

**From:** Liz Bettencourt  
**Sent:** Friday, March 01, 2013 10:10 AM  
**Subject:** President's Message - March 1, 2013

Members:

### **Local 101 News**

I just wanted to give you a head's up that all members will be receiving a ballot in the mail for a local-wide election. Local 101 is entitled to 8 delegates to the AFSCME Council 57 board. Currently, all winners are elected with the highest votes received. There are no rules or guidelines in place for a fair *percentage representation* of chapters. In other words, the biggest chapter usually wins all the marbles. The largest chapter in Local 101 has over 3,000 people—we are the second largest and the rest are smaller still, right down to 12 members in the San Lorenzo Water District. The EA officers are hopeful that this election, which has a dozen or so candidates running and some from several smaller chapters, will provide a chance for them to participate at that level of union government. Our very own **Jan Ortiz** is the Election Chair, many thanks to her for her hard work.

### **Membership Meeting Coming Up**

Our March membership meeting is **March 6**. Packets will be out shortly. The classification study will continue to be a topic at each of our meetings. We will set aside time to have a dialogue with members regarding our collective concerns and ideas. PMA is going first and may be getting their orientations next week. Our work together with the other two unions has been very effective in working on this effort with management's project team. Our membership meeting will be at noon in B-108 and food will be provided (bring your own drinks).

Last note for this week; management is proposing what appear to be significant changes in the **discipline policy**. We are reviewing their document, along with AFSCME staff. We are also talking with ES and PMA on this issue, as this affects us all. More to report on that next week.

Have a great weekend!

Liz Bettencourt

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