

From: [Liz Bettencourt](#)
Subject: President's Message - September 9, 2013
Date: Monday, September 09, 2013 10:17:51 AM
Attachments: [image001.png](#)

Members:

We have much going on as you will see by the August, 2013 Officer Report which is posted on the EA website with the meeting packet.

<http://valleywaterea.com/september-11-2013-membership-meeting-packet/>

Membership Meeting

Our next meeting is September 11 and we have a full agenda. Among those items to discuss will be the upcoming officer elections. In accordance with our EA Chapter Bylaws, Article 12, we will establish an election committee this month. The offices of President, VP of Grievance and VP of Benefits are up for grabs. If you are interested in participating on the election committee, let me know either at the meeting, or send me a quick email. We will have an updated Strategic Plan progress report; and, our action item from last month's meeting was to pull all the discussion and suggestions together into a plan of action for our new "Labor Peace Initiative"—we will talk about that as well.

Issues on the Table

As you know, we have an active grievance regarding the District's implementation of the new retirement laws (PEPRA). The arbitration for this grievance was held Friday morning (9/6). EA's interests were well-represented by our Business Agent, John Tucker, and AFSCME attorney Teague Patterson (me and Mala Magill were also present). We feel it went well—we will report more at our meeting.

Have a great week—see you at the membership meeting on Wednesday, September 11.

Liz Bettencourt

President, Employees Association

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