835.20	92,040.00	94,307.20
Laboratory Tech II	3	3	LG5	3.2	Y	EA	143	HR	39.08	41.08	43.19	45.34	47.63	48.85	50.06
								BW	3,126.40	3,286.40	3,455.20	3,627.20	3,810.40	3,908.00	4,004.80
								MO	6,773.87	7,120.53	7,486.27	7,858.93	8,255.87	8,467.33	8,677.07
								YR	81,286.40	85,446.40	89,835.20	94,307.20	99,070.40	101,608.00	104,124.80

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Legal Analyst I	0	0	XB1	2.3	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Legal Analyst II	1	1	XB5	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Librarian	1	1	XF9	2.3	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Maintenance Worker I	1	1	JM1	8	Y	EA	137	HR	33.73	35.44	37.21	39.08	41.08	42.11	43.19
								BW	2,698.40	2,835.20	2,976.80	3,126.40	3,286.40	3,368.80	3,455.20
								MO	5,846.53	6,142.93	6,449.73	6,773.87	7,120.53	7,299.07	7,486.27
								YR	70,158.40	73,715.20	77,396.80	81,286.40	85,446.40	87,588.80	89,835.20
Maintenance Worker II	12	11	JM5	8	Y	EA	141	HR	37.21	39.08	41.08	43.19	45.34	46.48	47.63
								BW	2,976.80	3,126.40	3,286.40	3,455.20	3,627.20	3,718.40	3,810.40
								MO	6,449.73	6,773.87	7,120.53	7,486.27	7,858.93	8,056.53	8,255.87
								YR	77,396.80	81,286.40	85,446.40	89,835.20	94,307.20	96,678.40	99,070.40
Maintenance Worker III	12	11	JM6	8	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Management Analyst I	6	6	XA2	2.3	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99
								BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
								MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
								YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Management Analyst II	31	26	XA5	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Microbiologist I	0	0	LD1	2.2	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Microbiologist II	0	0	LD3	2.2	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49
								BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
								MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
								YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20
Microbiologist III	2	2	LD5	2.2	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29
								BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
								MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
								YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Office Specialist I	1	0	TA1	6.2	Y	EA	130	HR	28.37	29.81	31.31	32.90	34.56	35.44	36.32	
									BW	2,269.60	2,384.80	2,504.80	2,632.00	2,764.80	2,835.20	2,905.60
									MO	4,917.47	5,167.07	5,427.07	5,702.67	5,990.40	6,142.93	6,295.47
									YR	59,009.60	62,004.80	65,124.80	68,432.00	71,884.80	73,715.20	75,545.60
Office Specialist II	9	6	TA5	6.2	Y	EA	134	HR	31.31	32.90	34.56	36.32	38.16	39.08	40.10	
									BW	2,504.80	2,632.00	2,764.80	2,905.60	3,052.80	3,126.40	3,208.00
									MO	5,427.07	5,702.67	5,990.40	6,295.47	6,614.40	6,773.87	6,950.67
									YR	65,124.80	68,432.00	71,884.80	75,545.60	79,372.80	81,286.40	83,408.00
Plant/Pipe Mechanical Tech I	0	0	JA1	7	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31	
									BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80
									MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73
									YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80
Plant/Pipe Mechanical Tech II	12	12	JA5	7	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61	
									BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
									MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
									YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Procurement Specialist	0	0	VP5	2.3	Y	EA	151	HR	47.63	50.06	52.57	55.23	58.04	59.53	60.99	
									BW	3,810.40	4,004.80	4,205.60	4,418.40	4,643.20	4,762.40	4,879.20
									MO	8,255.87	8,677.07	9,112.13	9,573.20	10,060.27	10,318.53	10,571.60
									YR	99,070.40	104,124.80	109,345.60	114,878.40	120,723.20	123,822.40	126,859.20
Procurement Technician	0	0	VD1	6.1	Y	EA	141	HR	37.21	39.08	41.08	43.19	45.34	46.48	47.63	
									BW	2,976.80	3,126.40	3,286.40	3,455.20	3,627.20	3,718.40	3,810.40
									MO	6,449.73	6,773.87	7,120.53	7,486.27	7,858.93	8,056.53	8,255.87
									YR	77,396.80	81,286.40	85,446.40	89,835.20	94,307.20	96,678.40	99,070.40
Program Administrator	29	25	XA9	2.3	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33	
									BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
									MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
									YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40
Project Coordinator	1	1	XF8	2.3	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
									BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60
									MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47
									YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60
Public Info Rep I	0	0	ZA1	2.3	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
									BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
									MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
									YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Public Info Rep II	8	7	ZA5	2.3	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
									BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60
									MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47
									YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60
Public Info Rep III	5	5	ZA6	2.3	Y	EA	157	HR	55.23	58.04	60.99	64.07	67.29	68.98	70.74	
									BW	4,418.40	4,643.20	4,879.20	5,125.60	5,383.20	5,518.40	5,659.20
									MO	9,573.20	10,060.27	10,571.60	11,105.47	11,663.60	11,956.53	12,261.60
									YR	114,878.40	120,723.20	126,859.20	133,265.60	139,963.20	143,478.40	147,139.20

