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Liz Bettencourt

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Subject: President's Message - December 23, 2014

Date: Monday, December 23, 2013 4:10:00 PM

Attachments: [image001.png](#)

Members:

We have received the arbitrator's decision in our PEPR (Public Employee Pension Reform Act) grievance and *the Union has prevailed*. The arbitrator ruled that new, *third tier* employees (which are a direct result of the new Act) do not automatically have to pay the

additional 3% of the employer's portion of retirement. Furthermore, the arbitrator stated that the employer should "cease and desist" collecting the additional money. It has been our position that since the third tier is a lesser-still benefit from what the first and second tier employees have, those in that third tier should not also have to pay the additional costs unless we have bargained such an arrangement. In fact, the arbitrator found in our favor as well regarding the notification of the implementation of the 3%, dismissing management's claim that they properly notified the Union of their intent to implement.

Members on the Move

Congratulations are in order: **Jan Romanski** has been promoted to Senior Office Specialist in the Real Estate Services Unit; and, **Jeff Ham** accepted a promotion to Supervising Program Administrator for the district's Purchasing Unit. Best of luck to both Jan and Jeff.

Let's also say goodbye and best wishes to retirees **Ron Jacobs**, **Sheri Oesterreich** and **Bill Oesterreich**!

On behalf of the Employees Association Executive Board and myself, have a happy and safe holiday.

Liz Bettencourt

President, Employees Association

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