From: Liz Bettencourt

Bcc: Aaron Carmichael; Ada Tam; Agnes Lee; Alejandro Dominguez; Alfred Tauriac; Alicia Jacinto-Canales; Allie Silvera; Ana Ortiz-Horigan; Andrew Baum; Anne Cooper; Anthony Civitell; Anthony Mendiola; Antonio Colobong; Ardy Ghoreishi; Arnold Sarmiento; Arthur Partridge; Barbara Murray; Barbara Snyder; Beatriz Portugal; Beau Sullivan; Benjamin Apolo; Benjamin Gonzales; Berhanu Zewdu; Bill Beatie; Bill Cameron; Bill Magleby; Bill McNab; Bill Smith; Blaise Olguin; Bliss Quilatan; Bob Teeter; Brad Steinbach; Bradie Grimaldo; Brenda Adams; Brendon Turner; Brett Calhoun; Brian Dean; Brian Revino; Brooke Bayne; Brooke Renwick; Bruce Campbell; Bryant Payne; Caleb McCallister; Camille Tavlian; Candice Kwok-Smith; Carlos Lopez; Carlos Tovar; Carmen Connolly; Carmen Torrecillas; Cathy Paramo; Chad Grande; Charles Hearn; Charles Rambo; Chenlei Yao; Cheryl Pritchett; Chii Hie Wong; Chris Carbone; Chris Giangreco; Chris Howard; Chris Jones; Christine Giulianelli; Christine Hernandez; Christopher Method; 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George Malekos; Gina Adriano; Glenna Brambill; Gonzalo Gonzalez; Greg Chow; Greg Gibson; Greg Parise; Gregory Hamilton; Guy Canha; Harold Legore; Hector Fuentes; Heidi Gonzalez; Hernan Rivero; Hieu Huynh; Hortencia Gonzalez; Huy Pham; Ida Huber; Imelda Benitez; Indroop Thakur; Ingrid Bella; Jacob Spacher; Jae Abel; Jaime Gonzalez; Jaime Mendoza; James Armstrong; James Choate; James Manitakos; James Towner; Jan Ortiz; Jan Romanski; Jane Zhou; Janell Hillman; Jared Olsen; Jason Araujo; Jason Nishijima; Jason Whitley; Jay Lee; Jeannine Larabee; Jeff Ham; Jeff Hettinger; Jeffrey McKinney; Jennifer Brown; Jennifer Codianne; Jennifer Ford; Jennifer Grant; Jennifer Martin; Jerry Cox; Jerry De La Piedra; Jerry Smith; Jerry Sparkman; Jessica Collins; Jessica De Martini; Jim McCann; Jim Pennell; Joan Arends; Joanne Jin; Jocelyn Torralba; Joe Barnes; Joe Findley; Joe Mello; John Alise; John Blumenson; John Chapman; John Cook; John Cordova; John Johnson; John Luna; Jonathan Burgess; Jonathan Lamb; Jorge Esquivel; Joseph Aguilera; Josephine Garcia-Paunil; Josh Vitale; Joy Lim; Juan Ledesma; Judy Ingols; Julia Tat; Julie Wilson; Karen Akiyama; Karen Koppett; Karen Welder; Kate Slama; Kathy Machado; Katie Vigil; Ken Armstrong; Ken Grafft; Keneth Jackson; Kenneth Parrish; Kevin Lauck; Kim Burke; Kimberley Linser; Kimberly Grundy; Kirstin Chan; Kris Puthoff; Kristopher Filice; Kristy Minkler; Larry Graf; Larry Nunes; Laszlo Papp; Laura Sullivan; Laura Young; Laurie Keele; Lena Williams; Lenny Carrasco; Leo Dumont; Leticia Rocha; Lilian Dennis; Lilian Ramirez; Lily Lew; Lin Moore; Linda Bracamonte; Linda Horenstein; Linda Huang; Linda Spahr; Linda Yang; Lisa Martinez; Liyan Zhao; Liz Bettencourt; Lora Williams; Lorenzo Dominguez; Lynn Culver; Macario Cabrera; Manuel Florez; Marcos Gonzalez; Margaret Dahl; Maria Hozbor; Marie Martinez; Mario Munoz; Marion Blair; Mark Ellison; Mark Steputat; Marta Lugo; Martin Rivera; Marty Grimes; Maryann O"Brien; Marynka Rojas; Matthew Bruni; Max Overland; Meena Vandra; Meenakshi Ganjoo; Melissa Moore; Merna Leal; Michael Bowden; Michael Crow; Michael Jordan; Michael Lancaster; Michael Martin; Michael Sawatzky; Michael Spiteri; Michele Keefhaver; Michelle Conlon; Michelle Critchlow; Michelle Lloyd; Michelle Meredith; Mike Coleman; Mike Devore; Mike Heller; Mike Newell; Mike Rodriguez; Mike Venell; Natalie Dominguez; Navroop Jassal; Nick Thompson; Nigel Bullock; Odilia Leonardo; Odilon Rodriguez; Ofelia Hsieh; Pamela Walls; Patricia Ross; Patricia Velasquez; Patrick Key; Paul Burnett; Paul Fulcher; Paul Hill; Pauline Behlen; Penny Larussa; Peter Thiemann; Phyllis Chen; Pierre Gouley; Rachael Gibson; Rachel Unger; Rahn Springer; Randy Behrens; Ray Bramer; Ray Corral; Ray Van Praag; Rebecca Wolff; Reuben Castro; Ricardo Barajas; Ricardo Rodriguez; Rick Austin; Rita Khosla; Robert Cooper; Robert Haskins; Robert Jackson; Robert Ramento; Robert Scott; Robert Still; Roberta Stewart; Robin Navarrete; Rochelle Zahn; Roderick Jefferson; Roger Lobberecht; Ron Tarabetz; Ronald Hoffman; Ronald Snyder; Rory Brooks; Ross Bull; Ryan Heacock; Ryan Tregoning; Salvatore Curreri; Sam Bogale; Sammy Gonzales; Sanjay Syal; Scott Alao; Scott McKnight; Scott McMinn; Scott Siegel; Scott Trillo; Seema Handa; Seth Campbell; Shane Dougherty; Shawn Welch; Sherilyn Tran; Sherrie Crane; Sherry Smith; Sherwood Garcia; Silke Jobst; Simon Gutierrez; Son Pham; Stacy Klopfer; Steve Twitchell; Steven Camp; Steven Harris; Sue Turner; Sunny Williams; Susan Brewer; Susan Oneal; Suzanne Remien; Sylvia Van Diemen; Tae Pak; Tamra Zozaya; Tanya Ruiz; Terri Gross; Terry Alameda; Terry Neudorf; Thomas Dougherty; Thomas Drinkard; Thomas Wilkus; Tiffany Hernandez; Tim Muroya; Timothy Ayres; Timothy Pieracci; Timothy Tang; Todd Bridgen; Tom Spada; Toni Vye; Tony Leonardo; Tony Mercado; Tracy Broadway; Tracy Pena; Triet Trinh; Trisha Cheung; Tyrome Garrison; Veronica Martinez; Veto Martinez; Vicki Rolls-Elam; Victoria Garcia; Vincent Saso; Virgil Bella; Virginia O"Rourke; Vitaliy Vaysfeld; Volin Lecky; Wade Blackard; Walter Ingram; Walter Mitchell; Yolanda Perez; Zak Mousli; Zuberi White

