

From: Liz Bettencourt
Sent: Thursday, August 23, 2012 2:27 PM
Subject: President's Message - August 23, 2012

Members,

What a week. The District has had more than its share of media coverage and it is disheartening for all of us. Lost in all of the media grandstanding and the editorial comments is the great work we do here. Each of us plays an integral part in the success of the District and for that, we can be proud. The EA Executive Board would like to recognize and thank our members who do the good work day after day.

Sometimes we are faced with extraordinary circumstances, such as our Union brothers who have responded to the recent pipeline leaks with speed, skill and professionalism; and, in weeks such as this one, we have members like **Marty Grimes** who has done such a great job fielding all the calls and interviews from local and national media, and there are even things like glitches in the Payroll system that member **Ofelia Hsieh** responded to so quickly. What we do here as individual contributors affects everything that makes the District work! We on the Executive Board are proud to represent you.

Volunteer Sign Up Forms Available

At our last two membership meetings we reviewed and discussed the EA Strategic Plan and Strategic Initiatives Action Plan and members have had the opportunity to provide the Executive Board with input. We will be asking for a vote to adopt the Strategic Plan and its accompanying Action Plan at our September 5 membership meeting. As part of the action plan, there are numerous opportunities for members to get involved in Union activities at all levels and with varying time commitments.

It seems evident that the labor climate at the District will not soon change. We are fighting daily for what we have as well as to maintain some semblance of pride in ownership of the work we do. It is extremely important that we fight together and show management that we are not giving up and we are not going away.

The Executive Board has developed the attached Member Volunteer Opportunities form to help you choose how you can help our Union. Please consider volunteering for one or more of the items listed and turn your form in to your area Representative, Steward or one of the Officers.



EA volunteer
card.pdf

Local 101 Membership Picnic

Don't forget to RSVP to Cathy Paramo by September 7 for the Local Union-sponsored membership picnic. (flyer attached)



L101 Picnic.pdf

Have a great, safe weekend!

Liz Bettencourt

President, Employees Association

408-630-2821

