From:	Liz Bettencourt
Subject:	President"s Message - October 10, 2013
Date:	Thursday, October 10, 2013 6:54:15 PM
Attachments:	image002.png 24 Ways to Participate in Your Union.pdf

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Members:

If you attended our membership meeting this week, you heard VP of Grievance, **Mala Magill** give some general information on the results of the EA survey to date. One thing seems generally true: we love our work and what we do for the community in spite of the battles we have had to fight here. The district is a good place to work, and we want to keep it that way; not mediocre—*or worse*—failing or embarrassing like what the management of the City of San Jose has done to its workforce and programs (for example). We will have the chance to come together with one voice on these and other issues when we bargain our next contract in 2014.

What Can You Do in the Meantime?
There's plenty for everyone to do. Become a leader! We need more work site Representatives. **Greg Gibson**, our new Chief Representative will be working with the Rep Council to beef up our numbers and get us ready for bargaining. We need more stewards—you just can never have enough, I always say.

Now, don't run away screaming—if running for an officer position or being a steward isn't your thing, there are *lots of other ways to be a leader* and to make a difference in your workplace. In fact, I've attached a flyer with about 24 ideas for you to consider. Please take a moment to read it when you get a chance, and let me hear from you—what do you want to do to make sure we are ready in 2014?

MEMBERS ON THE MOVE
Congratulations to: **Kristy Minkler** on her promotion from an Administrative Assistant to a Staff Analyst in the Watersheds Planning and Design Unit 2; **Cathy Paramo,** who successfully competed for a lateral transfer as a Staff Analyst from Government Relations to Watersheds Planning and Design Unit 1; and, Ann Cooper on her promotion to Senior Management Analyst in Revenue Management.

Have a happy and safe long holiday weekend!

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