

From: Liz Bettencourt  
Sent: Wednesday, July 03, 2013 5:51 PM  
Subject: President's Message - July 3, 2013

Members:

Our July membership meeting is coming up on July 10—if you haven't accepted the meeting request yet, please do as soon as possible. We want to be sure we have a good head count in order to provide enough food. On the agenda: we'll provide an update on labor/management relationships.

In this week's News You Can Use, management included an update on recommendations from the CEO's cross-functional team on CEPP (classified employee performance program). As mentioned in the article, these recommendations are subject to change based on meetings with all three unions. We have requested a meeting to review and discuss the proposed changes to the program and the form itself. We hope to have more to report on at our meeting.

Today we were able to sit down with Chief Operating Officer of Watersheds, Norma Camacho. Norma rolled out the plan for the re-organization of her business area and shared the reasoning behind the changes that are planned. Some changes will be immediate, others will be phased in over the next several months. I would characterize the meeting as a good one; Norma was very open and was also receptive to our comments. She plans to meet with staff at various levels as this rolls out. There will be specific information forthcoming as an All Users on Monday, July 8. We will have an opportunity to talk about it at our membership meeting as well.

On behalf of myself and the Officers, Ingrid Bella, Mala Magill, Jan Ortiz, Cathy Paramo, Michele Keefhaver and Janell Hillman, and our trusty Business Agent John Tucker, we hope you have a safe and happy Independence Day holiday weekend. Stay cool!

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