

AFSCME Council 57
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RETIREMENT SECURITY FOR ALL

Governor Jerry Brown recently announced a compromise pension reform proposal designed to stave off critics of public employee compensation and retirement benefits.

Most elements of the proposal affect new employees only and include an annual pension cap, a higher retirement age for full benefits, and a mandated higher contribution towards retirement costs. For current employees, the most significant element is a mandate to achieve 50% of employer contribution costs towards retirement benefits by 2018. If this is not achieved through collective bargaining by then, the law allows agencies to impose it on bargaining units. The details of the pension reform proposal can be read here -

<http://aper.assembly.ca.gov/sites/aper.assembly.ca.gov/files/CC%20Summary%20Report.pdf>

This package of laws takes collective bargaining away from the bargaining table and puts it in the hands of legislators.

State Senators and Assemblymembers have until midnight tomorrow to either vote this package up or down. Call your legislators today and tell them to vote against this proposal and design a reform plan that targets real abuse of the system and leaves working families safe in their retirement. Bargaining belongs at the bargaining table.

The Message:

I am an AFSCME member and I am calling you regarding the pension reform proposal announced by Governor Jerry Brown.

The changes that were proposed for new employees includes an annual pension cap, contributions of at least half of their pension costs and a higher retirement age for full benefits.

Please vote against this proposal as it does nothing to fix the system now. We need solutions that work now not in the future.