



Membership Petition – please sign and return to an EA Officer or your site Representative.

The Employees Association, AFSCME Local 101, representing more than 450 proud employees of the Santa Clara Valley Water District, petition the CEO, Beau Goldie and the Board of Directors to reinstate language, removed from Governance Policies in August 2012 (GP-3), that recognizes the importance of positive labor-management relations and to work with us to restore **respect, trust** and a **peaceful labor environment**. Further, we ask the CEO and Board to affirm that we are **one district** by committing to:

- ➤ Openly communicate, cooperate, and recognize that we share responsibilities essential to the successful performance of our work and that through meaningful collaboration we can be successful.
- ➤ Demonstrate honest and fair leadership at the highest level of the organization, and resolve that "management and employees will demonstrate the highest standards of personal integrity, honesty, and conduct to inspire trust and foster collaboration with each other, customers, and the community." (EL8.1)
- Exemplify the District Values Statement (GP 7) in all aspects of labor-management relations.

Name	Signature		

Please sign on this side only; use as many petition pages as needed.