

From: Liz Bettencourt
Sent: Thursday, September 13, 2012 3:50 PM
Subject: President's Message - September 13, 2012

Members:

Rumored Changes to the Uniform Program

Some of you have heard rumors or even been informed by your managers about rumored changes in the uniform policy and practices. Although EA was aware there was a “manager committee” meeting to discuss uniforms in general, management has not informed the Union of any intent to modify any part of the uniform policy or practices. Our Bargaining Team fought back hard on proposed take-aways in the uniform program during bargaining. So, yesterday afternoon we sent a communication to Labor Relations expressing no desire to open the contract to bargain changes at this time. (see Article 9, Section 1 of the MOU)

Uniform Policy Brown Bag

On **Thursday, September 20 at noon in room A-318**, we will hold a brown bag meeting to discuss the rumors, any updates, and most importantly, to get input from affected members on the uniform program. Bargaining Team members (and Stewards) **Janell Hillman** and **Chad Grande**, will be our co-chairs. I was proud to serve with them on the Bargaining Team—they were champions for this issue at the table. If you would be affected by any potential changes in the uniform policy or practice, please make every effort to join us.

Steward Training

As we announced at our last membership meeting, we are very excited to have long-time AFSCME training guru, Linda Gregory, train us up! We have 7 brand new stewards already signed up to attend the training with a group of our more “seasoned” stewards on Saturday, September 29.

If you want to be a steward in 2012-2013, *you must attend this training!* See the attached flyer for the details.



Steward training
flier 09-29-1...

Pension Reform

Our thanks to Vice President of Outreach, **Dave Matthews**, for the timely information sent to all regarding the Governor’s pension reform bill. He continues to work with our AFSCME experts to ensure we have the most up-to-date information and understanding of how this will affect our members. The analysis from the AFSCME attorneys is attached here again for your convenience. It is also on the EA website.



Public Employee
Pension Reform...

Stay cool this weekend!

Liz Bettencourt

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