

July 2, 2014

✓ Liz Bettencourt, President
Employees Association, AFSCME Local 101

Jason Christie, President
Professional Managers Association, IFPTE

Metra Ulloa, President
Engineers Society, IFPTE

John Tucker, Business Agent
AFSCME

Stanley Young, Representative
Professional & Technical Engineers Local 21

I believe that management-labor partnership is essential to the District carrying out its mission effectively, and realizing the vision of becoming nationally recognized as a leading water management resources agency.

I am committed to developing and fostering a positive and a constructive relationship between the District management and the labor unions, and consider open communications vital to building such a relationship.

In the spirit of open communication, I am inviting you to a joint meeting of the District executive management, bargaining units (BU) leadership and Union Business Representatives. The purpose of the meeting is to openly communicate, build trust and collaboration, and identify issues that may need to be discussed.

The meeting is not intended to replace the established formal labor contract negotiation, the meet and confer process or the grievance process.

In the next few days, you should receive a meeting request survey. Since it can be challenging to have 100% participation, we will proceed with 90% participation with at least one representative from each group--Chief, BU leadership and both Union Business representatives.

Sincerely,



Beau Goldie
Chief Executive Officer

cc: J. Fiedler, N. Camacho, J. Nava, G. Lee, M. Baratz