From: Liz Bettencourt

Sent: Friday, August 03, 2012 2:11 PM
Subject: President's Message - August 3, 2012

Members,

The Union Needs You!

At our monthly membership meeting this week, we reviewed the draft Strategic Action Plan. There are numerous opportunities for members to get involved with Union projects, some short-term, some longer term. Look for a list of these opportunities to come out very soon. There are many important, fun and exciting things planned over the next couple of years to help us to prepare to bargain a successor MOU. We will take any further feedback you may have on the action plan up until Friday, August 24. We will have the revised plan ready for the September 5th Membership Meeting. I've attached it below for your convenience.

Election Committee to be seated

There are four Executive Board officer positions coming up for election this fall. At our membership meeting on August 1, we put out the call for volunteers to comprise the Election Committee. If you are interested in being on the Election Committee, please <u>send me an email</u> <u>with your interest or questions no later than Friday, August 24</u>. We will confirm the committee members at the September 5th Membership Meeting.

In accordance with the Bylaws, the Election Committee is responsible to:

- A. Prepare all documents required for the election and voting process, including, but not limited to, templates for the candidate's statements, the ballots, and candidate information materials to be presented to the Membership.
- B. Provide written rules of election and a timeline indicating specific opening and closing dates for nominations, voting and announcement of results. The rules and timeline will be posted to the website and made available to all Members.
- C. Rule on the qualifications of nominees.
- D. Conduct the election.
- E. Be responsible for the tabulation and certification of the results of the election.
- F. Act as final judge in all matters arising from the election procedures.
- G. Provide adequate safeguards to ensure a fair election.

The offices open for election are the Secretary-Treasurer, and the (3) Vice Presidents of Management Relations, Outreach and Membership. The duties of each of these offices are outlined in our Bylaws, which are posted on the EA website. http://valleywaterea.com

Have a great weekend!



Liz Bettencourt

President, Employees Association 408-265-2607 x2821



