From: Liz Bettencourt

Bcc: Aaron Carmichael; Ada Tam; Agnes Lee; Alejandro Dominguez; Alfred Tauriac; Alicia Jacinto-Canales; Allie Silvera; Andrew Baum; Anne Cooper; Anthony Civitell; Anthony Mendiola; Antonio Colobong; Ardy Ghoreishi; Arnold Sarmiento; Arthur Partridge; Barbara Murray; Barbara Snyder; Beatriz Portugal; Beau Sullivan; Benjamin Apolo; Benjamin Gonzales; Berhanu Zewdu; Bill Beatie; Bill Cameron; Bill Magleby; Bill McNab; Bill Smith; Blaise Olguin; Bliss Quilatan; Bob Teeter; Brad Steinbach; Bradie Grimaldo; Brenda Adams; Brendon Turner; Brett Calhoun; Brian Dean; Brian Revino; Brooke Bayne; Brooke Renwick; Bruce Campbell; Bryant Payne; Caleb McCallister; Camille Tavlian; Candice Kwok-Smith; Carlos Lopez; Carlos Tovar; Carmen Connolly; Carmen Torrecillas; Cathy Paramo; Chad Grande; Charles Hearn; Charles Rambo; Chenlei Yao; Cheryl Pritchett; Chii Hie Wong; Chris Carbone; Chris Giangreco; Chris Howard; Chris Jones; Christine Giulianelli; Christine Hernandez; Christopher Method; Chung Khong; Cindy Jacinto; Cindy Martinez; Cris Tulloch; Cyndy Luong; Cynthia Eaton; Dale Honda; Daniel Hill; Dannette Lewis; Darvis McCoy; Daryl Leard; Dave Minamishin; Dave Watts; David Adams; David Gonzales; David Matthews; David Miller; David Salsbery; David Young; Dawne Messick; Dean Welder; Debra Dake-Morrell; Debra Osikominu; Debra Williams; Denise Rosales; Denise Uriarte; Dennis Parle; Derek Walker; Diana Ruiz; Dirk Hemza; Dolores Grissom; Don Arnold; Don Duran; Donna Germany; Donna Mahoney; Donna Yamamura; Dora Gil; Doug Titus; Ed Maciel; Ed Morales; Eddie Robledo; Eduardo Ramirez; Eli Ellsworth; Elise Latedjou-Durand; Elizabeth Guichard; Elizabeth Hayes; Ellen Marden; Eric Karo; Eric Minard; Eric Worrell; Eric Zozaya; Erin Ference; Ernest Abila; Ernie Foster; Eva Marie Sans; Eve Lanham; Fanny Chan; Felicia Hernandez; Feliciano Aguilar; Fernando Munoz; Fidel Gonzalez; Floyd Knight; Frank Baronessa; Gary Silvera; Gavril Borlean; Geoffrey Weigand; George Kamenjati; George Malekos; Gina Adriano; Glenna Brambill; Gonzalo Gonzalez; Greg Chow; Greg Gibson; Greg Parise; Gregory Hamilton; Guy Canha; Harold Legore; Hector Fuentes; Heidi Gonzalez; Hernan Rivero; Hieu Huynh; Hortencia Gonzalez; Huy Pham; Ida Huber; Imelda Benitez; Indroop Thakur; Ingrid Bella; Jacob Spacher; Jae Abel; Jaime Gonzalez; Jaime Mendoza; James Armstrong; James Choate; James Manitakos; James Towner; Jan Ortiz; Jan Romanski; Jane Zhou; Janell Hillman; Jared Olsen; Jason Araujo; Jason Nishijima; Jason Whitley; Jay Lee; Jeannine Larabee; Jeff Ham; Jeff Hettinger; Jeffrey McKinney; Jennifer Brown; Jennifer Codianne; Jennifer Ford; Jennifer Grant; Jennifer Martin; Jerry Cox; Jerry De La Piedra; Jerry Smith; Jerry Sparkman; Jessica Collins; Jessica De Martini; Jim McCann; Jim Pennell; Joan Arends; Joanne Jin; Jocelyn Torralba; Joe Barnes; Joe Findley; Joe Mello; John Alise; John Blumenson; John Chapman; John Cook; John Cordova; John Johnson; John Luna; Jonathan Burgess; Jonathan Lamb; Jorge Esquivel; Joseph Aguilera; Josephine Garcia-Paunil; Josh Vitale; Joy Lim; Juan Ledesma; Judy Ingols; Julia Tat; Julie Wilson; Karen Akiyama; Karen Koppett; Karen Welder; Kate Slama; Kathy Machado; Katie Vigil; Ken Armstrong; Ken Grafft; Keneth Jackson; Kenneth Parrish; Kevin Lauck; Kimberley Linser; Kimberly Grundy; Kirstin Chan; Kris Puthoff; Kristopher Filice; Kristy Minkler; Larry Graf; Larry Nunes; Laszlo Papp; Laura Sullivan; Laura Young; Laurie Keele; Lena Williams; Lenny Carrasco; Leo Dumont; Leticia Rocha; Lilian Dennis; Lilian Ramirez; Lily Lew; Lin Moore; Linda Bracamonte; Linda Horenstein; Linda Huang; Linda Spahr; Linda Yang; Lisa Martinez; Liyan Zhao; Liz Bettencourt; Lora Williams; Lorenzo Dominguez; Lynn Culver; Macario Cabrera; Manuel Florez; Marcos Gonzalez; Margaret Dahl; Maria Hozbor; Marie Martinez; Mario Munoz; Marion Blair; Mark Ellison; Mark Steputat; Marta Lugo; Martin Rivera; Marty Grimes; Maryann O"Brien; Marynka Rojas; Matthew Bruni; Max Overland; Meena Vandra; Meenakshi Ganjoo; Melissa Moore; Merna Leal; Michael Bowden; Michael Crow; Michael Jordan; Michael Lancaster; Michael Martin; Michael Sawatzky; Michael Spiteri; Michele Keefhaver; Michelle Conlon; Michelle Critchlow; Michelle Lloyd; Michelle Meredith; Mike Coleman; Mike Devore; Mike Heller; Mike Newell; Mike Rodriguez; Mike Venell; Natalie Dominguez; Navroop Jassal; Nick Thompson; Nigel Bullock; Odilia Leonardo; Odilon Rodriguez; Ofelia Hsieh; Pamela Walls; Patricia Ross; Patricia Velasquez; Patrick Key; Paul Burnett; Paul Fulcher; Paul Hill; Pauline Behlen; Penny Larussa; Peter Thiemann; Phyllis Chen; Pierre Gouley; Rachael Gibson; Rachel Unger; Rahn Springer; Randy Behrens; Ray Bramer; Ray Corral; Ray Van Praag; Rebecca Wolff; Reuben Castro; Ricardo Barajas; Ricardo Rodriguez; Rick Austin; Rita Khosla; Robert Cooper; Robert Haskins; Robert Jackson; Robert Ramento; Robert Scott; Robert Still; Roberta Stewart; Robin Navarrete; Rochelle Zahn; Roderick Jefferson; Roger Lobberecht; Ron Tarabetz; Ronald Hoffman; Ronald Snyder; Rory Brooks; Ross Bull; Ryan Heacock; Ryan Tregoning; Salvatore Curreri; Sam Bogale; Sammy Gonzales; Sanjay Syal; Scott Alao; Scott McKnight; Scott McMinn; Scott Siegel; Scott Trillo; Seema Handa; Seth Campbell; Shane Dougherty; Shawn Welch; Sherrie Crane; Sherry Smith; Sherwood Garcia; Silke Jobst; Simon Gutierrez; Son Pham; Stacy Klopfer; Steve Twitchell; Steven Camp; Steven Harris; Sue Turner; Sunny Williams; Susan Brewer; Susan Oneal; Suzanne Remien; Sylvia Van Diemen; Tae Pak; Tamra Zozaya; Tanya Ruiz; Terri Gross; Terry Alameda; Terry Neudorf; Thomas Dougherty; Thomas Drinkard; Thomas Wilkus; Tiffany Hernandez; Tim Muroya; Timothy Ayres; Timothy Pieracci; Timothy Tang; Todd Bridgen; Tom Spada; Toni Vye; Tony Leonardo; Tony Mercado; Tracy Broadway; Tracy Pena; Triet Trinh; Trisha Cheung; Tyrome Garrison; Veronica Martinez; Veto Martinez; Vicki Rolls-Elam; Victoria Garcia; Vincent Saso; Virgil Bella; Virginia O"Rourke; Vitaliy Vaysfeld; Volin Lecky; Wade Blackard; Walter Ingram; Walter Mitchell; Yolanda Perez; Zak Mousli; Zuberi White

