

From: Liz Bettencourt
Sent: Friday, May 18, 2012 1:32 PM
Subject: President's Message - May 18, 2012

Members,

The sick leave buy out that was paid this week to those employees with more than 480 hours on the books has been paid on the base hourly wage. It should have been paid on the *hourly salary* (which includes any regular differentials). The District has a long-standing practice of paying hourly salary on sick leave and vacation payoffs. In addition, the payoff information provided to us during bargaining included the differentials. We thought that management had agreed to correct this mistake, however, they have changed their position. We are vigorously pursuing the issue with management and are prepared to file a formal grievance if necessary. We will report back to the membership.

If you requested a hard-copy MOU and you haven't received yours yet, please contact Cathy Paramo by email. We are getting MOUs out to folks as quickly as possible.

What a great way to end a week—feels good to be able to congratulate some of our own! We have just learned of several operators who passed certification exams taken in December. Congratulations to Tony Colobong (T4), Daniel Hill (T3), Michelle Lloyd (T2) and Derek Walker (T3).

Have a great weekend!

Liz Bettencourt

President, Employees Association
408-265-2607 x2821