Subject: President"s Message - July 3, 2014

Date: Wednesday, July 02, 2014 5:13:00 PM

Attachments: image002.png

Members:

Many of you are off this week to enjoy some well-deserved vacation along with the Independence Day holiday. As I mentioned in my last message, we have cancelled the EA meeting for this week, but I will be sending out a meeting request for July 22. The Officer

Report for the month of June will be posted Monday, July 7.

PAY RAISE

The final pay increase in our current MOU is scheduled to hit paychecks on July 10. You will note a **2% pay increase** and also see that personal leave accrual is back for the new year. Also be aware that this is the time at which the unclassified staff will/may be receiving any salary adjustments or pay-for-performance increases due them. We believe all the hard working employees at the district should receive a fair and equitable wage increase. We are preparing ourselves to represent you in this same quest very soon! The Bargaining Team has been meeting and we will have a report and opportunity for discussion at our July 22 meeting.

MEMBERS ON THE MOVE

Congratulations to **Toni Vye** who was promoted in June to a Staff Analyst in Water Conservation. It's always bittersweet when a member moves on from our bargaining unit to another—but we could not be happier for him—congratulations to **Jonathan Burgess** who begins his new job July 7 as the Utility Maintenance Unit Manager. Well deserved Jonathan and Toni!

Have a happy and safe 4th of July holiday.

Liz Bettencourt

President, Employees Association

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