From: Liz Bettencourt
Subject: President"s Message - November 1, 2013
Date: Friday, November 01, 2013 10:22:00 AM
Attachments: image001.png

Members:

"One District" – that's the message. Our **Respect, Trust, Peace** petition is out and signs are going up in our work areas. If you have not put your signs up yet, do it now! PMA and ES are also participating in this drive, sending the same message.

Over the past 8 calendar days, the EA officers have met with each of the member of the Board of Directors. We have shared some of the issues we have faced, and we have shared our petition with them. We are asking the Board and the CEO to formally acknowledge their commitment to respectful treatment of staff, and the tenets of the district's own Values Statement. It is essential to the health and success of the district going forward that we rebuild the trust and respect for each other that we once shared. We are asking for honesty, professionalism, integrity and the desire to be collaborative. We can do so much more together when we trust and communicate. Negotiations are around the corner—we must re-set the relationship between the district and its workforce so we can come together to bargain a fair contract.

If you have not yet signed the petition, follow this link: http://www.ipetitions.com/petition/labor-peace-respect-petition/. Should you receive an error message, wait a minute or two and try again. We have learned that too many people signing at the same time causes the error message. You can also print and sign a hard copy of the petition and give it to any EA Representative, or bring it to our membership meeting.

Reminder: Membership Meeting – Date Changed

Remember that our November membership meeting will be **noon on Tuesday, November 5 in the HQ Boardroom**. We will have a full agenda, lots to talk about. Bring your lunch if you like, but save room for dessert—we will supply that!

Annual Second Harvest Food Bank Drive

Wow, did this year's Drive kick-off with a bang! A joint committee of EA, ES and PMA members pulled together a great party on Halloween in the Admin Building lunch room. There was lots of fun food and great costumes! **Tracy "Cupcake" Broadway** and **Bruce "Zorro" Cabral** were the costume winners in the female and male categories, respectively. There were lots of honorable mentions, too. It was great to see the three **Chiefs** in attendance—CAO **Jesus Nava** even won an honorable mention for his costume. Winning pumpkin carvers were **Odilia Leonardo** (First Place) and **Theresa Szabo** (Second Place) and **Michele Keefhaver** (Third Place). Pictures of the festivities will be available in an upcoming

News You Can Use.

A heartfelt thank you and congratulations to the Committee and it's chairs **Cathy Paramo** and **Merna Leal**. Remember to bring your contribution of goods in to any one of the barrels located at each of the district's sites. If you would like to make a monetary contribution, contact Cathy or Merna. And, keep your eyes open for the "mini socials" again this year—they're coming.

Members on the Move

And last, but certainly not least, congratulations to **Michelle Meredith** who has accepted a promotion to the position of Deputy Clerk of the Board. Michelle has been and Administrative Board Assistant in the Clerk's office for 15 years. Well done and best of luck to her!

Have a great weekend and don't forget to Fall Back.

Liz Bettencourt

President, Employees Association

408-630-2821

www.valleywaterea.com

Labor Peace Now