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Real Estate Agent I	0	0	RA1	2.3	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31	
									BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80
									MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73
									YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80
Real Estate Agent II	2	2	RA2	2.3	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61	
									BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
									MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
									YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Records Mgmt Specialist I	0	0	TM1	6.1	Y	EA	135	HR	32.12	33.73	35.44	37.21	39.08	40.10	41.08	
									BW	2,569.60	2,698.40	2,835.20	2,976.80	3,126.40	3,208.00	3,286.40
									MO	5,567.47	5,846.53	6,142.93	6,449.73	6,773.87	6,950.67	7,120.53
									YR	66,809.60	70,158.40	73,715.20	77,396.80	81,286.40	83,408.00	85,446.40
Records Mgmt Specialist II	2	2	TM5	6.1	Y	EA	139	HR	35.44	37.21	39.08	41.08	43.19	44.25	45.34	
									BW	2,835.20	2,976.80	3,126.40	3,286.40	3,455.20	3,540.00	3,627.20
									MO	6,142.93	6,449.73	6,773.87	7,120.53	7,486.27	7,670.00	7,858.93
									YR	73,715.20	77,396.80	81,286.40	85,446.40	89,835.20	92,040.00	94,307.20
Recycled Water Facility Supervisor	2	2	FA8	1.2	Y	EA	157	HR	55.23	58.04	60.99	64.07	67.29	68.98	70.74	
									BW	4,418.40	4,643.20	4,879.20	5,125.60	5,383.20	5,518.40	5,659.20
									MO	9,573.20	10,060.27	10,571.60	11,105.47	11,663.60	11,956.53	12,261.60
									YR	114,878.40	120,723.20	126,859.20	133,265.60	139,963.20	143,478.40	147,139.20
Reprographics Technician	0	0	TL1	6.1	Y	EA	134	HR	31.31	32.90	34.56	36.32	38.16	39.08	40.10	
									BW	2,504.80	2,632.00	2,764.80	2,905.60	3,052.80	3,126.40	3,208.00
									MO	5,427.07	5,702.67	5,990.40	6,295.47	6,614.40	6,773.87	6,950.67
									YR	65,124.80	68,432.00	71,884.80	75,545.60	79,372.80	81,286.40	83,408.00
Resident Const Inspector	9	7	CN5	3.1	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
									BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60
									MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47
									YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60
Security Technician	1	0	TR5	3.1	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57	
									BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
									MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
									YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Sr Accountant	3	3	VA7	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Sr Biologist	6	5	LJ7	2.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33	
									BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
									MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
									YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40
Sr Chemist	4	4	LA7	2.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33	
									BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
									MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
									YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Sr Corrosion Control Tech	1	1	CK6	3.1	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
									BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
									MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
									YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Sr Engineering Tech	2	2	CJ6	3.1	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
									BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
									MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
									YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Sr Environm Hlth & Safety Spec	1	1	XG9	2.2	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19	
									BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20
									MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27
									YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20
Sr Environmental Planner	4	4	PA7	2.3	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33	
									BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
									MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
									YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40
Sr Equipment Mechanic	1	1	JG6	7	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
									BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
									MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
									YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Sr Human Resources Tech	0	0	XH6	2.3	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61	
									BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
									MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
									YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Sr Hydrographer	2	1	CE6	3.2	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
									BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
									MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
									YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Sr Industrial Electrician	2	2	FJ6	7	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Sr Information Systems Analyst	2	2	XJ6	2.3	Y	EA	161	HR	60.99	64.07	67.29	70.74	74.33	76.19	78.08	
									BW	4,879.20	5,125.60	5,383.20	5,659.20	5,946.40	6,095.20	6,246.40
									MO	10,571.60	11,105.47	11,663.60	12,261.60	12,883.87	13,206.27	13,533.87
									YR	126,859.20	133,265.60	139,963.20	147,139.20	154,606.40	158,475.20	162,406.40
Sr Information Systems Tech	5	4	YA6	3.1	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49	
									BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
									MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
									YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20
Sr Instrument & Controls Tech	2	2	FM6	3.1	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Sr Inventory Control Tech	2	2	VH6	8	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57	
									BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
									MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
									YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Sr Maintenance Worker	15	14	JM7	8	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
									BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
									MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
									YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Sr Management Analyst	28	25	XA6	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49	
									BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20
									MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93
									YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20
Sr Microbiologist	1	1	LD7	2.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33	
									BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
									MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
									YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40
Sr Office Specialist	13	12	TA6	6.1	Y	EA	137	HR	33.73	35.44	37.21	39.08	41.08	42.11	43.19	
									BW	2,698.40	2,835.20	2,976.80	3,126.40	3,286.40	3,368.80	3,455.20
									MO	5,846.53	6,142.93	6,449.73	6,773.87	7,120.53	7,299.07	7,486.27
									YR	70,158.40	73,715.20	77,396.80	81,286.40	85,446.40	87,588.80	89,835.20
Sr Plant/Pipe Mechanical Tech	5	5	JA6	7	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49	
									BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
									MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
									YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20
Sr Procurement Spec	2	2	VP6	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Sr Procurement Technician	3	3	VD5	6.1	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57	
									BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
									MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
									YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Sr Real Estate Agent	2	2	RA7	2.3	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49	
									BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20
									MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93
									YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20
Sr Reprographics Tech	2	2	TL5	6.1	Y	EA	137	HR	33.73	35.44	37.21	39.08	41.08	42.11	43.19	
									BW	2,698.40	2,835.20	2,976.80	3,126.40	3,286.40	3,368.80	3,455.20
									MO	5,846.53	6,142.93	6,449.73	6,773.87	7,120.53	7,299.07	7,486.27
									YR	70,158.40	73,715.20	77,396.80	81,286.40	85,446.40	87,588.80	89,835.20
Sr Surveyor	2	2	CA6	3.1	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
									BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
									MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
									YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Sr Telecommunications Spec	1	1	YE7	3.2	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Sr Water Conservation Spec	1	1	LT7	2.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40
Sr Water Measurement Tech	3	3	VJ7	3.1	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49
								BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
								MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
								YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20
Sr Water Plant Operator	15	15	FA6	1.2	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68
								BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
								MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
								YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Sr Water Resources Tech	2	2	FG6	3.1	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68
								BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
								MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
								YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Staff Analyst	19	18	XA1	2.3	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Support Services Supervisor	1	1	TA9	2.3	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Supv Engineering Tech	2	2	CJ9	3.1	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68
								BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
								MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
								YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Supv HVACR Mechanic	1	1	FP9	7	Y	EA	156	HR	53.93	56.61	59.53	62.49	65.68	67.29	68.98
								BW	4,314.40	4,528.80	4,762.40	4,999.20	5,254.40	5,383.20	5,518.40
								MO	9,347.87	9,812.40	10,318.53	10,831.60	11,384.53	11,663.60	11,956.53
								YR	112,174.40	117,748.80	123,822.40	129,979.20	136,614.40	139,963.20	143,478.40
Supv Hydrographer	1	1	CE9	1.2	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19
								BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20
								MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27
								YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20
Supv Industrial Electrician	1	1	FJ9	1.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33
								BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
								MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
								YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Supv Instrument & Cntrls Tech	1	1	FM9	1.2	Y	EA	159	HR	58.04	60.99	64.07	67.29	70.74	72.49	74.33	
									BW	4,643.20	4,879.20	5,125.60	5,383.20	5,659.20	5,799.20	5,946.40
									MO	10,060.27	10,571.60	11,105.47	11,663.60	12,261.60	12,564.93	12,883.87
									YR	120,723.20	126,859.20	133,265.60	139,963.20	147,139.20	150,779.20	154,606.40
Supv Plant/Pipe Mech Tech	2	2	JA9	1.2	Y	EA	158	HR	56.61	59.53	62.49	65.68	68.98	70.74	72.49	
									BW	4,528.80	4,762.40	4,999.20	5,254.40	5,518.40	5,659.20	5,799.20
									MO	9,812.40	10,318.53	10,831.60	11,384.53	11,956.53	12,261.60	12,564.93
									YR	117,748.80	123,822.40	129,979.20	136,614.40	143,478.40	147,139.20	150,779.20
Supv Water Measurement Tech	0	0	VJ9	3.1	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
									BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60
									MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47
									YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60
Supv Water Resources Tech	1	1	FG9	1.2	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19	
									BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20
									MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27
									YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20
Supv Well Ord Comp Inspctr	1	1	FH9	2.3	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
									BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60
									MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47
									YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60
Survey Party Chief	3	3	CA7	2.3	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
									BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60
									MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47
									YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60
Systems Control Operator I	0	0	FD1	7	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
									BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
									MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
									YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40
Systems Control Operator II	0	0	FD5	7	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
									BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
									MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
									YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Systems Control Operator III	6	6	FD6	7	Y	EA	154	HR	51.31	53.93	56.61	59.53	62.49	64.07	65.68	
									BW	4,104.80	4,314.40	4,528.80	4,762.40	4,999.20	5,125.60	5,254.40
									MO	8,893.73	9,347.87	9,812.40	10,318.53	10,831.60	11,105.47	11,384.53
									YR	106,724.80	112,174.40	117,748.80	123,822.40	129,979.20	133,265.60	136,614.40
Systems Control Supervisor	1	1	FD9	1.2	Y	EA	160	HR	59.53	62.49	65.68	68.98	72.49	74.33	76.19	
									BW	4,762.40	4,999.20	5,254.40	5,518.40	5,799.20	5,946.40	6,095.20
									MO	10,318.53	10,831.60	11,384.53	11,956.53	12,564.93	12,883.87	13,206.27
									YR	123,822.40	129,979.20	136,614.40	143,478.40	150,779.20	154,606.40	158,475.20
Telecommunications Specialist	1	1	YE5	3.2	Y	EA	147	HR	43.19	45.34	47.63	50.06	52.57	53.93	55.23	
									BW	3,455.20	3,627.20	3,810.40	4,004.80	4,205.60	4,314.40	4,418.40
									MO	7,486.27	7,858.93	8,255.87	8,677.07	9,112.13	9,347.87	9,573.20
									YR	89,835.20	94,307.20	99,070.40	104,124.80	109,345.60	112,174.40	114,878.40