Subject: President"s Message - June 19, 2013

Date: Friday, June 20, 2014 11:09:30 AM

Attachments: image001.png

Members:

PEPRA

As you will recall, we have reported on the progress regarding the grievance, arbitration and subsequent court case on the district's implementation of the Public Employees Pension

Reform Act (PEPRA). We won the arbitration and the judge in the court case ruled in our favor as well. The question remaining was whether or not the district was going to appeal the judge's decision to a higher court. We are pleased to share with you that the district Board of Directors voted 6-0 (LeZotte was absent) not to appeal further. This action on their part sends us a positive message. See the News You Can Use article management wrote earlier this week Pension reform, update on union grievances. While some relavent details are left out, it is generally factual. We will be posting the grievance, the arbitrator's decision and the judge's ruling on the EA website for you to puruse at your convenience. At this time, our attorney and AFSCME staff are reviewing and discussing potential next steps and we will report to you as we hear from them.

JULY MEMBERSHIP MEETING

Due to the Independence Day holiday and lots of folks taking time off that week, we are going to **cancel our July 2 membership** meeting. However, we are looking at other possible dates to meet during the month. Stay tuned! In the meantime, we will be posting the minutes from the June meeting and the June Officer Reports in the next week or so.

Have a great weekend and stay cool…

Liz Bettencourt

President, Employees Association

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