

From: Liz Bettencourt
Sent: Friday, May 25, 2012 9:34 AM
Subject: President's Message - May 25, 2012

Members,

Update: Last week I reported to you that the sick leave buy out that was paid to those employees with more than 480 hours on the books has been paid on the *base hourly wage* when it should have been paid on the *hourly salary* (which includes any regular differentials). On Tuesday, May 22, we filed a formal grievance with Labor Relations. We will report back to you as we go through this process.

Correction: With the best of intentions to recognize some of our folks who passed their certifications, last week I inadvertently congratulated the wrong Daniel for completing his T3 certification--**Daniel Fill**, congratulations—and my apologies to you and Daniel *Hill* for the confusion!

Election day is near and the *No on Measure B* campaign still needs volunteers. This week several of the EA Board members did phone banking at the No on Measure B headquarters on North First Street. Please contact Dave Matthews or Cathy Paramo if you can help. Check the EA Website for information on this measure and others (<http://valleywaterea.com>, password vea).

Finally, on the eve of this Memorial Day holiday as you enjoy your time off, please take a moment to honor and pay tribute to the men and women who have died in the service of our country.

The EA Board would like to extend our wishes to you for a safe and happy long weekend.

Liz Bettencourt

President, Employees Association
408-265-2607 x2821