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Vegetation Program Spec I	3	3	LR2	2.3	Y	EA	153	HR	50.06	52.57	55.23	58.04	60.99	62.49	64.07	
									BW	4,004.80	4,205.60	4,418.40	4,643.20	4,879.20	4,999.20	5,125.60
									MO	8,677.07	9,112.13	9,573.20	10,060.27	10,571.60	10,831.60	11,105.47
									YR	104,124.80	109,345.60	114,878.40	120,723.20	126,859.20	129,979.20	133,265.60
Vegetation Program Spec II	2	2	LR5	2.3	Y	EA	157	HR	55.23	58.04	60.99	64.07	67.29	68.98	70.74	
									BW	4,418.40	4,643.20	4,879.20	5,125.60	5,383.20	5,518.40	5,659.20
									MO	9,573.20	10,060.27	10,571.60	11,105.47	11,663.60	11,956.53	12,261.60
									YR	114,878.40	120,723.20	126,859.20	133,265.60	139,963.20	143,478.40	147,139.20
Water Conservation Spec I	0	0	LT1	2.3	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04	
									BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
									MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
									YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Water Conservation Spec II	0	0	LT3	2.3	Y	EA	152	HR	48.85	51.31	53.93	56.61	59.53	60.99	62.49	
									BW	3,908.00	4,104.80	4,314.40	4,528.80	4,762.40	4,879.20	4,999.20
									MO	8,467.33	8,893.73	9,347.87	9,812.40	10,318.53	10,571.60	10,831.60
									YR	101,608.00	106,724.80	112,174.40	117,748.80	123,822.40	126,859.20	129,979.20
Water Conservation Spec III	3	3	LT5	2.3	Y	EA	155	HR	52.57	55.23	58.04	60.99	64.07	65.68	67.29	
									BW	4,205.60	4,418.40	4,643.20	4,879.20	5,125.60	5,254.40	5,383.20
									MO	9,112.13	9,573.20	10,060.27	10,571.60	11,105.47	11,384.53	11,663.60
									YR	109,345.60	114,878.40	120,723.20	126,859.20	133,265.60	136,614.40	139,963.20
Water Measurement Tech I	0	0	VJ1	3.2	Y	EA	139	HR	35.44	37.21	39.08	41.08	43.19	44.25	45.34	
									BW	2,835.20	2,976.80	3,126.40	3,286.40	3,455.20	3,540.00	3,627.20
									MO	6,142.93	6,449.73	6,773.87	7,120.53	7,486.27	7,670.00	7,858.93
									YR	73,715.20	77,396.80	81,286.40	85,446.40	89,835.20	92,040.00	94,307.20
Water Measurement Tech II	0	0	VJ2	3.2	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31	
									BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80
									MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73
									YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80
Water Measurement Tech III	4	3	VJ6	3.2	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61	
									BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
									MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
									YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80
Water Plant Operator	7	7	FA5	7	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53	
									BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
									MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
									YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Water Plant Supervisor	3	3	FA9	1.2	Y	EA	161	HR	60.99	64.07	67.29	70.74	74.33	76.19	78.08	
									BW	4,879.20	5,125.60	5,383.20	5,659.20	5,946.40	6,095.20	6,246.40
									MO	10,571.60	11,105.47	11,663.60	12,261.60	12,883.87	13,206.27	13,533.87
									YR	126,859.20	133,265.60	139,963.20	147,139.20	154,606.40	158,475.20	162,406.40
Water Resources Tech I	1	1	FG1	3.2	Y	EA	146	HR	42.11	44.25	46.48	48.85	51.31	52.57	53.93	
									BW	3,368.80	3,540.00	3,718.40	3,908.00	4,104.80	4,205.60	4,314.40
									MO	7,299.07	7,670.00	8,056.53	8,467.33	8,893.73	9,112.13	9,347.87
									YR	87,588.80	92,040.00	96,678.40	101,608.00	106,724.80	109,345.60	112,174.40

Salary Table for Employees Association (EA)

Effective Date: 06/15/2020

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Water Resources Tech II	3	3	FG5	3.2	Y	EA	150	HR	46.48	48.85	51.31	53.93	56.61	58.04	59.53
								BW	3,718.40	3,908.00	4,104.80	4,314.40	4,528.80	4,643.20	4,762.40
								MO	8,056.53	8,467.33	8,893.73	9,347.87	9,812.40	10,060.27	10,318.53
								YR	96,678.40	101,608.00	106,724.80	112,174.40	117,748.80	120,723.20	123,822.40
Welder I	0	0	JH1	7	Y	EA	145	HR	41.08	43.19	45.34	47.63	50.06	51.31	52.57
								BW	3,286.40	3,455.20	3,627.20	3,810.40	4,004.80	4,104.80	4,205.60
								MO	7,120.53	7,486.27	7,858.93	8,255.87	8,677.07	8,893.73	9,112.13
								YR	85,446.40	89,835.20	94,307.20	99,070.40	104,124.80	106,724.80	109,345.60
Welder II	2	1	JH5	7	Y	EA	149	HR	45.34	47.63	50.06	52.57	55.23	56.61	58.04
								BW	3,627.20	3,810.40	4,004.80	4,205.60	4,418.40	4,528.80	4,643.20
								MO	7,858.93	8,255.87	8,677.07	9,112.13	9,573.20	9,812.40	10,060.27
								YR	94,307.20	99,070.40	104,124.80	109,345.60	114,878.40	117,748.80	120,723.20
Well Ord Compliance Inspec I	0	0	FH1	2.2	Y	EA	144	HR	40.10	42.11	44.25	46.48	48.85	50.06	51.31
								BW	3,208.00	3,368.80	3,540.00	3,718.40	3,908.00	4,004.80	4,104.80
								MO	6,950.67	7,299.07	7,670.00	8,056.53	8,467.33	8,677.07	8,893.73
								YR	83,408.00	87,588.80	92,040.00	96,678.40	101,608.00	104,124.80	106,724.80
Well Ord Compliance Inspec II	4	4	FH5	2.2	Y	EA	148	HR	44.25	46.48	48.85	51.31	53.93	55.23	56.61
								BW	3,540.00	3,718.40	3,908.00	4,104.80	4,314.40	4,418.40	4,528.80
								MO	7,670.00	8,056.53	8,467.33	8,893.73	9,347.87	9,573.20	9,812.40
								YR	92,040.00	96,678.40	101,608.00	106,724.80	112,174.40	114,878.40	117,748.80

Salary Table for Employees Association (EA)

2021

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Accountant I	1	1	VA1	2.3	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67	
									BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
									MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
									YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Accountant II	6	6	VA5	2.3	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43	
									BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
									MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
									YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Accounting Systems Analyst	1	1	VA8	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98	
									BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
									MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
									YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Accounting Tech	4	4	VC5	6.1	Y	EA	141	HR	38.70	40.64	42.72	44.92	47.15	48.34	49.54	
									BW	3,096.00	3,251.20	3,417.60	3,593.60	3,772.00	3,867.20	3,963.20
									MO	6,708.00	7,044.27	7,404.80	7,786.13	8,172.67	8,378.93	8,586.93
									YR	80,496.00	84,531.20	88,857.60	93,433.60	98,072.00	100,547.20	103,043.20
Administrative Assistant	11	11	TJ5	6.1	Y	EA	139	HR	36.86	38.70	40.64	42.72	44.92	46.02	47.15	
									BW	2,948.80	3,096.00	3,251.20	3,417.60	3,593.60	3,681.60	3,772.00
									MO	6,389.07	6,708.00	7,044.27	7,404.80	7,786.13	7,976.80	8,172.67
									YR	76,668.80	80,496.00	84,531.20	88,857.60	93,433.60	95,721.60	98,072.00
Assist Biologist I	0	0	LJ1	2.2	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36	
									BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
									MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
									YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Assist Biologist II	0	0	LJ3	2.2	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99	
									BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
									MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
									YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20
Assist Deputy Clerk I	0	0	TG1	6.1	Y	EA	139	HR	36.86	38.70	40.64	42.72	44.92	46.02	47.15	
									BW	2,948.80	3,096.00	3,251.20	3,417.60	3,593.60	3,681.60	3,772.00
									MO	6,389.07	6,708.00	7,044.27	7,404.80	7,786.13	7,976.80	8,172.67
									YR	76,668.80	80,496.00	84,531.20	88,857.60	93,433.60	95,721.60	98,072.00
Assist Deputy Clerk II	5	4	TG5	6.1	Y	EA	143	HR	40.64	42.72	44.92	47.15	49.54	50.80	52.06	
									BW	3,251.20	3,417.60	3,593.60	3,772.00	3,963.20	4,064.00	4,164.80
									MO	7,044.27	7,404.80	7,786.13	8,172.67	8,586.93	8,805.33	9,023.73
									YR	84,531.20	88,857.60	93,433.60	98,072.00	103,043.20	105,664.00	108,284.80
Assist Environmental Planner I	0	0	PA1	2.3	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36	
									BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
									MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
									YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Assist Environmental Planner II	1	1	PA3	2.3	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99	
									BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
									MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
									YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20

Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Assist Procurement Spec	2	2	VP2	2.3	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87	
									BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
									MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
									YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Assist Surveyor I	2	2	CA1	3.2	Y	EA	138	HR	35.94	37.77	39.69	41.70	43.79	44.92	46.02	
									BW	2,875.20	3,021.60	3,175.20	3,336.00	3,503.20	3,593.60	3,681.60
									MO	6,229.60	6,546.80	6,879.60	7,228.00	7,590.27	7,786.13	7,976.80
									YR	74,755.20	78,561.60	82,555.20	86,736.00	91,083.20	93,433.60	95,721.60
Assist Surveyor II	1	1	CA2	3.2	Y	EA	142	HR	39.69	41.70	43.79	46.02	48.34	49.54	50.80	
									BW	3,175.20	3,336.00	3,503.20	3,681.60	3,867.20	3,963.20	4,064.00
									MO	6,879.60	7,228.00	7,590.27	7,976.80	8,378.93	8,586.93	8,805.33
									YR	82,555.20	86,736.00	91,083.20	95,721.60	100,547.20	103,043.20	105,664.00
Assist Surveyor III	3	3	CA5	3.2	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09	
									BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
									MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
									YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Assist Water Plant Operator I	6	6	FA1	7	Y	EA	140	HR	37.77	39.69	41.70	43.79	46.02	47.15	48.34	
									BW	3,021.60	3,175.20	3,336.00	3,503.20	3,681.60	3,772.00	3,867.20
									MO	6,546.80	6,879.60	7,228.00	7,590.27	7,976.80	8,172.67	8,378.93
									YR	78,561.60	82,555.20	86,736.00	91,083.20	95,721.60	98,072.00	100,547.20
Assist Water Plant Operator II	7	7	FA2	7	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09	
									BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
									MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
									YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Assoc Biologist	9	8	LJ5	2.2	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98	
									BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
									MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
									YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Assoc Environmental Planner	7	7	PA5	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98	
									BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
									MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
									YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Assoc Real Estate Agent	2	2	RA5	2.3	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31	
									BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
									MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
									YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Carpenter	1	1	FX5	7	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09	
									BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
									MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
									YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Chemist I	0	0	LA1	2.2	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36	
									BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
									MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
									YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80

Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Chemist II	0	0	LA3	2.2	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99
								BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
								MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
								YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20
Chemist III	5	5	LA5	2.2	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98
								BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
								MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
								YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Chief Construction Inspector	2	2	CN9	1.2	Y	EA	157	HR	57.44	60.36	63.43	66.63	69.98	71.74	73.57
								BW	4,595.20	4,828.80	5,074.40	5,330.40	5,598.40	5,739.20	5,885.60
								MO	9,956.27	10,462.40	10,994.53	11,549.20	12,129.87	12,434.93	12,752.13
								YR	119,475.20	125,548.80	131,934.40	138,590.40	145,558.40	149,219.20	153,025.60
Construction Inspector I	0	0	CN1	3.2	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67
								BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
								MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
								YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Construction Inspector II	0	0	CN2	3.1	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36
								BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
								MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
								YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Corrosion Control Tech I	1	1	CK1	3.2	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09
								BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
								MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
								YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Corrosion Control Tech II	0	0	CK5	3.2	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91
								BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
								MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
								YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Data Base Administrator	2	1	XK8	2.3	Y	EA	160	HR	61.91	64.99	68.31	71.74	75.39	77.30	79.24
								BW	4,952.80	5,199.20	5,464.80	5,739.20	6,031.20	6,184.00	6,339.20
								MO	10,731.07	11,264.93	11,840.40	12,434.93	13,067.60	13,398.67	13,734.93
								YR	128,772.80	135,179.20	142,084.80	149,219.20	156,811.20	160,784.00	164,819.20
Deputy Clerk of the Board	1	1	TG9	6.1	Y	EA	156	HR	56.09	58.87	61.91	64.99	68.31	69.98	71.74
								BW	4,487.20	4,709.60	4,952.80	5,199.20	5,464.80	5,598.40	5,739.20
								MO	9,722.27	10,204.13	10,731.07	11,264.93	11,840.40	12,129.87	12,434.93
								YR	116,667.20	122,449.60	128,772.80	135,179.20	142,084.80	145,558.40	149,219.20
Document Specialist I	0	0	TC1	6.2	Y	EA	130	HR	29.50	31.00	32.56	34.22	35.94	36.86	37.77
								BW	2,360.00	2,480.00	2,604.80	2,737.60	2,875.20	2,948.80	3,021.60
								MO	5,113.33	5,373.33	5,643.73	5,931.47	6,229.60	6,389.07	6,546.80
								YR	61,360.00	64,480.00	67,724.80	71,177.60	74,755.20	76,668.80	78,561.60
Document Specialist II	1	1	TC5	6.2	Y	EA	134	HR	32.56	34.22	35.94	37.77	39.69	40.64	41.70
								BW	2,604.80	2,737.60	2,875.20	3,021.60	3,175.20	3,251.20	3,336.00
								MO	5,643.73	5,931.47	6,229.60	6,546.80	6,879.60	7,044.27	7,228.00
								YR	67,724.80	71,177.60	74,755.20	78,561.60	82,555.20	84,531.20	86,736.00

Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Engineering Tech I	0	0	CJ1	3.2	Y	EA	137	HR	35.08	36.86	38.70	40.64	42.72	43.79	44.92
								BW	2,806.40	2,948.80	3,096.00	3,251.20	3,417.60	3,503.20	3,593.60
								MO	6,080.53	6,389.07	6,708.00	7,044.27	7,404.80	7,590.27	7,786.13
								YR	72,966.40	76,668.80	80,496.00	84,531.20	88,857.60	91,083.20	93,433.60
Engineering Tech II	8	7	CJ2	3.2	Y	EA	141	HR	38.70	40.64	42.72	44.92	47.15	48.34	49.54
								BW	3,096.00	3,251.20	3,417.60	3,593.60	3,772.00	3,867.20	3,963.20
								MO	6,708.00	7,044.27	7,404.80	7,786.13	8,172.67	8,378.93	8,586.93
								YR	80,496.00	84,531.20	88,857.60	93,433.60	98,072.00	100,547.20	103,043.20
Engineering Tech III	3	3	CJ5	3.2	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67
								BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
								MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
								YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Environm Hlth & Safety Spec I	3	3	XG1	2.2	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43
								BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
								MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
								YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Environm Hlth & Safety Spec II	0	0	XG5	2.2	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98
								BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
								MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
								YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Environm Hlth & Safety Tech	2	1	JD6	3.2	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87
								BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
								MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
								YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Equipment Mechanic I	1	1	JG1	7	Y	EA	140	HR	37.77	39.69	41.70	43.79	46.02	47.15	48.34
								BW	3,021.60	3,175.20	3,336.00	3,503.20	3,681.60	3,772.00	3,867.20
								MO	6,546.80	6,879.60	7,228.00	7,590.27	7,976.80	8,172.67	8,378.93
								YR	78,561.60	82,555.20	86,736.00	91,083.20	95,721.60	98,072.00	100,547.20
Equipment Mechanic II	4	4	JG5	7	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09
								BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
								MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
								YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Executive Assistant	6	6	TJ6	6.1	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09
								BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
								MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
								YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Executive Assistant to CEO	1	1	TJ8	6.1	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91
								BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
								MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
								YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Facility Maintenance Admin	1	1	FT8	2.3	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30
								BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
								MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
								YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00

Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Facility Maintenance Tech I	0	0	FT1	7	Y	EA	140	HR	37.77	39.69	41.70	43.79	46.02	47.15	48.34
								BW	3,021.60	3,175.20	3,336.00	3,503.20	3,681.60	3,772.00	3,867.20
								MO	6,546.80	6,879.60	7,228.00	7,590.27	7,976.80	8,172.67	8,378.93
								YR	78,561.60	82,555.20	86,736.00	91,083.20	95,721.60	98,072.00	100,547.20
Facility Maintenance Tech II	5	5	FT5	7	Y	EA	144	HR	41.70	43.79	46.02	48.34	50.80	52.06	53.36
								BW	3,336.00	3,503.20	3,681.60	3,867.20	4,064.00	4,164.80	4,268.80
								MO	7,228.00	7,590.27	7,976.80	8,378.93	8,805.33	9,023.73	9,249.07
								YR	86,736.00	91,083.20	95,721.60	100,547.20	105,664.00	108,284.80	110,988.80
Facility Maintenance Tech III	1	1	FT6	7	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87
								BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
								MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
								YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Field Construction Supervisor	6	6	JM9	1.2	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30
								BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
								MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
								YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00
Field Operations Admin	12	11	JN8	1.2	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98
								BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
								MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
								YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Forms Tech I	0	0	TD1	6.2	Y	EA	138	HR	35.94	37.77	39.69	41.70	43.79	44.92	46.02
								BW	2,875.20	3,021.60	3,175.20	3,336.00	3,503.20	3,593.60	3,681.60
								MO	6,229.60	6,546.80	6,879.60	7,228.00	7,590.27	7,786.13	7,976.80
								YR	74,755.20	78,561.60	82,555.20	86,736.00	91,083.20	93,433.60	95,721.60
Forms Tech II	1	1	TD5	6.1	Y	EA	142	HR	39.69	41.70	43.79	46.02	48.34	49.54	50.80
								BW	3,175.20	3,336.00	3,503.20	3,681.60	3,867.20	3,963.20	4,064.00
								MO	6,879.60	7,228.00	7,590.27	7,976.80	8,378.93	8,586.93	8,805.33
								YR	82,555.20	86,736.00	91,083.20	95,721.60	100,547.20	103,043.20	105,664.00
Government Relations Advocate	1	1	XD8	2.3	Y	EA	158	HR	58.87	61.91	64.99	68.31	71.74	73.57	75.39
								BW	4,709.60	4,952.80	5,199.20	5,464.80	5,739.20	5,885.60	6,031.20
								MO	10,204.13	10,731.07	11,264.93	11,840.40	12,434.93	12,752.13	13,067.60
								YR	122,449.60	128,772.80	135,179.20	142,084.80	149,219.20	153,025.60	156,811.20
HVACR Mechanic	2	2	FP5	7	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43
								BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
								MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
								YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Heavy Equipment Operator	6	6	JN5	7	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36
								BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
								MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
								YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Human Resources Tech I	1	0	XH2	6.1	Y	EA	140	HR	37.77	39.69	41.70	43.79	46.02	47.15	48.34
								BW	3,021.60	3,175.20	3,336.00	3,503.20	3,681.60	3,772.00	3,867.20
								MO	6,546.80	6,879.60	7,228.00	7,590.27	7,976.80	8,172.67	8,378.93
								YR	78,561.60	82,555.20	86,736.00	91,083.20	95,721.60	98,072.00	100,547.20

Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Human Resources Tech II	2	1	XH5	6.1	Y	EA	144	HR	41.70	43.79	46.02	48.34	50.80	52.06	53.36
								BW	3,336.00	3,503.20	3,681.60	3,867.20	4,064.00	4,164.80	4,268.80
								MO	7,228.00	7,590.27	7,976.80	8,378.93	8,805.33	9,023.73	9,249.07
								YR	86,736.00	91,083.20	95,721.60	100,547.20	105,664.00	108,284.80	110,988.80
Hydrographer I	0	0	CE1	3.2	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09
								BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
								MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
								YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Hydrographer II	2	3	CE5	3.2	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91
								BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
								MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
								YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Industrial Coating Spec I	0	0	FV1	7	Y	EA	140	HR	37.77	39.69	41.70	43.79	46.02	47.15	48.34
								BW	3,021.60	3,175.20	3,336.00	3,503.20	3,681.60	3,772.00	3,867.20
								MO	6,546.80	6,879.60	7,228.00	7,590.27	7,976.80	8,172.67	8,378.93
								YR	78,561.60	82,555.20	86,736.00	91,083.20	95,721.60	98,072.00	100,547.20
Industrial Coating Spec II	2	2	FV5	7	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09
								BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
								MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
								YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Industrial Electrician I	0	0	FJ1	7	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67
								BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
								MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
								YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Industrial Electrician II	5	3	FJ5	7	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43
								BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
								MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
								YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Information Systems Admin	1	1	XP9	2.3	Y	EA	160	HR	61.91	64.99	68.31	71.74	75.39	77.30	79.24
								BW	4,952.80	5,199.20	5,464.80	5,739.20	6,031.20	6,184.00	6,339.20
								MO	10,731.07	11,264.93	11,840.40	12,434.93	13,067.60	13,398.67	13,734.93
								YR	128,772.80	135,179.20	142,084.80	149,219.20	156,811.20	160,784.00	164,819.20
Information Systems Anlyst I	0	0	XJ1	2.3	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91
								BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
								MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
								YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Information Systems Anlyst II	5	5	XJ2	2.3	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31
								BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
								MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
								YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Information Systems Anlyst III	4	2	XJ5	2.3	Y	EA	158	HR	58.87	61.91	64.99	68.31	71.74	73.57	75.39
								BW	4,709.60	4,952.80	5,199.20	5,464.80	5,739.20	5,885.60	6,031.20
								MO	10,204.13	10,731.07	11,264.93	11,840.40	12,434.93	12,752.13	13,067.60
								YR	122,449.60	128,772.80	135,179.20	142,084.80	149,219.20	153,025.60	156,811.20

Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Information Systems Tech I	0	0	YA1	3.2	Y	EA	140	HR	37.77	39.69	41.70	43.79	46.02	47.15	48.34	
									BW	3,021.60	3,175.20	3,336.00	3,503.20	3,681.60	3,772.00	3,867.20
									MO	6,546.80	6,879.60	7,228.00	7,590.27	7,976.80	8,172.67	8,378.93
									YR	78,561.60	82,555.20	86,736.00	91,083.20	95,721.60	98,072.00	100,547.20
Information Systems Tech II	5	5	YA5	3.2	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09	
									BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
									MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
									YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Information Systems Tech III	0	0	YA4	3.2	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36	
									BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
									MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
									YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Instrument & Controls Tech I	3	3	FM1	3.2	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67	
									BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
									MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
									YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Instrument & Controls Tech II	6	6	FM5	3.2	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43	
									BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
									MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
									YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Inventory Control Tech I	0	0	VH1	8	Y	EA	137	HR	35.08	36.86	38.70	40.64	42.72	43.79	44.92	
									BW	2,806.40	2,948.80	3,096.00	3,251.20	3,417.60	3,503.20	3,593.60
									MO	6,080.53	6,389.07	6,708.00	7,044.27	7,404.80	7,590.27	7,786.13
									YR	72,966.40	76,668.80	80,496.00	84,531.20	88,857.60	91,083.20	93,433.60
Inventory Control Tech II	2	2	VH5	8	Y	EA	141	HR	38.70	40.64	42.72	44.92	47.15	48.34	49.54	
									BW	3,096.00	3,251.20	3,417.60	3,593.60	3,772.00	3,867.20	3,963.20
									MO	6,708.00	7,044.27	7,404.80	7,786.13	8,172.67	8,378.93	8,586.93
									YR	80,496.00	84,531.20	88,857.60	93,433.60	98,072.00	100,547.20	103,043.20
Labor Relations Specialist I	1	1	WA1	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98	
									BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
									MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
									YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Labor Relations Specialist II	1	1	WA5	2.3	Y	EA	158	HR	58.87	61.91	64.99	68.31	71.74	73.57	75.39	
									BW	4,709.60	4,952.80	5,199.20	5,464.80	5,739.20	5,885.60	6,031.20
									MO	10,204.13	10,731.07	11,264.93	11,840.40	12,434.93	12,752.13	13,067.60
									YR	122,449.60	128,772.80	135,179.20	142,084.80	149,219.20	153,025.60	156,811.20
Laboratory Tech I	0	0	LG1	3.2	Y	EA	139	HR	36.86	38.70	40.64	42.72	44.92	46.02	47.15	
									BW	2,948.80	3,096.00	3,251.20	3,417.60	3,593.60	3,681.60	3,772.00
									MO	6,389.07	6,708.00	7,044.27	7,404.80	7,786.13	7,976.80	8,172.67
									YR	76,668.80	80,496.00	84,531.20	88,857.60	93,433.60	95,721.60	98,072.00
Laboratory Tech II	3	3	LG5	3.2	Y	EA	143	HR	40.64	42.72	44.92	47.15	49.54	50.80	52.06	
									BW	3,251.20	3,417.60	3,593.60	3,772.00	3,963.20	4,064.00	4,164.80
									MO	7,044.27	7,404.80	7,786.13	8,172.67	8,586.93	8,805.33	9,023.73
									YR	84,531.20	88,857.60	93,433.60	98,072.00	103,043.20	105,664.00	108,284.80

Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Legal Analyst I	0	0	XB1	2.3	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43	
									BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
									MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
									YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Legal Analyst II	1	1	XB5	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98	
									BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
									MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
									YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Librarian	1	1	XF9	2.3	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91	
									BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
									MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
									YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Maintenance Worker I	1	1	JM1	8	Y	EA	137	HR	35.08	36.86	38.70	40.64	42.72	43.79	44.92	
									BW	2,806.40	2,948.80	3,096.00	3,251.20	3,417.60	3,503.20	3,593.60
									MO	6,080.53	6,389.07	6,708.00	7,044.27	7,404.80	7,590.27	7,786.13
									YR	72,966.40	76,668.80	80,496.00	84,531.20	88,857.60	91,083.20	93,433.60
Maintenance Worker II	12	11	JM5	8	Y	EA	141	HR	38.70	40.64	42.72	44.92	47.15	48.34	49.54	
									BW	3,096.00	3,251.20	3,417.60	3,593.60	3,772.00	3,867.20	3,963.20
									MO	6,708.00	7,044.27	7,404.80	7,786.13	8,172.67	8,378.93	8,586.93
									YR	80,496.00	84,531.20	88,857.60	93,433.60	98,072.00	100,547.20	103,043.20
Maintenance Worker III	12	11	JM6	8	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67	
									BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
									MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
									YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Management Analyst I	6	6	XA2	2.3	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43	
									BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
									MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
									YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Management Analyst II	31	26	XA5	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98	
									BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
									MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
									YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Microbiologist I	0	0	LD1	2.2	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36	
									BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
									MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
									YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Microbiologist II	0	0	LD3	2.2	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99	
									BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
									MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
									YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20
Microbiologist III	2	2	LD5	2.2	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98	
									BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
									MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
									YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40

Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Office Specialist I	1	0	TA1	6.2	Y	EA	130	HR	29.50	31.00	32.56	34.22	35.94	36.86	37.77	
									BW	2,360.00	2,480.00	2,604.80	2,737.60	2,875.20	2,948.80	3,021.60
									MO	5,113.33	5,373.33	5,643.73	5,931.47	6,229.60	6,389.07	6,546.80
									YR	61,360.00	64,480.00	67,724.80	71,177.60	74,755.20	76,668.80	78,561.60
Office Specialist II	9	6	TA5	6.2	Y	EA	134	HR	32.56	34.22	35.94	37.77	39.69	40.64	41.70	
									BW	2,604.80	2,737.60	2,875.20	3,021.60	3,175.20	3,251.20	3,336.00
									MO	5,643.73	5,931.47	6,229.60	6,546.80	6,879.60	7,044.27	7,228.00
									YR	67,724.80	71,177.60	74,755.20	78,561.60	82,555.20	84,531.20	86,736.00
Plant/Pipe Mechanical Tech I	0	0	JA1	7	Y	EA	144	HR	41.70	43.79	46.02	48.34	50.80	52.06	53.36	
									BW	3,336.00	3,503.20	3,681.60	3,867.20	4,064.00	4,164.80	4,268.80
									MO	7,228.00	7,590.27	7,976.60	8,378.93	8,805.33	9,023.73	9,249.07
									YR	86,736.00	91,083.20	95,721.60	100,547.20	105,664.00	108,284.80	110,988.80
Plant/Pipe Mechanical Tech II	12	12	JA5	7	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87	
									BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
									MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
									YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Procurement Specialist	0	0	VP5	2.3	Y	EA	151	HR	49.54	52.06	54.67	57.44	60.36	61.91	63.43	
									BW	3,963.20	4,164.80	4,373.60	4,595.20	4,828.80	4,952.80	5,074.40
									MO	8,586.93	9,023.73	9,476.13	9,956.27	10,462.40	10,731.07	10,994.53
									YR	103,043.20	108,284.80	113,713.60	119,475.20	125,548.80	128,772.80	131,934.40
Procurement Technician	0	0	VD1	6.1	Y	EA	141	HR	38.70	40.64	42.72	44.92	47.15	48.34	49.54	
									BW	3,096.00	3,251.20	3,417.60	3,593.60	3,772.00	3,867.20	3,963.20
									MO	6,708.00	7,044.27	7,404.80	7,786.13	8,172.67	8,378.93	8,586.93
									YR	80,496.00	84,531.20	88,857.60	93,433.60	98,072.00	100,547.20	103,043.20
Program Administrator	29	25	XA9	2.3	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30	
									BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
									MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
									YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00
Project Coordinator	1	1	XF8	2.3	Y	EA	153	HR	52.06	54.67	57.44	60.36	63.43	64.99	66.63	
									BW	4,164.80	4,373.60	4,595.20	4,828.80	5,074.40	5,199.20	5,330.40
									MO	9,023.73	9,476.13	9,956.27	10,462.40	10,994.53	11,264.93	11,549.20
									YR	108,284.80	113,713.60	119,475.20	125,548.80	131,934.40	135,179.20	138,590.40
Public Info Rep I	0	0	ZA1	2.3	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36	
									BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
									MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
									YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Public Info Rep II	8	7	ZA5	2.3	Y	EA	153	HR	52.06	54.67	57.44	60.36	63.43	64.99	66.63	
									BW	4,164.80	4,373.60	4,595.20	4,828.80	5,074.40	5,199.20	5,330.40
									MO	9,023.73	9,476.13	9,956.27	10,462.40	10,994.53	11,264.93	11,549.20
									YR	108,284.80	113,713.60	119,475.20	125,548.80	131,934.40	135,179.20	138,590.40
Public Info Rep III	5	5	ZA6	2.3	Y	EA	157	HR	57.44	60.36	63.43	66.63	69.98	71.74	73.57	
									BW	4,595.20	4,828.80	5,074.40	5,330.40	5,598.40	5,739.20	5,885.60
									MO	9,956.27	10,462.40	10,994.53	11,549.20	12,129.87	12,434.93	12,752.13
									YR	119,475.20	125,548.80	131,934.40	138,590.40	145,558.40	149,219.20	153,025.60

Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Real Estate Agent I	0	0	RA1	2.3	Y	EA	144	HR	41.70	43.79	46.02	48.34	50.80	52.06	53.36
								BW	3,336.00	3,503.20	3,681.60	3,867.20	4,064.00	4,164.80	4,268.80
								MO	7,228.00	7,590.27	7,976.80	8,378.93	8,805.33	9,023.73	9,249.07
								YR	86,736.00	91,083.20	95,721.60	100,547.20	105,664.00	108,284.80	110,988.80
Real Estate Agent II	2	2	RA2	2.3	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87
								BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
								MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
								YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Records Mgmt Specialist I	0	0	TM1	6.1	Y	EA	135	HR	33.40	35.08	36.86	38.70	40.64	41.70	42.72
								BW	2,672.00	2,806.40	2,948.80	3,096.00	3,251.20	3,336.00	3,417.60
								MO	5,789.33	6,080.53	6,389.07	6,708.00	7,044.27	7,228.00	7,404.80
								YR	69,472.00	72,966.40	76,668.80	80,496.00	84,531.20	86,736.00	88,857.60
Records Mgmt Specialist II	2	2	TM5	6.1	Y	EA	139	HR	36.86	38.70	40.64	42.72	44.92	46.02	47.15
								BW	2,948.80	3,096.00	3,251.20	3,417.60	3,593.60	3,681.60	3,772.00
								MO	6,389.07	6,708.00	7,044.27	7,404.80	7,786.13	7,976.80	8,172.67
								YR	76,668.80	80,496.00	84,531.20	88,857.60	93,433.60	95,721.60	98,072.00
Recycled Water Facility Supervisor	2	2	FA8	1.2	Y	EA	157	HR	57.44	60.36	63.43	66.63	69.98	71.74	73.57
								BW	4,595.20	4,828.80	5,074.40	5,330.40	5,598.40	5,739.20	5,885.60
								MO	9,956.27	10,462.40	10,994.53	11,549.20	12,129.87	12,434.93	12,752.13
								YR	119,475.20	125,548.80	131,934.40	138,590.40	145,558.40	149,219.20	153,025.60
Reprographics Technician	0	0	TL1	6.1	Y	EA	134	HR	32.56	34.22	35.94	37.77	39.69	40.64	41.70
								BW	2,604.80	2,737.60	2,875.20	3,021.60	3,175.20	3,251.20	3,336.00
								MO	5,643.73	5,931.47	6,229.60	6,546.80	6,879.60	7,044.27	7,228.00
								YR	67,724.80	71,177.60	74,755.20	78,561.60	82,555.20	84,531.20	86,736.00
Resident Const Inspector	9	7	CN5	3.1	Y	EA	153	HR	52.06	54.67	57.44	60.36	63.43	64.99	66.63
								BW	4,164.80	4,373.60	4,595.20	4,828.80	5,074.40	5,199.20	5,330.40
								MO	9,023.73	9,476.13	9,956.27	10,462.40	10,994.53	11,264.93	11,549.20
								YR	108,284.80	113,713.60	119,475.20	125,548.80	131,934.40	135,179.20	138,590.40
Security Technician	1	0	TR5	3.1	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67
								BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
								MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
								YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Sr Accountant	3	3	VA7	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98
								BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
								MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
								YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Sr Biologist	6	5	LJ7	2.2	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30
								BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
								MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
								YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00
Sr Chemist	4	4	LA7	2.2	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30
								BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
								MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
								YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00

Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Sr Corrosion Control Tech	1	1	CK6	3.1	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31
								BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
								MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
								YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Sr Engineering Tech	2	2	CJ6	3.1	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36
								BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
								MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
								YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Sr Environm Hlth & Safety Spec	1	1	XG9	2.2	Y	EA	160	HR	61.91	64.99	68.31	71.74	75.39	77.30	79.24
								BW	4,952.80	5,199.20	5,464.80	5,739.20	6,031.20	6,184.00	6,339.20
								MO	10,731.07	11,264.93	11,840.40	12,434.93	13,067.60	13,398.67	13,734.93
								YR	128,772.80	135,179.20	142,084.80	149,219.20	156,811.20	160,784.00	164,819.20
Sr Environmental Planner	4	4	PA7	2.3	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30
								BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
								MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
								YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00
Sr Equipment Mechanic	1	1	JG6	7	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36
								BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
								MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
								YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Sr Human Resources Tech	0	0	XH6	2.3	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87
								BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
								MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
								YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Sr Hydrographer	2	1	CE6	3.2	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31
								BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
								MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
								YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Sr Industrial Electrician	2	2	FJ6	7	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98
								BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
								MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
								YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Sr Information Systems Analyst	2	2	XJ6	2.3	Y	EA	161	HR	63.43	66.63	69.98	73.57	77.30	79.24	81.20
								BW	5,074.40	5,330.40	5,598.40	5,885.60	6,184.00	6,339.20	6,496.00
								MO	10,994.53	11,549.20	12,129.87	12,752.13	13,398.67	13,734.93	14,074.67
								YR	131,934.40	138,590.40	145,558.40	153,025.60	160,784.00	164,819.20	168,896.00
Sr Information Systems Tech	5	4	YA6	3.1	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99
								BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
								MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
								YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20
Sr Instrument & Controls Tech	2	2	FM6	3.1	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98
								BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
								MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
								YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40

Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Sr Inventory Control Tech	2	2	VH6	8	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67	
									BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
									MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
									YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Sr Maintenance Worker	15	14	JM7	8	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91	
									BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
									MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
									YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Sr Management Analyst	28	25	XA6	2.3	Y	EA	158	HR	58.87	61.91	64.99	68.31	71.74	73.57	75.39	
									BW	4,709.60	4,952.80	5,199.20	5,464.80	5,739.20	5,885.60	6,031.20
									MO	10,204.13	10,731.07	11,264.93	11,840.40	12,434.93	12,752.13	13,067.60
									YR	122,449.60	128,772.80	135,179.20	142,084.80	149,219.20	153,025.60	156,811.20
Sr Microbiologist	1	1	LD7	2.2	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30	
									BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
									MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
									YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00
Sr Office Specialist	13	12	TA6	6.1	Y	EA	137	HR	35.08	36.86	38.70	40.64	42.72	43.79	44.92	
									BW	2,806.40	2,948.80	3,096.00	3,251.20	3,417.60	3,503.20	3,593.60
									MO	6,080.53	6,389.07	6,708.00	7,044.27	7,404.80	7,590.27	7,786.13
									YR	72,966.40	76,668.80	80,496.00	84,531.20	88,857.60	91,083.20	93,433.60
Sr Plant/Pipe Mechanical Tech	5	5	JA6	7	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99	
									BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
									MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
									YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20
Sr Procurement Spec	2	2	VP6	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98	
									BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
									MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
									YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Sr Procurement Technician	3	3	VD5	6.1	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67	
									BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
									MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
									YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Sr Real Estate Agent	2	2	RA7	2.3	Y	EA	158	HR	58.87	61.91	64.99	68.31	71.74	73.57	75.39	
									BW	4,709.60	4,952.80	5,199.20	5,464.80	5,739.20	5,885.60	6,031.20
									MO	10,204.13	10,731.07	11,264.93	11,840.40	12,434.93	12,752.13	13,067.60
									YR	122,449.60	128,772.80	135,179.20	142,084.80	149,219.20	153,025.60	156,811.20
Sr Reprographics Tech	2	2	TL5	6.1	Y	EA	137	HR	35.08	36.86	38.70	40.64	42.72	43.79	44.92	
									BW	2,806.40	2,948.80	3,096.00	3,251.20	3,417.60	3,503.20	3,593.60
									MO	6,080.53	6,389.07	6,708.00	7,044.27	7,404.80	7,590.27	7,786.13
									YR	72,966.40	76,668.80	80,496.00	84,531.20	88,857.60	91,083.20	93,433.60
Sr Surveyor	2	2	CA6	3.1	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91	
									BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
									MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
									YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80

Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Sr Telecommunications Spec	1	1	YE7	3.2	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91	
									BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
									MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
									YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Sr Water Conservation Spec	1	1	LT7	2.2	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30	
									BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
									MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
									YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00
Sr Water Measurement Tech	3	3	VJ7	3.1	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99	
									BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
									MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
									YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20
Sr Water Plant Operator	15	15	FA6	1.2	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31	
									BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
									MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
									YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Sr Water Resources Tech	2	2	FG6	3.1	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31	
									BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
									MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
									YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Staff Analyst	19	18	XA1	2.3	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87	
									BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
									MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
									YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Support Services Supervisor	1	1	TA9	2.3	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87	
									BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
									MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
									YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Supv Engineering Tech	2	2	CJ9	3.1	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31	
									BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
									MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
									YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Supv HVACR Mechanic	1	1	FP9	7	Y	EA	156	HR	56.09	58.87	61.91	64.99	68.31	69.98	71.74	
									BW	4,487.20	4,709.60	4,952.80	5,199.20	5,464.80	5,598.40	5,739.20
									MO	9,722.27	10,204.13	10,731.07	11,264.93	11,840.40	12,129.87	12,434.93
									YR	116,667.20	122,449.60	128,772.80	135,179.20	142,084.80	145,558.40	149,219.20
Supv Hydrographer	1	1	CE9	1.2	Y	EA	160	HR	61.91	64.99	68.31	71.74	75.39	77.30	79.24	
									BW	4,952.80	5,199.20	5,464.80	5,739.20	6,031.20	6,184.00	6,339.20
									MO	10,731.07	11,264.93	11,840.40	12,434.93	13,067.60	13,398.67	13,734.93
									YR	128,772.80	135,179.20	142,084.80	149,219.20	156,811.20	160,784.00	164,819.20
Supv Industrial Electrician	1	1	FJ9	1.2	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30	
									BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
									MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
									YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00

Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Supv Instrument & Cntrls Tech	1	1	FM9	1.2	Y	EA	159	HR	60.36	63.43	66.63	69.98	73.57	75.39	77.30
								BW	4,828.80	5,074.40	5,330.40	5,598.40	5,885.60	6,031.20	6,184.00
								MO	10,462.40	10,994.53	11,549.20	12,129.87	12,752.13	13,067.60	13,398.67
								YR	125,548.80	131,934.40	138,590.40	145,558.40	153,025.60	156,811.20	160,784.00
Supv Plant/Pipe Mech Tech	2	2	JA9	1.2	Y	EA	158	HR	58.87	61.91	64.99	68.31	71.74	73.57	75.39
								BW	4,709.60	4,952.80	5,199.20	5,464.80	5,739.20	5,885.60	6,031.20
								MO	10,204.13	10,731.07	11,264.93	11,840.40	12,434.93	12,752.13	13,067.60
								YR	122,449.60	128,772.80	135,179.20	142,084.80	149,219.20	153,025.60	156,811.20
Supv Water Measurement Tech	0	0	VJ9	3.1	Y	EA	153	HR	52.06	54.67	57.44	60.36	63.43	64.99	66.63
								BW	4,164.80	4,373.60	4,595.20	4,828.80	5,074.40	5,199.20	5,330.40
								MO	9,023.73	9,476.13	9,956.27	10,462.40	10,994.53	11,264.93	11,549.20
								YR	108,284.80	113,713.60	119,475.20	125,548.80	131,934.40	135,179.20	138,590.40
Supv Water Resources Tech	1	1	FG9	1.2	Y	EA	160	HR	61.91	64.99	68.31	71.74	75.39	77.30	79.24
								BW	4,952.80	5,199.20	5,464.80	5,739.20	6,031.20	6,184.00	6,339.20
								MO	10,731.07	11,264.93	11,840.40	12,434.93	13,067.60	13,398.67	13,734.93
								YR	128,772.80	135,179.20	142,084.80	149,219.20	156,811.20	160,784.00	164,819.20
Supv Well Ord Comp Inspctr	1	1	FH9	2.3	Y	EA	153	HR	52.06	54.67	57.44	60.36	63.43	64.99	66.63
								BW	4,164.80	4,373.60	4,595.20	4,828.80	5,074.40	5,199.20	5,330.40
								MO	9,023.73	9,476.13	9,956.27	10,462.40	10,994.53	11,264.93	11,549.20
								YR	108,284.80	113,713.60	119,475.20	125,548.80	131,934.40	135,179.20	138,590.40
Survey Party Chief	3	3	CA7	2.3	Y	EA	153	HR	52.06	54.67	57.44	60.36	63.43	64.99	66.63
								BW	4,164.80	4,373.60	4,595.20	4,828.80	5,074.40	5,199.20	5,330.40
								MO	9,023.73	9,476.13	9,956.27	10,462.40	10,994.53	11,264.93	11,549.20
								YR	108,284.80	113,713.60	119,475.20	125,548.80	131,934.40	135,179.20	138,590.40
Systems Control Operator I	0	0	FD1	7	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09
								BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
								MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
								YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20
Systems Control Operator II	0	0	FD5	7	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91
								BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
								MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
								YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Systems Control Operator III	6	6	FD6	7	Y	EA	154	HR	53.36	56.09	58.87	61.91	64.99	66.63	68.31
								BW	4,268.80	4,487.20	4,709.60	4,952.80	5,199.20	5,330.40	5,464.80
								MO	9,249.07	9,722.27	10,204.13	10,731.07	11,264.93	11,549.20	11,840.40
								YR	110,988.80	116,667.20	122,449.60	128,772.80	135,179.20	138,590.40	142,084.80
Systems Control Supervisor	1	1	FD9	1.2	Y	EA	160	HR	61.91	64.99	68.31	71.74	75.39	77.30	79.24
								BW	4,952.80	5,199.20	5,464.80	5,739.20	6,031.20	6,184.00	6,339.20
								MO	10,731.07	11,264.93	11,840.40	12,434.93	13,067.60	13,398.67	13,734.93
								YR	128,772.80	135,179.20	142,084.80	149,219.20	156,811.20	160,784.00	164,819.20
Telecommunications Specialist	1	1	YE5	3.2	Y	EA	147	HR	44.92	47.15	49.54	52.06	54.67	56.09	57.44
								BW	3,593.60	3,772.00	3,963.20	4,164.80	4,373.60	4,487.20	4,595.20
								MO	7,786.13	8,172.67	8,586.93	9,023.73	9,476.13	9,722.27	9,956.27
								YR	93,433.60	98,072.00	103,043.20	108,284.80	113,713.60	116,667.20	119,475.20

Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7
	All Pos	Pos													
Vegetation Program Spec I	3	3	LR2	2.3	Y	EA	153	HR	52.06	54.67	57.44	60.36	63.43	64.99	66.63
								BW	4,164.80	4,373.60	4,595.20	4,828.80	5,074.40	5,199.20	5,330.40
								MO	9,023.73	9,476.13	9,956.27	10,462.40	10,994.53	11,264.93	11,549.20
								YR	108,284.80	113,713.60	119,475.20	125,548.80	131,934.40	135,179.20	138,590.40
Vegetation Program Spec II	2	2	LR5	2.3	Y	EA	157	HR	57.44	60.36	63.43	66.63	69.98	71.74	73.57
								BW	4,595.20	4,828.80	5,074.40	5,330.40	5,598.40	5,739.20	5,885.60
								MO	9,956.27	10,462.40	10,994.53	11,549.20	12,129.87	12,434.93	12,752.13
								YR	119,475.20	125,548.80	131,934.40	138,590.40	145,558.40	149,219.20	153,025.60
Water Conservation Spec I	0	0	LT1	2.3	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36
								BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
								MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
								YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Water Conservation Spec II	0	0	LT3	2.3	Y	EA	152	HR	50.80	53.36	56.09	58.87	61.91	63.43	64.99
								BW	4,064.00	4,268.80	4,487.20	4,709.60	4,952.80	5,074.40	5,199.20
								MO	8,805.33	9,249.07	9,722.27	10,204.13	10,731.07	10,994.53	11,264.93
								YR	105,664.00	110,988.80	116,667.20	122,449.60	128,772.80	131,934.40	135,179.20
Water Conservation Spec III	3	3	LT5	2.3	Y	EA	155	HR	54.67	57.44	60.36	63.43	66.63	68.31	69.98
								BW	4,373.60	4,595.20	4,828.80	5,074.40	5,330.40	5,464.80	5,598.40
								MO	9,476.13	9,956.27	10,462.40	10,994.53	11,549.20	11,840.40	12,129.87
								YR	113,713.60	119,475.20	125,548.80	131,934.40	138,590.40	142,084.80	145,558.40
Water Measurement Tech I	0	0	VJ1	3.2	Y	EA	139	HR	36.86	38.70	40.64	42.72	44.92	46.02	47.15
								BW	2,948.80	3,096.00	3,251.20	3,417.60	3,593.60	3,681.60	3,772.00
								MO	6,389.07	6,708.00	7,044.27	7,404.80	7,786.13	7,976.80	8,172.67
								YR	76,668.80	80,496.00	84,531.20	88,857.60	93,433.60	95,721.60	98,072.00
Water Measurement Tech II	0	0	VJ2	3.2	Y	EA	144	HR	41.70	43.79	46.02	48.34	50.80	52.06	53.36
								BW	3,336.00	3,503.20	3,681.60	3,867.20	4,064.00	4,164.80	4,268.80
								MO	7,228.00	7,590.27	7,976.80	8,378.93	8,805.33	9,023.73	9,249.07
								YR	86,736.00	91,083.20	95,721.60	100,547.20	105,664.00	108,284.80	110,988.80
Water Measurement Tech III	4	3	VJ6	3.2	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87
								BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
								MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
								YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60
Water Plant Operator	7	7	FA5	7	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91
								BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
								MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
								YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Water Plant Supervisor	3	3	FA9	1.2	Y	EA	161	HR	63.43	66.63	69.98	73.57	77.30	79.24	81.20
								BW	5,074.40	5,330.40	5,598.40	5,885.60	6,184.00	6,339.20	6,496.00
								MO	10,994.53	11,549.20	12,129.87	12,752.13	13,398.67	13,734.93	14,074.67
								YR	131,934.40	138,590.40	145,558.40	153,025.60	160,784.00	164,819.20	168,896.00
Water Resources Tech I	1	1	FG1	3.2	Y	EA	146	HR	43.79	46.02	48.34	50.80	53.36	54.67	56.09
								BW	3,503.20	3,681.60	3,867.20	4,064.00	4,268.80	4,373.60	4,487.20
								MO	7,590.27	7,976.80	8,378.93	8,805.33	9,249.07	9,476.13	9,722.27
								YR	91,083.20	95,721.60	100,547.20	105,664.00	110,988.80	113,713.60	116,667.20

Salary Table for Employees Association (EA)

Effective Date: 06/28/2021

4.0% FLAT- All Classified

Class Title	Filled		Code	EEO	OT	BU	Salary Range	Freq	Step1	Step2	Step3	Step4	Step5	Step6	Step7	
	All Pos	Pos														
Water Resources Tech II	3	3	FG5	3.2	Y	EA	150	HR	48.34	50.80	53.36	56.09	58.87	60.36	61.91	
									BW	3,867.20	4,064.00	4,268.80	4,487.20	4,709.60	4,828.80	4,952.80
									MO	8,378.93	8,805.33	9,249.07	9,722.27	10,204.13	10,462.40	10,731.07
									YR	100,547.20	105,664.00	110,988.80	116,667.20	122,449.60	125,548.80	128,772.80
Welder I	0	0	JH1	7	Y	EA	145	HR	42.72	44.92	47.15	49.54	52.06	53.36	54.67	
									BW	3,417.60	3,593.60	3,772.00	3,963.20	4,164.80	4,268.80	4,373.60
									MO	7,404.80	7,786.13	8,172.67	8,586.93	9,023.73	9,249.07	9,476.13
									YR	88,857.60	93,433.60	98,072.00	103,043.20	108,284.80	110,988.80	113,713.60
Welder II	2	1	JH5	7	Y	EA	149	HR	47.15	49.54	52.06	54.67	57.44	58.87	60.36	
									BW	3,772.00	3,963.20	4,164.80	4,373.60	4,595.20	4,709.60	4,828.80
									MO	8,172.67	8,586.93	9,023.73	9,476.13	9,956.27	10,204.13	10,462.40
									YR	98,072.00	103,043.20	108,284.80	113,713.60	119,475.20	122,449.60	125,548.80
Well Ord Compliance Inspec I	0	0	FH1	2.2	Y	EA	144	HR	41.70	43.79	46.02	48.34	50.80	52.06	53.36	
									BW	3,336.00	3,503.20	3,681.60	3,867.20	4,064.00	4,164.80	4,268.80
									MO	7,228.00	7,590.27	7,976.80	8,378.93	8,805.33	9,023.73	9,249.07
									YR	86,736.00	91,083.20	95,721.60	100,547.20	105,664.00	108,284.80	110,988.80
Well Ord Compliance Inspec II	4	4	FH5	2.2	Y	EA	148	HR	46.02	48.34	50.80	53.36	56.09	57.44	58.87	
									BW	3,681.60	3,867.20	4,064.00	4,268.80	4,487.20	4,595.20	4,709.60
									MO	7,976.80	8,378.93	8,805.33	9,249.07	9,722.27	9,956.27	10,204.13
									YR	95,721.60	100,547.20	105,664.00	110,988.80	116,667.20	119,475.20	122,449.60